

**MINUTES, LIMESTONE COUNTY COMMISSION, JUNE 21, 2022
COMMISSION MEETING**

The Limestone County Commission met in a regular meeting today, at 10:00 a.m., at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Daryl Sammet, Danny Barksdale, Jason Black, and LaDon Townsend. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by Daryl Sammet and seconded by Danny Barksdale to approve the minutes of June 7, 2022.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Danny Barksdale, aye; Jason Black, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by LaDon Townsend to approve the following claims:

6/09/2022	Check # 0065699 - 0065897	\$ 22,221.73
6/10/2022	Check # 0065898 - 0065989	\$ 2,725,394.99
6/14/2022	Check # 0065990 - 0065991	\$ 68,596.00
6/16/2022	Check # 0065992	\$ 675.00
6/17/2022	Check # 0065993 – 0066046	<u>\$ 267,355.37</u>
	TOTAL	\$ 3,084,243.09

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Danny Barksdale to approve an agreement to comply with the requirements of the Alabama Department of Senior Services Senior Community Service Employment Program, entered into by the Limestone County Commission and TARCOG.

SCSEP Host Agency Agreement PY2022

To comply with the requirements of the Alabama Department of Senior Services (ADSS) Senior Community Service Employment Program (SCSEP], operated under Title V of the Older Americans Act, this Agreement is voluntarily entered by the Limestone County Commission, hereinafter referred to as the Host Agency, and TARCOG, hereinafter referred to as the Sponsor Agency.

The Host Agency agrees to provide a safe and healthful work site for each participant, to provide the orientation and training necessary to perform assigned duties in accordance with a written

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community service assignment description, to provide additional training as opportunities occur, and, to the extent possible, treat each participant as a regular member of the Host Agency staff.

Regarding COVID guidelines, the Host Agency agrees to inform the Sponsor Agency of its policies regarding wearing masks, vaccines, and social distancing, including any and all amendments to these policies. Additionally, the Host Agency recognizes that the Sponsor Agency will be following applicable federal, state, and/or local COVID guidelines and will respect changes to SCSEP status that the Sponsor Agency may make in response to COVID.

The Host Agency is to immediately notify the Sponsor Agency if any participant has been exposed to the COVID virus, when applicable.

The Host Agency agrees to consider each participant for regular employment, either full-time or part-time, when vacancies occur in the Host Agency staff or when new positions are created.

The Host Agency will also recommend suitable training for unsubsidized placement of the participant. A detailed training plan, which includes skills to be attained and timelines for achieving the goal, will be documented in the participant's Individual Employment Plan (IEP) and Community Service Assignment Description. The Community Service Assignment Description must specify the nature of the assignment, the hours each participant will train, specific duties and tasks to be performed.

As the onsite day-to-day supervisor of assigned participants, the Host Agency agrees to document any inappropriate work behaviors of participants that may lead to progressive discipline or other incidents and call and discuss with the Project Sponsor.

The Host Agency may allow an alternative or temporary community service assignment to include remote or telework. Such arrangements still require the Host Agency to provide adequate supervision and equipment. Provision of the remote or telework assignment must be documented in the Community Service Assignment Description for Remote Work. The Host Agency must notify the Project Sponsor before initiating this type of assignment and agrees to requirements outlined in the Sponsor Agency's "SCSEP Remote Work Policy," and "Remote Work Approval Instructions." These documents will be provided by the Sponsor Agency upon request.

The Host Agency also agrees to notify the Project Sponsor of any unscheduled leave time of the participants, particularly absences of three days or longer.

The Host Agency understands that the length of time that a participant may remain in the same assignment will be determined in their Individual Employment Plan (IEP). The Host Agency understands that the Sponsor Agency may reassign any participant when that reassignment will increase the participant's opportunities for training or unsubsidized employment or will otherwise serve the best interests of the participant.

While this agreement is in effect, the Host Agency agrees to not provide community service assignments for participants serving through another national Title V project sponsor.

The Host Agency agrees to abide by the hours and work schedules mutually agreed to for each participant and to provide properly prepared time sheets (the supervisor will confirm that the

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participant worked the hours claimed on their time sheet and will assure that both they and the participant sign the time sheet); periodic performance evaluations; and other required documents. The Host Agency agrees and understands that each participant will be required to attend periodic SCSEP meetings during regular working hours.

