

**MINUTES, LIMESTONE COUNTY COMMISSION, OCTOBER 19, 2020
COMMISSION MEETING**

The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Daryl Sammet, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by Jason Black and seconded by Steve Turner to approve the minutes of October 5, 2020.

The Chairman asked if there was any discussion. There was no discussion. The Transitional Administrator called the roll. Jason Black, aye; Steve Turner, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Daryl Sammet to approve the following claims

10/01/20	Check # 59075	\$ 301.10
10/02/20	Check # 59076 – 59112	\$2,253,871.94
10/09/20	Check # 59113 – 59175	\$ 376,275.78
	Check # 59176	Void
10/13/20	Check # 59177	\$ 461.55
10/15/20	Check # 59178	<u>\$ 218.27</u>
	TOTAL	\$2,631,128.64

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Transitional Administrator called the roll. Steve Turner, aye; Daryl Sammet, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Daryl Sammet to approve the following resolution regarding consent to the granting of tax abatements by the Industrial Development Board of the City of Huntsville for Mazda Motor of America, Inc.

**STATE OF ALABAMA
LIMESTONE COUNTY**

**RESOLUTION AND ORDER OF THE LIMESTONE COUNTY COMMISSION
REGARDING THE APPROVAL OF THE GRANTING OF TAX ABATEMENTS BY
THE
INDUSTRIAL DEVELOPMENT BOARD OF THE CITY OF HUNTSVILLE FOR THE
MAXIMUM EXEMPTION PERIOD**

BE IT RESOLVED by the LIMESTONE COUNTY COMMISSION (the “Commission”), as follows:

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Section 1. The Commission does hereby find, declare and as certain as follows: that **MAZDA MOTOR OF AMERICA, INC.**, a California corporation, d/b/a Mazda North American Operations, its affiliates, successors, and assigns (collectively, the “Company”) may construct, equip, and install an approximately 16,650 s.f. facility to house central offices, research and development functions, and climate testing and audit/emissions laboratories (the “Project”) in support of the new Mazda Toyota Manufacturing U.S.A., Inc. (“MTMUS”), automotive manufacturing plant, located at 9000 Greenbrier Parkway NW, in the City of Huntsville, Limestone County, Alabama; that the Project would promote trade and commerce in the State of Alabama, and in Limestone County, Alabama (the “County”); that the Commission is authorized to consent to the abatement by the Board of Directors of The Industrial Development Board of the City of Huntsville, Alabama (the “Board”) of “Construction Related Transaction Taxes,” “Noneducational Ad Valorem Taxes” and “Mortgage and Recording Taxes” as such terms are defined under the provisions of Act No. 92-599 enacted during the 1992 Regular Session of the Legislature of Alabama and now codified as Chapter 9B of Title 40 of the Code of Alabama (1975), as amended (the “Tax Abatement Act”), imposed by the County with respect to the Project; and that in order to induce the Company to move forward with the Project, it is desirable and appropriate for the Commission to consent to and authorize the granting of said tax abatements by the Board.

Section 2. Pursuant to the provisions of the Tax Abatement Act, the Commission hereby consents to and authorizes the granting of the abatement by the Board of Construction Related Transaction Taxes, Noneducational Ad Valorem Taxes, and Mortgage and Recording

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Taxes imposed by the County with respect to the Project to the fullest extent allowed under the Tax Abatement Act, including, without limitation, the abatement of Noneducational Ad Valorem Taxes imposed by the County for years 11 through 20 of the Maximum Exemption Period (as defined in the Tax Abatement Act). The terms “Construction Related Transaction Taxes,” “Noneducational Ad Valorem Taxes” and “Mortgage and Recording Taxes” shall have the same meanings herein as in the Tax Abatement Act.

Section 3. General Authorization. The Chairman of the Commission is hereby further authorized and directed to execute, deliver, seal, and attest such other ancillary documents and certificates as may be necessary to effect the transaction authorized by this resolution, and the Chairman’s signature thereon shall be conclusive evidence of the due exercise of this authority.

DONE this 19th day of October, 2020.

LIMESTONE COUNTY COMMISSION

Chairman

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ATTEST:

County Administrator

The Chairman asked if there was any discussion. Commissioner Harrison stated, "Government should not pick winners and losers, and everyone deserves equal treatment. If our citizens have to pay taxes, corporations and businesses should as well. As a steward of taxpayer money, I have to prioritize the areas that need the attention the most. We have to provide the needed infrastructure to support our citizens and these businesses, and the need occurs prior to the beginning of the construction phase. As I presented a couple of sessions back, our road system is 45% underfunded, and I cannot support any extension of the abatement or unnecessary spending until we correct that imbalance. The citizens of Limestone County deserve better roads more than giving incentives to corporations. However, I do support and have supported, in the past, the county providing the needed public infrastructure for these businesses." The Transitional Administrator called the roll. Jason Black, aye; Daryl Sammet, aye; Steve Turner, aye; and Ben Harrison, nay. Motion carries.

MOTION was made by Jason Black and seconded by Steve Turner to approve the following resolution regarding consent to the granting of tax abatements by the Industrial Development Board of the City of Huntsville for Bocar U.S. Inc.

**STATE OF ALABAMA
LIMESTONE COUNTY**

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REGARDING THE APPROVAL OF THE GRANTING OF TAX ABATEMENTS BY
THE INDUSTRIAL DEVELOPMENT BOARD OF THE CITY OF HUNTSVILLE FOR
THE MAXIMUM EXEMPTION PERIOD**

BE IT RESOLVED by the **LIMESTONE COUNTY COMMISSION** (the "Commission"), as follows:

Section 1. The Commission does hereby find, declare and as certain as follows: that BOCAR US, INC., its affiliates, successors, and assigns (collectively, the "Company") may construct, equip, and install an approximately 230,000 ft² manufacturing facility wherein the Company will install equipment to produce die-cast aluminum products for the automotive industry (the "Project"), located at 23727 Bibb Garrett Road, in the City of Huntsville, Limestone County, Alabama; that the Project would promote trade and commerce in the State of Alabama, and in Limestone County, Alabama (the "County"); that the Commission is authorized to consent to the abatement by the Board of Directors of The Industrial Development Board of the City of Huntsville, Alabama (the "Board") of "Construction Related Transaction Taxes," "Noneducational Ad Valorem Taxes" and "Mortgage and Recording Taxes" as such terms are defined under the provisions of Act No. 92-599 enacted during the 1992 Regular Session of the Legislature of Alabama and now codified as Chapter 9B of Title 40 of the Code of Alabama (1975), as amended (the "Tax Abatement Act"), imposed by the County with respect to the

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Project; and that in order to induce the Company to move forward with the Project, it is desirable and appropriate for the Commission to consent to and authorize the granting of said tax abatements by the Board.

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THE INDUSTRIAL DEVELOPMENT BOARD OF THE CITY OF HUNTSVILLE
FOR THE MAXIMUM EXEMPTION PERIOD**

Section 2. Pursuant to the provisions of the Tax Abatement Act, the Commission hereby consents to and authorizes the granting of the abatement by the Board of Construction Related Transaction Taxes, Noneducational Ad Valorem Taxes, and Mortgage and Recording Taxes imposed by the County with respect to the Project to the fullest extent allowed under the Tax Abatement Act, including, without limitation, the abatement of Noneducational Ad Valorem Taxes imposed by the County for years 11 through 20 of the Maximum Exemption Period (as defined in the Tax Abatement Act). The terms “Construction Related Transaction Taxes,” “Noneducational Ad Valorem Taxes” and “Mortgage and Recording Taxes” shall have the same meanings herein as in the Tax Abatement Act.

Section 3. General Authorization. The Chairman of the Commission is hereby further authorized and directed to execute, deliver, seal, and attest such other ancillary documents and certificates as may be necessary to effect the transaction authorized by this resolution, and the Chairman’s signature thereon shall be conclusive evidence of the due exercise of this authority.

DONE this 19th day of October, 2020.

