

**MINUTES, LIMESTONE COUNTY COMMISSION, JANUARY 19, 2021
COMMISSION MEETING**

The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Daryl Sammet, Danny Barksdale, Jason Black, and LaDon Townsend. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by Daryl Sammet and seconded by Jason Black to approve the minutes of January 4, 2021.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Jason Black, aye; Danny Barksdale, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by LaDon Townsend to approve the following claims:

12/18/2020	Check # 0060126	\$255,248.47
12/18/2020	Check # 0060319	\$1,677.62
12/30/2021	Check # 0060164-0060235	\$1,818,992.75
1/8/2021	Check # 0060238-0060318	<u>\$403,841.50</u>
	TOTAL	\$2,479,760.34

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by LaDon Townsend to approve the resolution to implement COVID-19 emergency paid sick leave to eligible employees until June 30, 2021.

**STATE OF ALABAMA
LIMESTONE COUNTY**

RESOLUTION

WHEREAS, the Limestone County Commission, is the governing body of Limestone County, Alabama; and,

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WHEREAS, the federally mandated 80 hours of emergency paid sick leave (EPSL or “COVID-19 leave”) and extended FMLA (eFMLA or “childcare leave”) expired on December 31, 2020 and the mandatory leave allowance was not extended; and,

WHEREAS, the Limestone County Commission has chosen to implement emergency paid sick leave until June 30, 2021 as a onetime benefit for no more than eighty (80) continual work hours; and,

WHEREAS, the employee that wishes to use said leave must have the following: (a) a positive COVID-19 test result with documentation stating said results; and/or (b) direct contact with a household member that has tested positive for COVID-19; and,

WHEREAS, an employee using the above-mentioned leave due to a positive COVID-19 household member must submit medical documentation of that diagnosis; and,

WHEREAS, should an employee be ordered by the Limestone County Commission to quarantine due to precautionary COVID-19 concerns, the time frame of the leave may be at the discretion of the Limestone County Commission; and,

WHEREAS, should an employee have previously used the federally mandated emergency paid sick leave prior to January 1, 2021, said employee will not be eligible for this additional extended paid sick leave; and,

WHEREAS, should an employee be eligible for the voluntary paid sick leave, said employee will be required to fill out and sign all necessary documentation that is provided by the Limestone County Commission for said leave.

NOW, THEREFORE, BE IT RESOLVED by the Limestone County Commission that emergency paid sick leave be available to eligible employees pursuant to the provisions set forth herein retro-dated to January 1, 2021 until June 30, 2021.

ADOPTED and APPROVED this 1st day of January 2021.

Collin Daly
Limestone County Commission Chairman

ATTEST:

Ellen Morell, County Administrator

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

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MOTION was made by Daryl Sammet and LaDon Townsend to transfer Makayla Kennedy to Appraiser in the Revenue Commission Office.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Danny Barksdale, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and Danny Barksdale to promote Cameron Wright and Doug Watson to Equipment Operator II in the Engineering Department.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Danny Barksdale, aye; Daryl Sammet, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Jason Black to approve the following merit increases, which are included in the base pay and cost of living pay as listed below:

Name	Position	Effective Date
Dennis Wallace	Equipment Operator III	2/6/2021
Michael S. Black	Equipment Operator III	2/28/2021
Ben Pepper	Mechanic	2/2/2021
Austin Blake McMahan	Engineering Asst. Sign Tech	2/4/2021
Hope Beaty	Title Clerk	2/5/2021
Sandra Gaines	Title Clerk	2/8/2021
Y. Denise Williams	Title Clerk	2/25/2021

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Jason Black, aye; Danny Barksdale, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Danny Barksdale and seconded by LaDon Townsend to approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Summer Lynn Subdivision	Minor	Preliminary and Final	2	2	South side of Hwy 72 east of East Limestone Rd.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Danny Barksdale, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Jason Black, aye. Motion carries unanimously.

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MOTION was made by Jason Black and seconded by Daryl Sammet to approve the purchase of ten (10) Mack Granite GR64F Dump Trucks and one (1) 2021 Mack Pinnacle PI64T Low Boy Tractor through the ACCA Joint Bid Program and seek financing in the amount of \$1,772,256.00.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Daryl Sammet, aye; Danny Barksdale, aye; and LaDon Townsend, aye. Motion carries unanimously.

Commissioner Sammet reported that he had been in discussion with Representative Whitt regarding a unique road project involving State Line Road. This project would be coordinated with Lincoln County and hopefully the City of Ardmore, Tennessee.

Commissioner Black requested prayers for one of his employees, Travis Austiell due to the passing of Travis' father, Mr. Blakely. Commissioner Black further commented that Julian Owens, who was a former employee and good friend, passed away over the weekend and requested that his family be kept in everyone's thoughts and prayers. Commissioner Black also reported that he would soon be listing two tractors and two bush hogs for sale on GovDeals and that those items would be listed on the next commission meeting.

Commissioner Townsend thanked all District 4 employees and the Engineering Department for the project done at the Easter Ferry Road bridge. Commissioner Townsend stated, "Cleaning up all of the debris was a pretty big endeavor, and I think it went really smooth." Commissioner Townsend reported that District 4 and the State have been working on a project on Myers Road, and that project will hopefully be completed today which will then allow the State to fix the water issue on Highway 99. Commissioner Townsend also reported that the litter crew is working every day in order to get the litter back under control.

Chairman Daly reiterated what Jason Black said about everyone keeping Travis Austiell and the family of Julian Owens in their thought and prayers. The Chairman also congratulated the children that participated in the virtual Martin Luther King celebration and stated, "It's amazing at some of the public speaking talent that children that small have, and it is amazing to watch them." The Chairman further congratulated all the public speaker winners as well as the winners of the art contest." The Chairman then thanked all staff and employees and wished everyone a good week.

Adjourned at 10:10. a.m. until 9:00 a.m. on Monday, February 1, 2021, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.