The Host Agency agrees that the community service assignments for any participant are to be like "in demand" or "growth industries" private sector jobs, such as health care; child day care; education; or green jobs. However, these assignments will not result in the displacement of currently employed workers; or in a reduction in non-overtime hours of work, wages, or benefits; will not impair any existing contract for service or result in the substitution of the wages of the participant for other funds in connection with work which otherwise would be performed; will not be a substitution for any existing federally-assisted job; and will not be a position which is the same as or substantially the same as that occupied by any other person who is on lay-off or absent due to labor disputes. Further, the Host Agency agrees that it will not discriminate against a participant on the grounds of race, color, age, religion, sex, national origin, age, or disability.

The Host Agency agrees that participants currently assigned to the Host Agency are not permitted to volunteer at the Host Agency, whether it be similar activity as the Community Service Assignment or any other activity.

The Host Agency agrees to send a representative to a Host Agency supervisors' meeting. Host Agency supervisors' meetings will be held at least annually to acquaint all concerned with the SCSEP goals and objectives. The Host Agency agrees to participate in the DOL Customer Satisfaction Surveys if solicited.

The Host Agency agrees to provide documentation of in-kind contributions. Further, it is understood by the Host Agency and the Sponsor Agency that any contribution, whether cash or in-kind, by the Host Agency is purely voluntary and is not a condition for the assignment of any participant.

The Host Agency certifies by this Agreement that it is a governmental agency or is a non-profit agency which is currently certified as a Section 501(c) (3) organization under the Internal Revenue Code. In addition, the Host Agency will provide its Federal Employer Identification Number (FEIN). Further, if the Host Agency is certified as a Section 501(c) (3) agency, a copy of that certification is attached. The Host Agency agrees to inform the Sponsor Agency immediately if the Section 501(c) (3) certification is revoked.

The Sponsor Agency agrees to recruit, enroll, and assign a participant to the Host Agency for engaging in productive community service employment.

The Sponsor Agency agrees to be responsible for all administrative and fiscal controls of the SCSEP and for paying wages and providing fringe benefits to each participant. The Host Agency does not provide Workers' Compensation insurance for participants.

Indemnification. The Host Agency agrees to indemnify, defend and hold harmless the Sponsor Agency, its representatives, directors, officers, agents, invitees, participants and employees, and its Affiliates and their respective directors, officers, employers, participants and agents from and

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against any Claim for costs, fees, penalties, expenses, third-party damages, attorneys' fees and all other liabilities to any third party whatsoever ("Losses"), that result or arise from any allegation of bodily injury, death, or damage to real and/or tangible personal property, incurred during the activities and projects that arise from this Agreement, to the extent proximately caused by the negligence, gross negligence or intentional misconduct of the indemnifying party (i.e., Host Agency), its employees, partners, agents, invitees, participants and contractors.

"Claim" means any and all third-party claims, suits, and proceedings. "Loss" means any and all losses, damages, costs, expenses, liabilities, obligations, judgments and claims of any kind (including reasonable attorneys' fees and all expenses and costs of investigation and litigation).

This indemnification provision shall survive the term of this Agreement, or any cancellation or abandonment of the terms and conditions contemplated herein.

Force Majeure. Under no circumstance will the Sponsor Agency be liable for any loss or damage caused by nonperformance due to circumstances beyond the Sponsor Agency's control, such as a pandemic, disease, natural disasters, war, acts of terrorism, civil unrest, and strikes.

This Agreement may not be amended except upon written agreement between the parties.

**This Agreement is in effective from
July 1, 2022 to June 30, 2023**

Definition of Host Agency Status

(Check one)

- This host agency is a government agency. FEIN _____ (Required by USDOL).
- This host agency is a certified non-profit agency under Section 501(c) (3) of the United States Internal Revenue Code. FEIN _____ (Required by USDOL).
_____ **501(c) (3) documentation is attached.**

Signed — Host Agency

Host Agency: _____

Representative's Name: _____

Representative's Signature: _____

Host Agency Title: _____

Host Agency Supervisor: _____

Address: _____

Phone: _____ Fax: _____

Email: _____ Date: _____

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Signed — SCSEP Sponsor Agency

SCSEP Sponsor: Top of Alabama Regional Council of Governments

Representative's Name: John D. Sanders

Representative's Signature: _____

Title: SCSEP Director

Address: 5075 Research Drive NW. Huntsville. AL 35805

Phone: 256-716-2454 Fax: 256-830-0843

Email: john.sanders@tarcog.us Date: _____

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Danny Barksdale, aye; Daryl Sammet, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Danny Barksdale to approve an agreement to comply with the requirements of the Center for Workforce Inclusion Senior Community Service Employment Program entered into by the Limestone County Commission and TARCOG.

SCSEP Host Agency Agreement PY2022

To comply with the requirements of the Center for Workforce Inclusion (CWI) Senior Community Service Employment Program (SCSEP), operated under Title V of the Older Americans Act, this Agreement is voluntarily entered by **Limestone County Commission**, hereinafter referred to as the Host Agency, and **TARCOG**, hereinafter referred to as the Sponsor Agency.

