

WORK SESSION AGENDA
April 15, 2024

Public Comment (Petition, Complaints, Appeals, Etc.):

1. Proclamations presented to emergency telecommunicators.

Minutes: April 1, 2024,
April 2 & 3, 2024 – Special Meeting

Claims:

3/20/2022	ACCA/PAYPAL	\$185.00
3/22/2024	ACCA/PAYPAL	\$185.00
4/2/2024	0073728	\$ 547,506.22
4/5/2024	0073729-0073827	\$643,221.46
4/5/2024	0073828	\$59,860.65
4/5/2024	ACCA/PAYPAL	\$420.00
	TOTAL	\$ 1,251,378.33

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolutions authorizing the Chairman to execute all documents necessary to obtain financing through Bryant Bank for the commercial loan(s) including but not limited to the Note and Security Agreement for the following items:
 - Four (4) Kenworth T480 Heil DP Python 28YD Automated Side Loader; and
 - One (1) Kenworth T480 Heil Liberty 22YD Automated Side Loader.Amount to be financed is \$1,821,024.88. Terms are one payment annually for three (3) years, amortized, with one balloon payment in the amount of the guaranteed trade-in value. The interest rate is 4.79%.

Contracts, Agreements, MOUs, and Grants:

1. Approve a Contract between TARCOG and the Limestone County Commission to maintain existing insurance and benefit counseling program known as the State Health Insurance Program (“SHIP”), effective April 1, 2024 through March 31, 2025.
2. Approve an Employment Agreement between the Limestone County Commission and Daphne Ellison beginning April 15, 2024 and ending May 31, 2025.

3. Approve to apply for a “LETS ALEA” grant to assist with training on sex crimes investigations through Southern Police Institute. This grant would supply training for three (3) law enforcement officers and would be a 75/25 split. The cost of the course would be \$2,700.00 (\$900 each).

Budget Revisions:

1. Approve the following budget revision:

Department	Account Number	Title of Line Item	Amount
KALB	104-59210-700	Intergovernmental	+ \$15,000.00
	104-35910	Budgetary Fund Balance	- \$15,000.00

Emergency Purchases:

Board Appointments:

1. Approve to submit the following to the Governor’s Officer for appointment to the Alabama Elk River Development Agency Board:
 - Tracy Compton;
 - Curtis Hollinsworth; and
 - John Morris.

Award Bids/Quotes:

Personnel, Policies, & Staffing Actions:

1. Approve to hire Christine Lewter as a Building Service Worker, effective April 15, 2024.
2. Approve to hire Allison Appleton as a Revenue Clerk, effective April 15, 2024.
3. Approve to amend the Staffing Plan under “District Four Commissioner” to reflect three (3) Equipment Operator III and four (4) Equipment Operator II. This change should have been made on October 3, 2022 due to the promotion of Matthew Sanders in District 4 from Equipment Operator 1 to Equipment Operator II.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Preston McFarland	Facilities & Grounds Maint. Worker	5/1/2024
Vicky Marbery	Building Service Worker	5/16/2024
Tracy Wooldridge	Nutrition Program Supervisor – COA	4/5/2024
Leslie Williams	PT Van Driver – COA	4/5/2024
Jennifer Withers	Revenue Clerk	5/25/2024
Abbie Crutcher	Revenue Clerk	5/15/2024
Jessica Pierce	Deputy Revenue Commissioner	5/1/2024
Brian Coleman	Bridge Inspector Trainee	5/5/2024
Casey Burroughs	Communications Officer	4/19/2024
Darron Lewter	Equipment Operator I – Stripe Crew	4/7/2024
Stephanie Elkins	Governmental Accountant	5/15/2024
Travis Austiell	Equipment Operator III – D3	5/13/2024
Hunter Gatlin	Equipment Operator III – D3	5/20/2024
Adam Harper	Equipment Operator II – D2	5/30/2024

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Highland Village North Phase – replat Lots 26, 27 & 28	Minor	Preliminary & Final	1	3	Northwest end & on the south side of Aberdeen Lane
J. T. Crawford Subdivision - replat lots 14,15,16,17 & 18	Minor	Preliminary & Final	2	2	North of the intersection of Newby Chapel & Nick Davis Rd

2. Approve the 2024 Paving Schedule.

Other Business:

1. Remove the following from inventory:

Department	Item	Serial #
Probate	Canon Image Runner 2535	FUG00510

2. Approve to move the Monday, May 6, 2024, meeting date to Friday, May 3, 2024.

Executive Session:

Recess: 15-minute break.