LIMESTONE COUNTY COMMISSION

Chairman

ATTEST:

County Administrator

The Chairman asked if there was any discussion. Commissioner Harrison stated, “In addition to what I said on Bocar situation, in my view, it creates a moral hazard. If the taxpayers of Limestone County will bail out a business based upon a business risk and the reason given for them going for the additional 10-year abatement is because of what they experienced with the sinkholes. I see no reason why the citizens of Limestone County should be required to bail them out for a risk that is simply a business risk.” The Transitional Administrator called the roll. Jason Black, aye; Daryl Sammet, aye; Steve Turner, aye; and Ben Harrison, nay. Motion carries.

MOTION was made by Steve Turner and seconded by Jason Black to approve the following resolution Providing for Limestone County’s Participation in the Severe Weather Preparedness Tax Holiday.

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**RESOLUTION PROVIDING FOR LIMESTONE COUNTY'S
PARTICIPATION IN THE "SEVERE WEATHER PREPAREDNESS TAX HOLIDAY"
AS AUTHORIZED BY ACT NO. 2012-256**

WHEREAS, during its 2012 Regular Session, the Alabama Legislature Enacted Act No. 2012-256, which provides an exemption of the state sales and use tax for certain "covered items" purchased related to severe weather preparedness during the first full weekend of July 2012 and the last full weekend of February in subsequent years; and

WHEREAS, Act No. 2012-256 authorizes the county commission to provide for an exemption of county sales and use taxes for "certain" items covered by the Act during the same time period in which the state sales and use tax exemption is in place, provided a resolution to that effect is adopted at least 30 days prior to the last full weekend of February in subsequent years; and

WHEREAS, the Limestone County Commission has affirmatively voted to grant the exemption of county sales and use taxes on purchases covered by Act No. 2012-256, beginning at 12:01 a.m. on Friday, February 26, 2021, and ends at twelve midnight on Sunday, February 28, 2021; and

WHEREAS, Code of Alabama 1975, § 11-51-210(e) requires that the county commission notify the Alabama Department of Revenue of any new local tax or amendment to an existing local tax levy; and

WHEREAS, the exemption of certain county sales and use taxes for the last full weekend of February 2021 herein adopted by the county commission is an amendment to the county's sales and use tax levy warranting notice to the Alabama Department of Revenue as provided in Code of Alabama 1975, § 11-51-210(e);

WHEREFORE BE IT RESOLVED BY THE LIMESTONE COUNTY COMMISSION that it does hereby provide for an exemption of the county sales and use tax on purchases of items covered by Act No. 2012-256 beginning at 12:01 a.m. on Friday, February 26, 2021 and ending at twelve midnight on Sunday, February 28, 2021.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of the 19th day of October 2020 meeting of the Limestone County Commission and be immediately forwarded to the Alabama Department of Revenue in compliance with Code of Alabama 1975, § 11-51-210(e).

IN WITNESS WHEREOF, the Limestone County Commission has caused this Resolution to be executed in its name and on its behalf by its Chairman on this the 19th day of October 2020.

Collin Daly, Chairman

Attest: _____
Pam Carter, Administrator

The Chairman asked if there was any discussion. There was no discussion. The Transitional Administrator called the roll. Steve Turner, aye; Jason Black, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

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MOTION was made by Daryl Sammet and seconded by Jason Black to accept Emergency Management Performance Grant (EMA-2020-EP-00011-501); in the amount of \$42,266.00.

The Chairman asked if there was any discussion. There was no discussion. The Transitional Administrator called the roll. Daryl Sammet, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Daryl Sammet to accept Emergency Management Performance Grant (20EMA); in the amount of \$2,266.00.

The Chairman asked if there was any discussion. There was no discussion. The Transitional Administrator called the roll. Ben Harrison, aye; Daryl Sammet, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Daryl Sammet to approve to enter into a pavement reimbursement agreement to cover the cost of paving 0.4 miles of County Line Road between Lauderdale County and Limestone County. After completion of paving Lauderdale County will bill Limestone County \$58.00 per ton of asphalt.

PAVING AGREEMENT

WHEREAS, the following parties wish to enter into a pavement reimbursement agreement to cover the cost of paving 0.4 miles of County Line Road between Lauderdale County and Limestone County. The parties are Lauderdale County a political subdivision of the State of Alabama, by and through its County Commission and Road Department and Limestone County a political subdivision of Alabama by and through its County Commission and Road Department.

WHEREAS, the Lauderdale County Road Department intends to utilize an in-place paving contract with Midsouth Paving to pave County Line Road South of Lauderdale County Road 58 for one mile to the intersection of Lauderdale County Road 98. Due to the close proximity of the adjoining 0.4 mile Southern portion of County Line Road, Lauderdale County agrees to manage the paving of this Limestone County maintained portion from the Lauderdale County Road 98 intersection to the Shelton Road intersection. At the completion of the paving, Lauderdale County will bill Limestone County for the asphalt required to pave this 0.4-mile section of road at a rate of \$58.00 per ton of asphalt that is required to complete the paving. This project will be overseen by Lauderdale County Engineer, Eric Hill.

WHEREAS, this agreement is authorized by the governing bodies of Lauderdale County and Limestone County.

NOW, THEREFORE, the paving reimbursement agreement between Lauderdale County and Limestone County is hereby entered into and ratified by execution of this document.

Done this the ____ day of _____, 2020.

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Attestation

Danny Pettus
Lauderdale County Chairman

Done this the 19th day of October, 2020.

Attestation

Limestone County

The Chairman asked if there was any discussion. Ben Harrison stated, "That prior to the meeting, it was calculated that Lauderdale County will spend approximately \$46,500, and Limestone County will spend approximately \$43,000 over the length of the road. We have discussed in the past that all roads that we share with another entity, whether it be a municipality, county or state, we need to work towards getting Memorandums of Understanding with these entities so that we will have written agreements." The Transitional Administrator called the roll. Ben Harrison, aye; Daryl Sammet, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Ben Harrison to approve the following Volkert Professional Services Contract for U.S. Highway 72 and Mooresville Road Intersection Improvements; in the amount of \$6,755.

**AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN
OWNER AND CONSULTANT**

This Agreement made and entered into this 19th day of October, 2020, by and between the Limestone County Commission, hereafter referred to as the OWNER, and Volkert, Inc., hereinafter referred to as the CONSULTANT; WITNESSETH THAT:

WHEREAS, the OWNER desires to retain the CONSULTANT to perform certain professional planning, programming, and engineering services as outlined in the Scope of Services;

WHEREAS, the CONSULTANT desires to perform said professional services for the OWNER;

NOW, THEREFORE, for and in consideration of the mutual covenants hereinafter stipulated to be kept and performed, the parties hereto agree as follows:

ARTICLE 1
DEFINITIONS

1.1 PROJECT or PROJECTS. The total construction or scope of which the Work to be performed under the Contract Documents may be the whole, or a part.

1.2 BASIC SERVICES. The professional services to be performed by CONSULTANT under this Agreement, as set out in Article 3 and as described in the "Basic Services" of Attachment A.

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1.3 ADDITIONAL SERVICES. Any services beyond Basic Services as described in Article 3 and the "Basic Services" of Attachment A, as mutually agreed to in writing between OWNER and CONSULTANT.

1.4 CONSTRUCTION CONTRACT. The entire and integrated written agreement, or agreements, between OWNER and Contractor concerning the Work.

1.5 CONTRACT DOCUMENTS. Those items so designated in the Construction Contract, including the Drawings, Specifications, Construction Contract, and general and supplementary conditions. Only printed or hard copies of the items listed in the Construction Contract are Contract Documents. Reviewed Shop Drawings, other Contractor submittals, and the reports and drawings of subsurface and physical conditions are not Contract Documents.

1.6 DRAWINGS. That part of the Contract Documents prepared or approved by CONSULTANT which graphically shows the scope, extent, and character of the Work to be performed by Contractor. Shop Drawings are not Drawings as so defined.

1.7 SPECIFICATIONS. That part of the Contract Documents consisting of written technical descriptions of materials, equipment, systems, standards, and workmanship as applied to the Work and certain administrative details applicable thereto.

