

**WORK SESSION AGENDA  
March 18, 2024**

**Public Comment (Petition, Complaints, Appeals, Etc.):**

**Minutes:** March 4, 2024

**Claims:**

3/06/2024	ACCA/PAYPAL	\$ 630.00
3/08/2024	0073265 - 0073342	\$ 408,443.61
3/08/2024	0073343 - 0073530	\$ 40,275.63
3/11/2024	ACCA/PAYPAL	\$ 210.00
3/12/2024	0073531 - 0073535	\$ 2,179.30
3/15/2024	73536-73560	\$ 747,747.05
	<b>TOTAL</b>	<b>\$ <u>1,199,485.59</u></b>

**Conflicts of Interest:**

**Public Hearing:**

**Resolutions and Orders:**

1. Approve Resolutions, retro-active to March 4, 2024, authorizing the Chairman to execute all documents necessary to obtain financing through Bryant Bank for the commercial loan(s) including but not limited to the Note and Security Agreement for the following items:
  - One (1) 2025 Kenworth T480 (Garbage Truck); and
  - Twelve (12) 2025 Kenworth T880s (Dump Trucks & 2-Low Boys).

**Contracts, Agreements, MOUs, and Grants:**

1. Approve a grant Agreement between Alabama’s Mountains, Rivers, and Valleys Resource Conservation and Development Councils, Inc., and Limestone County Commission for Cowford Campground Electrical Upgrade – Phase II. Said amount of grant is \$7,598.00.

**Budget Revisions:**

Department	Account Number	Title of Line Item	Amount
Clinton St. Property	112-51905-231 112-35910	R&M Building Budgetary Fund Balance	+ \$10,000.00 - \$10,000.00

**Emergency Purchases:**

**Board Appointments:**

1. Re-appoint Collin Daly and Marc Massey to the Solid Waste Authority Board with said terms ending November 30, 2026.

**Award Bids/Quotes:**

1. Approve the awarding of the following bid:

<b>Proposal No.</b>	<b>Department</b>	<b>Item</b>	<b>Awarded To:</b>
2853	Sheriff's Office	Dispatch & Jail Uniforms (Heavyweight Tactical Trouser <b>not included</b> in this awarding)	Emergency Wear 513 Woodward Ave. Muscle Shoals, AL 35661

**Personnel, Policies, & Staffing Actions:**

1. Amend the Staffing Plan to add an additional Facilities and Grounds Worker under the "Maintenance of Facilities and Grounds" department. Said change would reflect four (4) instead of three (3) Facilities and Grounds Worker.
2. Approve to hire Jessica Duggar as a Corrections Officer effective March 18, 2024, pending a drug screening.
3. Approve to hire Luther Bumpus as a Corrections Officer effective March 18, 2024, pending a drug screening.

**Merit Increases:**

1. Approve the following merit increases:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Ella Edwards	Network Support Specialist	4/17/2024
Kelly Adams	GIS Tech - Appraisal	4/23/2024
Morgan Whitt	Admin. Assist. Case Manager – Comm. Correct.	3/18/2024 (Anniv. 3/14/2024)
Benjamin Hill	Truck Driver – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Brian Arnett	Truck Operator – Solid Waste	3/18/2024 (Anniv. 3/13/2024)
Christopher Crable	Truck Driver – Solid Waste	3/27/2024
Teddy Gooch	Truck Operator – Solid Waste	3/18/2024 (Anniv. 3/6/2024)
Donald Hill	Truck Operator -Solid Waste	3/18/2024 (Anniv. 3/8/2024)

Amanda Lawrimore	Clerk – Solid Waste	3/18/2024 (Anniv. 3/6/2024)
David Martin	PT Labor – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Andy Pylant	Solid Waste Mechanic – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Bobby Pylant	Truck Operator – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Franklin Riggs	Trucker Operator – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Ralph Robertson	Assistant Mechanic – Solid Waste	3/20/2024
Bryan Rose	Truck Driver – Solid Waste	3/20/2024
Randall Townsend	Laborer – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Hayden Russell	Equipment Operator II – Eng.	3/28/2024
Audrey Kilpatrick	Senior Tag & Title Clerk	3/29/2024
Cynthia Adams	Administrative Secretary – Jail	2/23/2024
Jimmy Gatlin	Equipment Operator III – District 3	4/16/2024
Joseph Jackson	Equipment Operator II – District 1	4/7/2024

**Engineer's Report:**

**Other Business:**

1. Approve to sell the following on GovDeals:

Department	Item	Inventory #	Serial #
Council on Aging	2005 White Ford Exploror	9765000	n/a

2. Discuss ReadyOp subscription.

**Executive Session:**

**Recess:** 15-minute break.