The Host Agency agrees to provide a safe and healthful work site for each participant, to provide the orientation and training necessary to perform assigned duties in accordance with a written community service assignment description, to provide additional training as opportunities occur, and, to the extent possible, treat each participant as a regular member of the Host Agency staff.

Regarding COVID guidelines, the Host Agency agrees to inform the Sponsor Agency of its policies regarding wearing masks, vaccines, and social distancing, including any and all amendments to these policies. Additionally, the Host Agency recognizes that the Sponsor Agency will be following applicable federal, state, and/or local COVID guidelines and will respect changes to SCSEP status that the Sponsor Agency may make in response to COVID.

The Host Agency is to immediately notify the Sponsor Agency if any participant has been exposed to the COVID virus, when applicable.

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The Host Agency agrees to consider each participant for regular employment, either fulltime or part-time, when vacancies occur in the Host Agency staff or when new positions are created. The Host Agency will also recommend suitable training for unsubsidized placement of the participant. A detailed training plan, which includes skills to be attained and timelines for achieving the goal, will be documented in the participant's Individual Employment Plan (IEP) and Community Service Assignment Description. The Community Service Assignment Description must specify the nature of the assignment, the hours each participant will train, specific duties and tasks to be performed.

As the onsite day-to-day supervisor of assigned participants, the Host Agency agrees to document any inappropriate work behaviors of participants that may lead to progressive discipline or other incidents and call and discuss with the Project Sponsor.

The Host Agency may allow an alternative or temporary community service assignment to include remote or telework. Such arrangements still require the Host Agency to provide adequate supervision and equipment. Provision of the remote or telework assignment must be documented in the Community Service Assignment Description for Remote Work.

The Host Agency must notify the Project Sponsor before initiating this type of assignment and agrees to requirements outlined in the Sponsor Agency's "SCSEP Remote Work Policy," and "Remote Work Approval Instructions." These documents will be provided by the Sponsor Agency upon request.

The Host Agency also agrees to notify the Project Sponsor of any unscheduled leave time of the participants, particularly absences of three days or longer.

The Host Agency understands that the length of time that a participant may remain in the same assignment will be determined in their Individual Employment Plan (IEP). The Host Agency understands that the Sponsor Agency may reassign any participant when that reassignment will increase the participant's opportunities for training or unsubsidized employment or will otherwise serve the best interests of the participant.

While this agreement is in effect, the Host Agency agrees to not provide community service assignments for participants serving through another national Title V project sponsor.

The Host Agency agrees to abide by the hours and work schedules mutually agreed to for each participant and to provide properly prepared time sheets (the supervisor will confirm that the participant worked the hours claimed on their time sheet and will assure that both they and the participant sign the time sheet); periodic performance evaluations; and other required documents. The Host Agency agrees and understands that each participant will be required to attend periodic SCSEP meetings during regular working hours.

The Host Agency agrees that the community service assignments for any participant are to be like "in demand" or "growth industries" private sector jobs, such as health care; child day care; education; or green jobs. However, these assignments will not result in the displacement of currently employed workers; or in a reduction in non-overtime hours of work, wages, or benefits; will not impair any existing contract for service or result in the

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substitution of the wages of the participant for other funds in connection with work which otherwise would be performed; will not be a substitution for any existing federally-assisted job; and will not be a position which is the same as or substantially the same as that occupied by any other person who is on lay-off or absent due to labor disputes. Further, the Host Agency agrees that it will not discriminate against a participant on the grounds of race, color, age, religion, sex, national origin, age, or disability.

The Host Agency agrees that participants currently assigned to the Host Agency are not permitted to volunteer at the Host Agency, whether it be similar activity as the Community Service Assignment or any other activity.

The Host Agency agrees to send a representative to a Host Agency supervisors' meeting. Host Agency supervisors' meetings will be held at least annually to acquaint all concerned with the SCSEP goals and objectives. The Host Agency agrees to participate in the DOL Customer Satisfaction Surveys if solicited.

The Host Agency agrees to provide documentation of in-kind contributions. Further, it is understood by the Host Agency and the Sponsor Agency that any contribution, whether cash or in-kind, by the Host Agency is purely voluntary and is not a condition for the assignment of any participant.

The Host Agency certifies by this Agreement that it is a governmental agency or is a nonprofit agency which is currently certified as a Section 501(c) (3) organization under the Internal Revenue Code. In addition, the Host Agency will provide its Federal Employer Identification Number (FEIN). Further, if the Host Agency is certified as a Section 501(c) (3) agency, a copy of that certification is attached. The Host Agency agrees to inform the Sponsor Agency immediately if the Section 501(c) (3) certification is revoked.