1.8 SHOP DRAWINGS. All drawings, diagrams, illustrations, schedules, and other data or information which are specifically prepared or assembled by or for Contractor by someone other than CONSULTANT, and submitted by Contractor to illustrate some portion of the Work.

1.9 RECORD DRAWINGS. Also referred to as "As-Builts" and "As-Built Plans," Record Drawings shall mean drawings depicting the completed Project, prepared by CONSULTANT as an Additional Service and based solely on Contractor's record copy of all Drawings, Specifications, addenda, change orders, work change directives, field orders, and written interpretations and clarifications, as delivered to CONSULTANT and annotated by Contractor to show changes made during construction.

1.10 CONSTRUCTION OBSERVER. The authorized representative of CONSULTANT assigned to assist CONSULTANT at the site during construction. As used herein, the term CONSTRUCTION OBSERVER includes any assistants or field staff of CONSTRUCTION OBSERVER agreed to by OWNER. The duties and responsibilities of the CONSTRUCTION OBSERVER, if any, are as set forth in the "Basic Services" of Attachment A.

1.11 CONTRACTOR. A Contractor is any person or entity which enters into an agreement with OWNER to perform the construction of or any construction on any Project, including, without limitation, the providing of labor, materials, and equipment incorporated or to be incorporated into the Project. The term "Contractor" means the Contractor or its authorized representative, but excludes the CONSULTANT and its subconsultants.

1.12 APPLICABLE LAWS. Applicable Laws, as used herein, shall mean the law of the State of Alabama as well as applicable regulations, codes and licenses promulgated or issued by any board, commission or agency having authority and jurisdiction over this Agreement.

ARTICLE 2
RELATIONSHIP OF THE PARTIES

CONSULTANT is providing professional engineering services pursuant to this Agreement. Nothing in this Agreement shall be construed to mean that CONSULTANT assumes any

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responsibility or duties of the Contractor(s) or can be held liable for its failure to perform its obligations and duties to OWNER. The Contractor(s) will be solely responsible for means, methods, techniques, sequences and procedures used in the construction of the Project and for the safety of its personnel, property and its operations, and for performing in accordance with its contract(s) with OWNER, as well as for any damages for construction defects caused, in whole or in part, by the Contractor's work. CONSULTANT shall be able to rely upon the Contractor for the proper performance of its obligations to OWNER.

OWNER acknowledges and takes into account the fact that CONSULTANT does not have a contract with Contractor(s) and, as such, cannot direct its respective means and methods, its forces, its personnel, its subcontractors, suppliers and/or subconsultants. CONSULTANT cannot require those parties with which it has no contract to refrain from or perform any acts they are not willing to perform. Requiring action or conduct out of Contractor and/or Architect is the responsibility of the OWNER.

**ARTICLE 3
SCOPE OF SERVICES**

3.1 Generally. CONSULTANT shall perform the Basic Services set forth in Schedule of Services to be addressed in Attachment A, as well as any Additional Services in accordance with the terms and conditions herein.

CONSULTANT's Scope of Services as set out hereunder are finite, and CONSULTANT is not being compensated by OWNER to provide or perform services which are not specifically set out herein. Anything not expressly stated in this provision, or in Attachment A, or in any subsequent written agreements between OWNER and CONSULTANT, are not a part of CONSULTANT's Scope of Services.

3.1.1 Safety. Consistent with and pursuant to Section 3.2.4, *infra*, CONSULTANT shall not be responsible for site safety, or for the safety of Contractor or its employees or subcontractors. CONSULTANT is not being retained to, and shall not be expected or required to, research or review the safety record or history of OSHA violations of any potential bidding contractor, and shall not be expected, required, or retained to undertake vetting, pre-screening, researching, or approving any potential bidding contractor based on its safety record.

3.2 Standards of Performance.

3.2.1 Standard of Care. CONSULTANT shall at all times endeavor to perform Basic Services in conformance with the generally accepted care and skill exercised by professional engineers practicing under similar circumstances at the same time and in the same locality. CONSULTANT makes no warranties, express or implied, under this Agreement or otherwise, in connection with CONSULTANT's services, and guarantees no particular result. CONSULTANT neither guarantees the performance of any Contractor(s), nor assumes the responsibility of the Contractor(s) to furnish or perform its obligations to OWNER, whether arising from the Construction Contracts, the Contract Documents or otherwise.

3.2.2 CONSULTANTS. CONSULTANT may retain such subconsultants as CONSULTANT deems necessary to assist in the performance or furnishing of the services, subject to reasonable, timely, and substantive objections by OWNER.

3.2.3 Reliance on Others. Subject to the Standard of Care set forth in Paragraph 3.2.1,

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supra, CONSULTANT and its subconsultants may use or rely upon design elements and information ordinarily or customarily furnished by others, including, but not limited to, OWNER, Contractor, specialty contractors, manufacturers, suppliers, and the publishers of technical standards.

3.2.4 CONSULTANT and Contractor.

3.2.4.1 CONSULTANT shall not at any time supervise, direct, control, or have authority over any contractor work, nor shall CONSULTANT have authority over or be responsible for the means, methods, techniques, sequences, or procedures of construction selected or used by the Contractor, or the safety precautions and programs incident thereto, for security or safety at any Project site, nor for any failure of the Contractor to comply with Applicable Law and Contract Documents as it pertains to the Contractor's furnishing and performing of its work.

3.2.4.2 CONSULTANT neither guarantees the performance of the Contractor nor assumes responsibility for the Contractor's failure to furnish and perform the Work in accordance with the Contract Documents.

3.2.4.3 CONSULTANT shall not be responsible for the acts or omissions of the Contractor, or of any subcontractor, supplier, or any of their agents or employees, or of any other persons (except CONSULTANT's own agents, employees, and subconsultant(s) at the Project site or otherwise furnishing or performing any Work; or for any decision made regarding the Contract Documents, or any application, interpretation, or clarification, of the Contract Documents, other than those made by CONSULTANT.

3.2.4.4 While at the Project site, CONSULTANT's employees and representatives shall comply with the specific applicable requirements of Contractor's and OWNER's safety programs of which CONSULTANT has been informed in writing.

3.3 Additional Services

It is mutually understood and agreed that the OWNER will compensate the CONSULTANT for services resulting from changes in the scope of a project or its design, including but not necessarily limited to, change in size, complexity, project schedules, character of construction, revisions to previously accepted studies, reports, design documents or contract documents and for preparation of documents for separate bids, when such revisions are due to causes beyond the CONSULTANT's control and when requested or authorized by the OWNER.

When requested by OWNER, or when circumstances otherwise reasonably require, CONSULTANT shall furnish or obtain from others Additional Services of the types listed below.

- (a) Preparation of applications and supporting documents (in addition to those furnished under Basic Services, if any) for private or governmental grants, loans, or advances in connection with the Project; preparation or review of environmental assessments and impact statements; review and evaluation of the effects on the design requirements for the Project of any such statements and documents prepared by others; and assistance in obtaining approvals of authorities having jurisdiction over the anticipated environmental impact of the Project.
- (b) Services (in addition to those furnished under Basic Services, if any) to assist OWNER in obtaining bids from contractors.
- (c) Services (in addition to those furnished under Basic Services, if any) to

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make measured drawings of or to investigate existing conditions or facilities, or to verify the accuracy of drawings or other information furnished by OWNER or others.

- (d) Services resulting from significant changes in the scope, extent, or character of the portions of the Project designed or specified by CONSULTANT or its design requirements including, but not limited to, changes in size, complexity, OWNER's schedule, character of construction, or method of financing; and revising previously accepted studies, reports, Drawings, Specifications, or Contract Documents when such revisions are required by changes in Laws and Regulations enacted subsequent to the Effective Date or are due to any other causes beyond CONSULTANT's control.
- (e) Services required as a result of OWNER's providing incomplete or incorrect Project information to CONSULTANT.
- (f) Undertaking investigations and studies including, but not limited to, detailed consideration of operations, maintenance, and overhead expenses; the preparation of financial feasibility and cash flow studies, rate schedules, and appraisals; detailed quantity surveys of materials, equipment, and labor; and audits or inventories required in connection with construction performed by OWNER.
- (g) Furnishing services of CONSULTANTS for other than Basic Services.
- (h) Services during out-of-town travel required of CONSULTANT other than for visits to the Site or OWNER's office as required in Basic Services.
- (i) Preparing additional Bidding Documents or Contract Documents for alternate bids or prices requested by OWNER for the Work or a portion thereof.
- (j) Assistance in connection with bid protests, rebidding, or renegotiating contracts for construction, materials, equipment, or services.
- (k) Providing construction surveys and staking (in addition to those furnished under Basic Services, if any) to enable Contractor to perform its work and any type of property surveys or related engineering services; and providing other special field surveys.
- (l) Providing Basic Services beyond the original date for completion and readiness for final payment of Contractor.
- (m) Preparing Record Drawings (in addition to those furnished under Basic Services, if any) showing appropriate record information based on Project annotated record documents received from Contractor, and furnishing such Record Drawings to OWNER.
- (n) Supplementing Record Drawings with information regarding the completed Project, Site, and immediately adjacent areas obtained from field observations, OWNER, utility companies, and other reliable sources.
- (o) Conducting surveys, investigations, and field measurements to verify the accuracy of Record Drawing content obtained from Contractor, OWNER, utility companies, and other sources; revise and supplement Record

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- Drawings as needed.
- (p) Preparing to serve or serving as a CONSULTANT or witness for OWNER in any litigation, arbitration, or other dispute resolution process related to the Project.
 - (q) Preparation of operation and maintenance manuals; assistance to OWNER in training OWNER's staff to operate and maintain Project equipment and systems; assistance to OWNER in developing procedures for (a) control of the operation and maintenance of Project equipment and systems, and (b) related record-keeping.
 - (r) Overtime work requiring higher-than-regular rates.
 - (s) Providing more extensive services required to enable CONSULTANT to issue notices or certifications requested by OWNER.
 - (t) Extensive services required during any correction period, or with respect to monitoring Contractor's compliance with warranties and guarantees called for in the Construction Contract (except as agreed to under Basic Services).
 - (u) Other services performed or furnished by CONSULTANT not otherwise provided for in this Agreement.
 - (v) Services in connection with work change directives and change orders to reflect changes requested by OWNER.
 - (w) Services resulting from significant delays, changes, or price increases occurring as a direct or indirect result of materials, equipment, or energy shortages.
 - (x) Additional or extended services during construction made necessary by (1) emergencies or acts of God endangering the Work (advance notice not required), (2) the presence at the Site of any items of historical or cultural significance, (3) Work damaged by fire or other cause during construction, (4) a significant amount of defective, neglected, or delayed work by Contractor, (5) acceleration of the progress schedule involving services beyond normal working hours, or (6) default by Contractor.
 - (y) Evaluating an unreasonable claim or an excessive number of claims or requests for information submitted by Contractor or others in connection with the Work.

**ARTICLE 4
COMPENSATION OF CONSULTAN**

4.1 CONSULTANT shall be compensated by OWNER on a lump sum basis, in accordance with Attachment A hereto.

4.1.1 OWNER shall pay all costs associated with Additional Services authorized by the OWNER.

4.1.2 For Projects involving a supplemental agreement, the scope of services, schedule, and amount of compensation to be paid will be included therein

4.1.3 The OWNER will pay the CONSULTANT for services performed by subconsultants

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at the actual invoice amount times a factor of 1.10 for assisting and coordinating the subconsultants' services.

4.1.4 Reimbursable expenses are defined as follows: Travel and subsistence cost, printing and reproduction, computer services, advertising costs, mail distribution costs, permit fees, application fees or deposits, and all other costs incidental to performing the assignment.

4.1.5 The OWNER as purchaser of the services described herein shall pay any applicable sales tax in the manner and in the amount as required by law

4.2 Invoices. CONSULTANT shall prepare invoices in accordance with its standard invoicing practices. CONSULTANT shall submit its invoices to OWNER on a monthly basis. Invoices are due and payable within 30 days of receipt.

4.3 Payments. Application to Interest and Principal: Payment will be credited first to any interest owed to CONSULTANT and then to principal.

4.3.1 Payment shall be made payable to Volkert, Inc. and submitted to the following address:

Department #2042, Volkert, Inc.
P. O. Box 11407
Birmingham, AL 35246-2042

4.3.2 Failure to Pay. If OWNER fails to make any payment due CONSULTANT for services and expenses within 30 days after receipt of CONSULTANT's invoice, then:

- (a) amounts due CONSULTANT will be increased at the rate of 1.0% per month (or the maximum rate of interest permitted by law, if less) from said thirtieth day; and
- (b) CONSULTANT may, after giving seven days written notice to OWNER, suspend services under this Agreement until OWNER has paid in full all amounts due for services, expenses, and other related charges. OWNER waives any and all claims against CONSULTANT for any such suspension.
- (c) OWNER shall reimburse CONSULTANT for any expenses, including legal costs, incurred in collection of outstanding amounts due from OWNER.

4.4 Disputed Invoices. If OWNER contests an invoice, OWNER shall promptly advise CONSULTANT of the specific basis for doing so, may withhold only that portion so contested, and must pay the undisputed portion.

**ARTICLE 5
RESPONSIBILITIES OF THE OWNER**

In addition to other responsibilities of OWNER as set forth in this Agreement, OWNER shall, at its expense:

5.1 Provide CONSULTANT with all criteria and full information regarding OWNER's requirements for the Project, including design objectives and constraints, space, capacity and performance requirements, flexibility and expandability, and any budgetary limitations.

5.2 Give instructions to CONSULTANT regarding OWNER's procurement of construction services (including instructions regarding advertisements for bids, instructions to bidders, and requests for proposals, as applicable), OWNER's construction contract practices and

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requirements, insurance and bonding requirements, electronic transmittals during construction, and other information necessary for the finalization of OWNER's bidding-related documents (or requests for proposals or other construction procurement documents), and Construction Contract Documents. Furnish copies (or give specific directions requesting CONSULTANT to use copies already in CONSULTANT's possession) of all design and construction standards, OWNER's standard forms, general conditions, supplementary conditions, text, and related documents and content for CONSULTANT to include in the draft bidding-related documents (or requests for proposals or other construction procurement documents), and draft construction Contract Documents, when applicable. OWNER shall have responsibility for the final content of (1) such bidding-related documents (or requests for proposals or other construction procurement documents), and (2) those portions of any Construction Contract other than the design (as set forth in the Drawings, Specifications, or otherwise), and other engineering or technical matters; and OWNER shall seek the advice of OWNER's legal counsel, risk managers, and insurance advisors with respect to the drafting and content of such documents.

5.3 Furnish to CONSULTANT any other available information pertinent to the Project, including reports and data relative to previous designs or investigation at or adjacent to the Project site(s).

5.4 Furnish or otherwise make available to CONSULTANT such Project-related information and data as are reasonably required to enable CONSULTANT to complete its Basic and Additional Services hereunder. Such information and data would generally include the following:

5.4.1 Property descriptions;

5.4.2 Zoning, deed, and other land use restrictions;

5.4.3 Utility and topographic mapping and surveys;

5.4.4 Property, boundary, easement, right-of-way, and other special surveys or data, including establishing relevant reference points;

5.4.5 Explorations and tests of subsurface conditions at or contiguous to the Project site, drawings of physical conditions relating to existing surface or subsurface structures at the Project site, or hydrographic surveys, with appropriate professional interpretation thereof.

5.4.6 Environmental assessments, audits, investigations, and impact statements, and other relevant environmental or cultural studies as to the Project, the Project site, and adjacent areas.