The Sponsor Agency agrees to recruit, enroll, and assign a participant to the Host Agency for engaging in productive community service employment.

The Sponsor Agency agrees to be responsible for all administrative and fiscal controls of the SCSEP and for paying wages and providing fringe benefits to each participant. The Host Agency does not provide Workers' Compensation insurance for participants.

Indemnification. The Host Agency agrees to indemnify, defend and hold harmless the Sponsor Agency, its representatives, directors, officers, agents, invitees, participants and employees, and its Affiliates and their respective directors, officers, employers, participants and agents from and against any Claim for costs, fees, penalties, expenses, third-party damages, attorneys' fees and all other liabilities to any third party whatsoever ("Losses"), that result or arise from any allegation of bodily injury, death, or damage to real and/or tangible personal property, incurred during the activities and projects that arise from this Agreement, to the extent proximately caused by the negligence, gross negligence or intentional misconduct of the indemnifying party (i.e., Host Agency), its employees, partners, agents, invitees, participants and contractors.

"Claim" means any and all third-party claims, suits, and proceedings. "Loss" means any and all losses, damages, costs, expenses, liabilities, obligations, judgments and claims of any kind

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(including reasonable attorneys' fees and all expenses and costs of investigation and litigation).

This indemnification provision shall survive the term of this Agreement, or any cancellation or abandonment of the terms and conditions contemplated herein.

Force Majeure. Under no circumstance will the Sponsor Agency be liable for any loss or damage caused by nonperformance due to circumstances beyond the Sponsor Agency's control, such as a pandemic, disease, natural disasters, war, acts of terrorism, civil unrest, and strikes.

This Agreement may not be amended except upon written agreement between the parties

**This Agreement is in effective from
July 1, 2022 to June 30, 2023**

Definition of Host Agency Status

(Check one)

- This host agency is a government agency. FEIN _____(Required by USDOL).
- This host agency is a certified non-profit agency under Section 501(c) (3) of the United States Internal Revenue Code. FEIN _____(Required by USDOL).

501(c) (3) documentation is attached.

Signed — Host Agency

Host Agency: _____

Representative's Name: _____

Representative's Signature: _____

Host Agency Title: _____

Host Agency Supervisor: _____

Address: _____

Phone: _____ Fax: _____

Email: _____ Date: _____

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Signed — SCSEP Sponsor Agency

SCSEP Sponsor: Top of Alabama Regional Council of Governments _____

Representative's Name: John D. Sanders _____

Representative's Signature: _____

Title: SCSEP Director

Address: 5075 Research Drive NW. Huntsville. AL 35805

Phone: 256-716-2454 _____ Fax: 256-830-0843

Email: john.sanders@tarcog.us _____ Date: _____

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Danny Barksdale, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Jason Black to approve to submit a COPS Grant for the funding of (3) three new Deputies. Cost of three Deputies for three years is approximately \$615,000.00. The COPS Grant will fund up to \$125,000.00 per new hire. The COPS Grant would be \$375,000.00 with a County match of \$240,000.00.

The Chairman asked if there was any discussion. Commissioner Black commented that he believed there was a better chance in receiving this grant due to the grant going to the appropriate person. The Administrator called the roll. LaDon Townsend, aye; Jason Black, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Danny Barksdale to approve to transfer William Keith Chandler from Jail Corporal to Jail Sergeant effective June 21, 2022.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Danny Barksdale, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Danny Barksdale and seconded by LaDon Townsend to approve to hire John Thomas Wall as Part Time Traffic Enforcement Deputy, effective 6/21/2022 pending drug screen.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Danny Barksdale, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Jason Black, aye. Motion carries unanimously.

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MOTION was made by Jason Black and seconded by Daryl Sammet to approve to hire Clarence Edward Thompson, Jr. as Corrections Officer, effective 6/21/2022 pending drug screen.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Daryl Sammet, aye; Danny Barksdale, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Jason Black to approve to hire Jasmine Ramirez Chavez as Corrections Officer, effective 6/21/2022 pending drug screen.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Jason Black, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Jason Black approve to amend the staffing plan to add one (1) Transitional Payroll Specialist, grade 17, under Administrative Department.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Jason Black, aye; Danny Barksdale, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Danny Barksdale to approve the Transitional Payroll Specialist job description.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Danny Barksdale, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Danny Barksdale to approve an amendment to the Personnel Policies & Procedures to add "A. 4" under "XVII. Transfers" which states as follows: "The Limestone County Commission reserves the right to place an employee in whatever job it deems useful or necessary. All job transfers, reassignments, promotions, or lateral transfers are at the discretion of the Limestone County Commission.