5.5 Arrange for safe access to, and make all provisions for, CONSULTANT to enter upon public and private property as may be required for CONSULTANT to perform Services hereunder. CONSULTANT shall take reasonable precautions to minimize damage to the property during the course of its Services. OWNER acknowledges that a certain amount of damage, wear and tear, and depreciation is likely to result from CONSULTANT's operations on the property in furtherance of CONSULTANT's Services under this Agreement. The cost for restoration or remediation of damaged property which may result from CONSULTANT's operations is not included in CONSULTANT's compensation hereunder unless explicitly stated otherwise in this Agreement. If the property is damaged during CONSULTANT's operations and if OWNER desires CONSULTANT to restore or remediate the property to its former condition, CONSULTANT will do so for additional compensation.

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5.6 Examine all alternate solutions ("value engineering"), studies, reports, sketches, Drawings, Specifications, proposals, and other documents presented by CONSULTANT (including obtaining the advice of an attorney, insurance counselor, and other advisors or CONSULTANTS as OWNER deems appropriate with respect to such examination) and render timely written decisions pertaining thereto.

5.7 Provide reviews, approvals, and permits from all governmental authorities having jurisdiction to approve all phases of the Project as designed or specified by CONSULTANT, and such reviews, approvals, and consents from others as may be necessary for completion of each phase of the Project.

5.8 Provide the following services in recognition and acknowledgement that CONSULTANT's Services do not include them:

5.8.1 Accounting, bond and financial advisory, independent cost estimating, and insurance counseling services;

5.8.2 Legal services and advice with regard to issues pertaining to the Project as OWNER requires, as Contractor raises, and/or as CONSULTANT reasonably requests.

5.9 Inform CONSULTANT in writing of any specific safety or security plans or requirements to which CONSULTANT will be required to adhere while on the Project site.

5.10 Designate and identify to CONSULTANT a person to act with authority on OWNER's behalf.

5.11 Communicate to CONSULTANT in writing with regard to any issues that impact project safety or the project schedule or cost.

**ARTICLE 6
INSURANCE AND INDEMNIFICATION**

6.1 Insurance. CONSULTANT shall procure and maintain the types and amounts of insurance as are set forth below. CONSULTANT shall cause OWNER to be an additional insured on CONSULTANT's policy of commercial general liability and automobile liability insurance.

- 6.1.1 Commercial General Liability
 - (a) Each Occurrence: \$1,000,000
 - (b) General Aggregate: \$2,000,000
- 6.1.2 Automobile Liability (Combined Single Limit BI/PD)
 - (a) Each Accident: \$1,000,000
- 6.1.3 Worker Compensation: Statutory
- 6.1.4 Employers' Liability
 - (a) Each Accident: \$1,000,000
 - (b) Disease, Each Employee: \$1,000,000
 - (c) Disease, Policy Limit: \$1,000,000
- 6.1.5 Professional Liability
 - (a) Each Claim: \$2,000,000
 - (b) Annual Aggregate: \$2,000,000

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6.1.6 OWNER shall require Contractor to purchase and maintain policies of insurance covering worker compensation, general liability, property damages (other than to the Work itself), motor vehicle damage and injuries, builder's risk, and other insurance necessary to protect OWNER's and CONSULTANT's interests in the Project. OWNER shall require Contractor to be fully licensed and bonded. OWNER shall require Contractor to cause OWNER and CONSULTANT, their officers, directors, employees, agents, representatives, assigns and subconsultants to be named, listed or otherwise made additional insureds with respect to such liability and other insurance purchased and maintained by Contractor for the Project.

6.1.7 OWNER and CONSULTANT hereby mutually waive all rights of subrogation, loss of and/or damage to (a) the Work and any Project therein, (b) all materials, machinery, equipment and other items used in the Project and/or to be incorporated into the Project, while the same are in transit, at Project sites, during erection and otherwise, and (c) all property owned by or in the custody of OWNER and its affiliates, however such loss or damage shall occur, except such rights as they may have to the proceeds of such instance held by the OWNER as trustee. If OWNER is not the sole Owner of the Project sites and all property at and adjacent thereto, OWNER shall obtain an undertaking from the other owners thereof sufficient to provide CONSULTANT the same protection from liability for loss or damage as would be afforded to CONSULTANT under this Agreement if OWNER were the sole owner. OWNER shall cause all policies of property insurance relating to the Project to contain a provision or endorsement to the effect that in the event of payment of any loss or damage, the insurers will have no rights of recovery against CONSULTANT or its subconsultants, or any insureds, additional insureds, or loss payees thereunder.

6.2 Indemnification.

6.2.1 Indemnification by CONSULTANT. To the fullest extent permitted by law, and up to the limits of the Exclusivity of Remedies provision contained herein, CONSULTANT shall indemnify OWNER and OWNER's officers, directors and employees for costs, losses, judgments, damages and expenses (including reasonable attorneys' fees) to the extent caused by the negligent acts, errors and omissions of CONSULTANT in the performance of its professional Services hereunder. In any matters involving allegations of negligent performance of professional Services by CONSULTANT, CONSULTANT's defense duties under this indemnification provision (which are expressly disclaimed) shall include only reimbursement of reasonable defense costs to the extent incurred as a proximate result of CONSULTANT's actual negligent performance.

6.2.2 Environmental Indemnification. To the fullest extent permitted by law, OWNER shall release, remise, acquit and hold harmless CONSULTANT and its officers, directors, employees, and subconsultants from and against any and all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys and other professionals, and all court, arbitration, or other dispute resolution costs) caused by, arising out of, relating to, or resulting from any substance, product, waste, or other material of any nature whatsoever (including, but not limited to, Asbestos, Petroleum, Radioactive Material, and PCBs) which is or becomes listed, regulated, or addressed pursuant to (a) the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. §§9601 et seq. ("CERCLA"); (b) the Hazardous Materials Transportation Act, 49 U.S.C. §§1801 et seq.; (c) the Resource Conservation and Recovery Act, 42 U.S.C. §§6901 et seq. ("RCRA"); (d) the Toxic Substances

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Control Act, 15 U.S.C. §§2601 et seq.; (e) the Clean Water Act, 33 U.S.C. §§1251 et seq.; (f) the Clean Air Act, 42 U.S.C. §§7401 et seq.; and (g) any other federal, state, or local statute, law, rule, regulation, ordinance, resolution, code, order, or decree regulating, relating to, or imposing liability or standards of conduct concerning, any hazardous, toxic, or dangerous waste, substance, or material at, on, or under the Site, provided that (1) any such claim, cost, loss, or damage is attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property (other than the Work itself), including the loss of use resulting therefrom, and (2) nothing in this paragraph shall relieve any individual or entity from and against the consequences of that individual's or entity's own negligence or willful misconduct.

6.2.3 Percentage Share of Liability.

OWNER and CONSULTANT hereby expressly agree that each party's total liability under this Agreement shall not exceed the party's percentage share of the total liability of a claim or dispute arising under this Agreement.

**ARTICLE 7
TERMINATION AND SUSPENSION**

7.1 Suspension.

7.1.1 By OWNER. OWNER may suspend the Project for up to 90 days upon seven days written notice to CONSULTANT.

7.1.2 By CONSULTANT. CONSULTANT may, after giving seven days written notice to OWNER, suspend services under this Agreement if CONSULTANT'S performance has been substantially delayed through no fault of CONSULTANT, or due to OWNER'S failure to pay CONSULTANT as set forth in Section 4.3.2 above.

7.2 Termination. The obligation to provide further Services under this Agreement may be terminated:

7.2.1 For cause,

(a) By either party upon 30 days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party.

(b) By CONSULTANT:

(1) upon seven days written notice if OWNER demands that CONSULTANT furnish or perform services contrary to CONSULTANT'S responsibilities as a licensed professional; or

(2) upon seven days written notice if the CONSULTANT'S services for the Project are delayed or suspended for more than 90 days for reasons beyond CONSULTANT'S control.

(3) CONSULTANT shall have no liability to OWNER on account of such termination.

(c) Notwithstanding the foregoing, this Agreement will not terminate under Paragraph 7.2.1(a) if the party receiving such notice begins, within seven days of receipt of such notice, to correct its substantial failure to perform and proceeds diligently to cure such failure within no more than 30 days of receipt thereof; provided, however, that if and to the extent such substantial failure cannot be reasonably cured within such 30 day period, and if such party

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has diligently attempted to cure the same and thereafter continues diligently to cure the same, then the cure period provided for herein shall extend up to, but in no case more than, 60 days after the date of receipt of the notice.

7.2.2 For convenience,

(a) By OWNER effective upon CONSULTANT's receipt of notice from OWNER.

7.3 Effective Date of Termination. The terminating party under Paragraph 7.2 may set the effective date of termination at a time up to 30 days later than otherwise provided to allow CONSULTANT to demobilize personnel and equipment from the Project site, to complete tasks whose value would otherwise be lost, to prepare notes as to the status of completed and uncompleted tasks, and to assemble Project materials in orderly files.

7.4. Payments Upon Termination

7.4.1 In the event of any termination under Paragraph 7.2, CONSULTANT will be entitled to invoice OWNER and to receive full payment for all Services performed or furnished in accordance with this Agreement and all reimbursable expenses incurred through the effective date of termination. Upon making such payment, OWNER shall have the limited right to the use of Documents, at OWNER's sole risk, subject to the provisions of Paragraph 8.2 ("Ownership and Reuse of Documents").

7.4.2 In the event of termination by OWNER for convenience, or by CONSULTANT for cause, CONSULTANT shall be entitled, in addition to invoicing for those items identified in Paragraph 7.4.1, to invoice OWNER and to payment of a reasonable amount for services and expenses directly attributable to termination, both before and after the effective date of termination, such as reassignment of personnel, costs of terminating contracts with CONSULTANT's subconsultants, and other related close-out costs, using methods and rates for Additional Services as set forth herein.

**ARTICLE 8
MISCELLANEOUS PROVISIONS**

8.1 Contract Period: All contracts, agreements, provisions and stipulations of this Agreement shall remain in full force for a period of one year from the date of the Agreement, and for such periods as the contract time may be extended by mutual written agreement between the OWNER and the CONSULTANT.

8.2 Ownership and Reuse of Documents. All Project documents including but not necessarily limited to reports, Drawings, studies, findings, correspondence, specifications, survey notes, estimates, maps, computations, calculations, computer files, computer assisted design and drafting (CADD) files (electronic and hard copy), and other data, as well as any and all other documents and other materials prepared, generated, or furnished by or for CONSULTANT and/or its subconsultant(s) for the Project pursuant to this Agreement (hereinafter referred to in this Paragraph 8.2 as "Documents") are instruments of service with respect to the Project, and CONSULTANT shall retain an ownership and intellectual property interest therein regardless whether the Project is completed. OWNER may make and retain copies thereof for information and reference in connection with the use and/or occupancy of the Project by OWNER and others. However, such Documents are not intended for reuse or future use by OWNER or others for any purpose whatsoever or on any other project. No

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representation is made that such Documents are or will be suitable for reuse or future use by OWNER or others for any purpose whatsoever or on any other project. Any use of such Documents by OWNER or others on any project other than the Project which is the subject of this Agreement is not advised and shall be done without warranty, representation, or liability to any extent whatsoever on the part of CONSULTANT. OWNER shall defend, indemnify, save and hold harmless CONSULTANT, its officers, directors, employees, agents, successors, and assigns against any and all liability for any and all claims, demands, fines, fees, damages, actions, causes of action, lawsuits, expenses (including attorneys' fees), mediations, and arbitrations arising out of, resulting from, or relating in any way to the OWNER's use of such Documents.

8.3 Electronic Transmittals.

8.3.1 OWNER and CONSULTANT may transmit, and shall accept, project-related correspondence, documents, text, data, drawings, information, and graphics, in electronic media or digital format, either directly, or through access to a secure project website, in accordance with a mutually agreeable protocol.

8.3.2 If this Agreement does not establish protocols for electronic or digital transmittals, then OWNER and CONSULTANT shall jointly develop such protocols.

8.3.3 When transmitting items in electronic media or digital format, the transmitting party makes no representations as to long term compatibility, usability, or readability of the items resulting from the recipient's use of software application packages, operating systems, or computer hardware differing from those used in the drafting or transmittal of the items, or from those established in applicable transmittal protocols.

8.4 Municipal Advisor Disclosure and Disclaimer

CONSULTANT is not acting or being retained to act as a "municipal advisor," as that term is defined by Section 15B(e)(4)(A)(i) and (ii) of the Securities and Exchange Act of 1934, as amended, and does not owe a fiduciary duty to OWNER or an "obligated person," as that term is defined by Section 15B(e)(10) of the Securities and Exchange Act of 1934, as amended. CONSULTANT shall not provide advice or recommendations to or on behalf of OWNER or an obligated person regarding municipal financial products or the issuance of municipal securities. CONSULTANT is not recommending an action to OWNER or an obligated person; CONSULTANT is not acting as an advisor to OWNER or an obligated person and does not owe a fiduciary duty pursuant to Section 15B of the Securities and Exchange Act to OWNER or an obligated person with respect to the information and material communicated pursuant to this Agreement or the Project; CONSULTANT is acting for its own interests; and OWNER and any obligated persons should discuss any information and material contained in any communications with any and all internal or external advisors and experts that OWNER or obligated person deems appropriate before acting on any information or material. CONSULTANT will not be providing advice or recommendations that are particularized to the specific needs, objectives, or circumstances of OWNER or an obligated person with respect to municipal financial products or the issuance of municipal securities, including with respect to the structure, timing, terms, and other similar matters concerning such financial products or issues. CONSULTANT will not be asked or expected to provide anything other than general information that does not involve a recommendation regarding municipal financial products or the issuance of municipal securities; nor will CONSULTANT be asked or expected to provide anything other than information of a factual nature without subjective assumptions, opinions, or views, and information that is not

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particularized to OWNER.

8.6 Delays and Extensions of Time. If CONSULTANT is delayed, impacted, or frustrated from commencing or progressing the Services at any time by any cause beyond the reasonable control of CONSULTANT, the schedule will be automatically extended and Compensation will be equitably adjusted to the extent reasonably necessary to compensate CONSULTANT for any increases in the cost of the Services caused by such delay. Examples of causes beyond the control of CONSULTANT include (without limitation): fire, flood, explosion, war, strike, emergency, pandemic, epidemic, terrorism, embargo, government requirement, civil or military authority, act of God, act or neglect of the OWNER, shipping delays, changes ordered in the construction of the Project, labor disputes, actions or inactions of governmental authorities, encountering hazardous materials, concealed or unknown conditions.

8.7 COVID-19 Exception. CONSULTANT and OWNER agree that they are entering into this Agreement under an unprecedented set of circumstances posed by a global pandemic and outbreak of COVID-19 Coronavirus, as identified by the World Health Organization and American Centers for Disease Control. These circumstances include the public health effects of the virus itself and responses of governments, businesses, and society to the pandemic and outbreak. The extent and impact of COVID-19 is unknown and presents an ongoing and currently indeterminable risk to CONSULTANT's performance under this Agreement. In consideration of the same, CONSULTANT and OWNER agree that to the extent COVID-19 may impact, interfere with, delay, or frustrate CONSULTANT's ability to perform under this Agreement, CONSULTANT's performance is excused under this Agreement and CONSULTANT is entitled to equitable adjustment of the schedule and Compensation, upon reasonable proof by CONSULTANT of the impact, interference, delay, or frustration. This provision supersedes and takes priority over any other provision of this Agreement.

8.8 Exclusivity of Remedies. To the fullest extent permitted by law, the total liability, in the aggregate, of CONSULTANT and CONSULTANT's officers, directors, employees, agents and subconsultants, and of any of them, to OWNER and anyone claiming by, through or under OWNER, for any and all injuries, claims, losses, expenses or damages whatsoever arising out of or in any way related to CONSULTANT's Services, the Project or this Agreement from any cause or causes whatsoever, including but not limited to the negligence, errors, omissions, strict liability or breach of contract by CONSULTANT or CONSULTANT's officers, directors, employees, agents or subconsultants, or any of them, shall be limited to and shall not exceed the total compensation received by CONSULTANT under this Agreement, but in no event shall exceed the amount of available insurance proceeds.