The Chairman asked if there was any discussion. Commissioner Black commented that the main reason for this change is due to the probationary period, and Chairman Daly expressed that the changes would have to be requested and it was to the benefit the employee(s). The Administrator called the roll. LaDon Townsend, aye; Danny Barksdale, aye; Daryl Sammet, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve the following merit increases, which are included in the base pay and cost of living pay as

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listed below.

Name	Position	Effective Date
Ashley Lewter	Recording Clerk II	7/6/2022
Cameron Wright	Equipment Operator III	7/6/2022
Chris Davis	District Road Supervisor	7/18/2022
Clayton Pugh	Corrections Officer	7/13/2022
Connie Powers	Corrections Officer	7/8/2022
Dustin Baucom	Corrections Officer	7/21/2022
Emily Ezell	Chief Financial Officer	7/31/2022
Gary McNatt	Sheriff Lt. (Patrol)	7/18/2022
Jesse Gibson	Deputy Sheriff	7/6/2022
Justin Romine	Equipment Operator II	7/5/2022
Logan McMahan	Equipment Operator II	7/6/2022
Maggie Settle	Corrections Officer	7/11/2022
Michael Boyles	SRO	7/11/2022
Rhonda Long	Senior Center Manager	7/21/2022
Rodney Elkins	Equipment Operator I	7/20/2022
Tami Cartwright	Administrative Secretary	7/22/2022
William Russell	Equipment Operator III	7/18/2022

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Danny Barksdale, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Danny Barksdale and seconded by Jason Black to approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Charleston Phase 1	Major	Final	96	2	Across from Menefee Rd south side of Capshaw Rd
Walton Creek	Major	Preliminary	101	2	North side of Pepper Rd near Jones Rd intersection
Lewterville	Major	Preliminary	20	3	North side of Nuclear Plant Rd approx. 400' west of Stewart Rd intersection
Zehner Farms Subdivision	Minor	Preliminary & Final	8	4	East side of Zehner Rd approx. 1000' south of New Cut Rd
Sammy Lane Subdivision	Minor	Preliminary & Final	4	4	Southwest of Hwy 99 north side of Sammy Lane
Big Creek Farm Subdivision	Minor	Preliminary & Final	1	4	West of Tillman Mill Rd southwest side of Big Creek Rd
Maddieville Cove Subdivision	Minor	Preliminary &	6	3	South of Snake Rd south side

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		Final			of Bay Village Dr
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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Danny Barksdale, aye; Jason Black, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve to increase the polling official pay by an extra \$50.00 per election, retroactive to the May 24, 2022 Primary and Constitutional Amendment Election.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Danny Barksdale, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Daryl Sammet to suspend the Rules of Order due to the insolvencies, errors and taxes in litigation for 2021 as presented by the Revenue Commissioner’s Office was incidentally left off of today’s agenda and the approval of same was under a time constraint.

There was no discussion regarding the Motion to Suspend the Rules of Order. The Administrator called the roll. Jason Black, aye; Daryl Sammet, aye; Danny Barksdale, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Danny Barksdale to approve the insolvencies, errors, and taxes in litigation for 2021 as presented by the Revenue Commissioner’s Office.

The Chairman asked if there was any discussion. Chairman Daly stated that this had been placed on the previous work session and meeting agendas, but this was removed during the June 7th meeting due to the list not yet received by the Revenue Commissioner’s Office. The Administrator called the roll. Jason Black, aye; Danny Barksdale, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

Commissioner Sammet reported that District 1 was in paving season and reminded everyone to go and vote.

Commissioner Black reported that District 3 was busy preparing roads to pave, listing cross drain replacements, picking up trash and keeping employees from getting too hot. Commissioner Black reminded all employees to stay hydrated and seek shade when needed.

Commissioner Townsend gave an update on Dupree Hollow Road and Seven Mile Post Road. Commissioner Townsend also expressed his appreciation to Commissioner Barksdale for sending bush hogging help and pleaded to everyone to go and vote and “let their voice be heard.”

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Chairman Daly welcomed the new News-Courier's new editor, Nicolle, and expressed his appreciation to the News-Courier's reporter, Christy, the Decatur Daily's reporter, Erica, for their attendance and coverage of the election. Chairman Daly encouraged everyone to go and vote and stated, "Get out and exercise your right [to vote]. People have died for you to have that freedom."

Adjourned at 10:18 a.m. until 9:00 a.m. on Tuesday, July 5, 2022, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.