8.9 Successors and Assigns

8.9.1 OWNER and CONSULTANT each is hereby bound and the partners, successors, executors, administrators and legal representatives of OWNER and CONSULTANT (and to the extent permitted by Paragraph 8.9.2, the assigns of OWNER and CONSULTANT) are hereby bound to the other party to this Agreement and to the partners, successors, executors, administrators and legal representatives (and said assigns) of such other party, in respect of all covenants, agreements and obligations of this Agreement.

8.9.2 Neither OWNER nor CONSULTANT shall assign, sublet or transfer any rights under or interest in (including, but without limitation, monies that may become due or monies that are due) this Agreement without the written consent of the other, except to the extent

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that any assignment, subletting or transfer is mandated by law or the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement. Nothing contained in this paragraph shall prevent CONSULTANT from employing such independent professional associates and CONSULTANTS as CONSULTANT may deem appropriate to assist in performance of Services hereunder.

8.9.3 Nothing under this Agreement shall be construed to give any right or benefits in this Agreement to anyone other than OWNER and CONSULTANT, and all duties and responsibilities undertaken pursuant to this Agreement will be for the sole and exclusive benefit of OWNER and CONSULTANT and not for the benefit of any other party. OWNER agrees that the substance of the provisions of this Paragraph 8.9.3 shall appear in the construction Contract Documents.

8.10 Dispute Resolution. If a dispute arises out of or relates to this Agreement or its alleged breach, the OWNER and CONSULTANT shall direct their representatives to endeavor to settle the dispute first through direct discussions. If the dispute cannot be resolved through direct discussions, the OWNER and CONSULTANT shall participate in mediation before recourse to litigation. The OWNER's and CONSULTANT's representatives shall attend all mediation sessions. Any provisions herein to the contrary notwithstanding, OWNER and CONSULTANT hereby agree that any disputes between them will be tried to the Bench and not to a jury, and each of them willfully and voluntarily waives its right to trial by jury for any dispute arising out of this Agreement.

8.11 Disclaimer of Third-Party Benefits. OWNER and CONSULTANT expressly disclaim third-party beneficiaries hereunder and no one not a Party to the Agreement shall be entitled to seek enforcement against OWNER and/or CONSULTANT of any provision herein, or to otherwise seek damages from either Party for the alleged breach of any provision contained herein or purported duty or standard created or conferred hereunder. It is specifically agreed between the parties executing this Agreement that it is not intended by any of the provisions of any part of the Agreement to create in the public or any member thereof a third party beneficiary hereunder, or to authorize anyone not a Party to the Agreement to maintain a claim, cause of action, lien or any other damages or any relief of any kind pursuant to the terms and provisions of this Agreement.

8.12 Waiver of Consequential Damages. Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither OWNER nor CONSULTANT, their respective officers, directors, agents, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the Project or to this Agreement. This mutual waiver of consequential damages shall include, but is not limited to, loss of use, loss of profit, loss of business, loss of income, loss of reputation, or any other consequential damages that either party may have incurred from any cause of action including negligence, strict liability, breach of contract and breach of strict or implied warranty. Both OWNER and CONSULTANT shall require similar waivers of consequential damages protecting all the entities and persons named herein in all contracts and subcontracts with others involved in the Project.

8.13 Jurisdiction/Venue. It is expressly agreed and stipulated between the parties that this Agreement shall be deemed to have been executed in the State of Alabama where the principal

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office of Volkert, Inc. is located. This Agreement shall be governed by the laws of the State of Alabama and any disputes related to or arising out of this Agreement or its alleged breach shall be brought in the appropriate courts of the State of Alabama, exclusive of its choice of law provisions.

8.14 Severability. Any provision or part hereof which is held to be void or unenforceable under Applicable Laws shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon OWNER and CONSULTANT, which hereby agreed that the Agreement shall be reformed to replace such stricken provision or part hereof with a valid and enforceable provision that comes as close as possible to expressing the intent of the stricken provision.

8.15 Total Agreement. This Agreement, (together with the attachments included above) constitutes the entire agreement between OWNER and CONSULTANT and supersedes all prior written or oral understandings. This Agreement may only be amended, supplemented, modified, or canceled by a written instrument duly executed by both parties.

8.16 Designated Representative. With the execution of this Agreement, CONSULTANT and OWNER shall designate specific individuals to act as CONSULTANT's and OWNER's representatives with respect to the services to be performed or furnished by CONSULTANT and responsibilities of OWNER under this Agreement. Such an individual shall have authority to transmit instructions, receive information, and render decisions relative to this Agreement on behalf of the respective party whom the individual represents.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, the Effective Date of which is indicated on page 1.

OWNER:

CONSULTANT: VOLKERT, INC.

By: (signature)
Print Name: _____
Title: _____
Date Signed: _____

By: (signature)
Print Name: Drew T. Davis
Title: Vice President
Date Signed: 10/16/2020

Federal
Employer ID #
(Corporation) _____

Address for Owner's receipt of notices:

Address for Engineer's receipt of notices:

Name: _____
Phone Number: _____
E-Mail Address: _____

Name: _____
Phone Number: _____
E-Mail Address: _____

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**Attachment A"
Alabama Department of Transportation**

Project No. _____
 County Limestone
 Description US-72 and Mooresville Road
 Intersection Improvements Scope of Work
 Survey, Geotech, Traffic and Roadway
 Design Project Length 0.50 Miles

Consultant Volkert, Inc.

GRAND TOTAL OF FEE PROPOSAL	
<u>Corridor Study</u>	<u>\$6,755</u>
<u>Right-of-Way Services (Acquisition)</u>	<u>\$0</u>
<u>Roadway Plans</u>	<u>\$0</u>
<u>Traffic Studies (Skipper) (included in Roadway</u>	<u>\$0.00</u>
<u>Signal Design (Skipper) (included in Roadway</u>	<u>\$0.00</u>
<u>Geotechnical Services (S&ME) (included in</u>	<u>\$0.00</u>
<u>Field Surveys (S&ME) (included in Roadway Fee)</u>	<u>\$0.00</u>
<u>GRAND TOTAL FEE</u>	<u>\$6,755</u>

Combined overhead rate (%) 160.82
 Facilities Capital Cost of Money (if used) 0.54

LABOR RATES

<u>Classification</u>	<u>Daily Rate</u>
<u>Project Manager</u>	<u>\$500.00</u>
<u>Engineer</u>	<u>\$330.00</u>
<u>Environmental</u>	<u>\$340.00</u>
<u>Engineering Technician/CADD</u>	<u>\$264.00</u>
<u>Environmental Technician</u>	<u>\$264.00</u>
<u>Senior ROW Agent</u>	<u>\$0.00</u>
<u>Clerical</u>	<u>\$20000</u>
<u>PLS</u>	<u>\$0.00</u>
<u>Survey Crew</u>	<u>\$0.00</u>

**Certification of Out-of-Pocket Expenses:

If Out-of-Pocket Expenses are included in this proposal, we hereby certify that these costs are not included in the Combined Overhead Rate and are typically invoiced to all clients as a direct job cost.

 Signed
 North Alabama Operations Manager
 Position/Title

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CORRIDOR STUDY	Engineer	Eng. Tech.	Environment	Environ. Tech.	Clerical
Task A: Preliminary Corridor Investigation					
A-1 Obtain & Study State Supplied Maps					
A-2 Prepare Corridor Base Maps, Identify Features & Env. Sensitive Areas					
A-3 Consult With Various Agencies, Ascertain Their Requirements				0.25	
A-4 Develop General Design Criteria for Each Reasonable Alternate					
A-5 Perform a Capacity Analysis for Each Design Alternate					
A-6 Develop Study Report and Present to State and FHWA				0.25	
Task A Totals	0.00	0.00	0.00	0.25	0.00
Task B: Alternative Upgrading Studies					
B-1 Develop and Study Preliminary Alternate Designs to Determine Feasibility					
B-2 Tabulate ROW Requirements for All Alternates/Develop Cost Estimates					
B-3 Conduct Environmental Studies/Develop Build Alternative					
1. Cultural Resources (not required. Within existing ROW)					
2. Land Use Impacts (not required. Within existing ROW)					
3. Farmland and Forest Impacts (not required. Within existing ROW)					
4. Social and Community Impacts (not required. Within existing ROW)					
5. Economic Impacts (not required. Within existing ROW)					
6. Traffic Noise Analysis (not required - Type III project. No thru lanes added. Just turn-lanes)					
7. Natural Resources Impacts (includes Resource Agency Meetings & Preparation of Ecology Report) (see assumptions to the right)			0.25	2.00	
8. Threatened and Endangered Species (see assumptions to the right)			0.25	1.00	
9. Conduct Wetland Delineation (1 person, 1.5 days in field) (see assumptions to the right)			1.50		
10. Air Quality Analysis (not required. Project in attainment area and does not require hot-spot analysis. See assumptions to right).					
11. Conduct Database Research and Field Survey for Hazardous Wastes & USTs (potential site adjacent to project)				0.50	
12. Prepare Phase I ESA and Complete Hazardous Materials Forms (no ESA anticipated)					
13. Coordination and Meetings with Region and Montgomery (anticipate 1)			0.50		
14. Section 4(f)/6(f) Evaluations (Not Anticipated)					
B-4 Prepare Information for and Attend Public Inv. Meeting (not anticipated)					
Prepare for Public Meeting (advertisements, select site, prepare maps, material and handouts, etc.)					
Conduct 1 public involvement meeting					
B-5 Analyze and address comments received from the Public Involvement Meeting and FHWA and submit meeting report (not required)					
B-6 Review Feasible Alternative & Prepare Draft Environmental Document (PCE)			0.50		
Task B Totals	0.00	0.00	3.00	3.50	0.00
Task C: Engineering Analysis on Selected Alternative					
C-1 Refine Build Alternate and Prepare Layout Map and Profile/Study Report					
C-2 Perform Location Risk Assessment	0.50				
C-3 Prepare Final Environmental Document (PCE), Print and Deliver					
C-4 Prepare and Submit Permit Application Package to USACE/ADEM (not included)					
C-5 Address Comments from Public Notice (No additional Special Studies)					
Task C Totals	0.50	0.00	0.00	0.00	0.00
TOTALS	0.50	0.00	3.00	3.75	0.00

Project No. _____
 County Limestone
 Description Us-72 & Mooresville Road Intersection Improvements
 Scope of Work Survey, Geotech, Traffic & Roadway Design
 Project Length 0.50 miles

Fee Proposal (Corridor Study)		
PERSONNEL COST		
Project Manager (10% of Eng. & Env.)	0.35	\$ 500.00
Engineer	0.50	\$ 330.00
Engineering Technician/CADD	0.00	\$ 264.00
Environmental	3.00	\$ 340.00
Environmental Technician	3.75	\$ 264.00
Clerical	0.00	\$ 200.00
Total Direct Labor		\$ 2,350.00
Combined Overhead (%) 160.82		\$ 3,779.27
Out-of-Pocket Expenses**		\$ -
Sub-Total		\$ 6,129.27
Operating Margin (10%)		\$ 612.93
Sub-Total		\$ 6,742.20
SUB-CONSULTANTS (attach man-day & fee FROM each sub-consultant; show total fee for each here)		
Subconsultant Administration Expense (5%)		\$ -
Sub-Total		\$ 6,742.20
Facilities Capital Cost of Money (% of Direct Labor) 0.54		\$ 12.69
TOTAL FEE		\$ 6,754.89

**See Grand Total Fee sheet

**MINUTES, LIMESTONE COUNTY COMMISSION, OCTOBER 19, 2020
COMMISSION MEETING**

The Chairman asked if there was any discussion. There was no discussion. The Transitional Administrator called the roll. Steve Turner, aye; Ben Harrison, aye; Daryl Sammet, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to transfer Tina Stark to Administrative Clerk at the Sheriff’s Office.

The Chairman asked if there was any discussion. There was no discussion. The Transitional Administrator called the roll. Jason Black, aye; Steve Turner, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Ben Harrison to hire the following as Corrections Officers, pending drug screenings:

- Andrew Parris
- Susan Barbara Gooch
- Bryson Leopard

The Chairman asked if there was any discussion. There was no discussion. The Transitional Administrator called the roll. Steve Turner, aye; Ben Harrison, aye; Daryl Sammet, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Rickett Farms, Phase I	Major	Final	41	2	Jones Rd approx. ½ mile north of Pepper Rd
Burgreen Hollow	Minor	Preliminary & Final	2	2	West side of Burgreen Rd approx. 700’ north of Huntsville Brownsferry Rd

The Chairman asked if there was any discussion. Commissioner Turner stated in previous meetings he had discussed that some of the subdivision developments had done a poor job in maintaining the site while constructing the subdivision, but he complimented Rickett Farms for a great job in taking care of cleaning up behind the contractors and already making the roadside area look as if people are already living in the subdivision. The Transitional Administrator called the roll. Steve Turner, aye; Jason Black, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

Commissioner Sammet reported that the State continues to have Black Road shut down due to the raising of the interstate bridge. Citizens may take Wales Road as a detour, and the project should hopefully be completed by the middle of November. The State also installed the flashing LED stops signs at Pinedale, and the State also put “Intersection Ahead” signs on Highway 251. This was a State expense, and

**MINUTES, LIMESTONE COUNTY COMMISSION, OCTOBER 19, 2020
COMMISSION MEETING**

Commissioner Sammet is in hopes that these sign installations will provide more safety in those areas.

Commissioner Turner stated that due to the recent frost, he is in hopes that the bush hogging will soon be completed. He also stated that District 2 was continuing to bush hog, repair potholes, and trim limbs. He also reiterated that he appreciated subdivision developers that take the time to clean-up as they develop the subdivisions.

Commissioner Black reported District 3 is bush hogging, patching potholes and installing driveway tiles. He also wanted to remind the citizens that should anyone know of an existing open well or open hole to please notify a District Commissioner or the County Engineer so we can evaluate what can be done to prevent an accident. Covering the wells and holes with pieces of wood or metal could still be a danger if an older child could remove the covering, so proper filling of the wells and holes is crucial.

Commissioner Harrison reported that District 4 is bush hogging and repairing potholes. Also, the paving crew is on Tillman Mill Road. Due to milling, Tillman Mill will not be smooth for approximately 24 hours, and Commissioner Harrison recommended to avoid Tillman Mill or drive slowly. After the completion of Tillman Mill, the paving crew will be moving to Witty Mill Road and then to Bailey Road.

Chairman Daly stated that he was aware that the press had many other things to do other than attending the county meetings, so he wanted to thank the press for attending the meetings. Chairman reported that Oct. 15th was "Pregnancy and Infant Loss Remembrance Day", and he had received a call from a parent that had experienced a loss, and they expressed their appreciation for the lighting of the Courthouse for this cause. Chairman Daly also stated that he and the commissioners often receive the thanks for the lighting of the Courthouse, but Michelle Williamson oversees the lighting program, and the Chairman wanted to publicly thank Michelle. These are the things in our community that make a big difference, and it makes me proud to be in Limestone County. The Chairman wanted to remind everyone to be in remembrance of all the citizens that have been affected by the Corona Virus, and to please continue to clean, sanitize and social distance.

Motion was made by Ben Harrison and seconded by Jason Black to approve to enter Executive Session to discuss an economic development project.

Chairman Daly announced that there would be no further business after the Executive Session other than to adjourn. County Attorney Mark Maclin stated the Executive Session was due to a matter of commerce and there would be no other business conducted other than adjourning. The Executive Session convened at 10:19 a.m.

Adjourned at 10:37 a.m. until 9:00 a.m. on Monday, November 2, 2020, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.