

## MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 16, 2019

The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Melvin McLemore, 17755 New Cut Road, addressed the commission concerning New Cut Road Subdivision. He wanted to make it a matter of public record that his adjoining property would not be impacted with any covenants after the subdivision approval today. County Engineer Marc Massey told Mr. McLemore the subdivision covenants and restrictions will not be placed on his property since his property is not a part of that subdivision.

Larry Stovall, 29936 Lester Road, said he is a member of the Limestone burial detail for veterans and wanted to request an appropriation in the future. Chairman Daly told him it would be next year before more appropriations are approved.

Paul Matthews, 20116 Yarbrough Road, expressed concerns about Chapel Hill Subdivision with erosion control, safety issues because of limited visibility and property value. County Engineer Marc Massey suggested approval for this subdivision be delayed until the next meeting so he can discuss these concerns with the developer.

Present: Daryl Sammet, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

**MOTION** was made by Jason Black and seconded by Daryl Sammet to approve the minutes of September 3, 2019.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Jason Black, aye; Daryl Sammet, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Daryl Sammet and seconded by Ben Harrison to approve the following claims

9/06/19	Check # 54456 – 54506	\$ 185,148.68
9/13/19	Check # 54507 – 54596	<u>\$1,163,146.75</u>
	TOTAL	\$1,348,295.43

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Daryl Sammet, aye; Ben Harrison, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

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**MOTION** was made by Jason Black and seconded by Steve Turner to approve the following resolution to change the work session to Tuesday, October 1, 2019.

**RESOLUTION OF  
LIMESTONE COUNTY COMMISSION**

**WHEREAS**, Limestone County Commission holds its' Work Sessions on the Wednesday before a regular scheduled Commission meeting.

**WHEREAS**, said meetings are held at the Washington Street Courthouse Annex at 10 a.m.

**BE IT RESOLVED**, by the Limestone County Commission to change the Work Session scheduled for Wednesday, October 2, 2019 to Tuesday, October 1, 2019.

**ADOPTED** on this 16<sup>th</sup> day of September 2019.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Jason Black, aye; Steve Turner, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Daryl Sammet to authorize the Chairman to execute the following grant agreement with North Central Alabama Highway Safety Office, for overtime traffic safety enforcement, October 1, 2019 to September 30, 2020.

**NORTH CENTRAL ALABAMA HIGHWAY SAFETY OFFICE**

P.O. Box 1300 • Russellville, AL 35653 • PHONE # 256-332-1138

[Eddierussell4nahso@gmail.com](mailto:Eddierussell4nahso@gmail.com)

**Traffic Enforcement Agreement**

**Fiscal Period: October 01, 2019 — September 30, 2020**

(NOT the same as a grant's authorized spending period during this Agreement Period)

This agreement is entered by North Central Alabama Highway Safety Office, located at the Franklin County Commission, hereinafter referred to as "NAHSO", and the governing entity of the law enforcement department of the following: **Limestone County Sheriff Department**, hereinafter referred to as "AGENCY", for official participation in the North Central Alabama Highway Traffic Safety Office Program grant and/grants, and are at allowable rates of pay, plus allowable FICA fringe, for traffic safety enforcement. The term of this agreement will be from **October 01, 2019 through September 30, 2020; however, the agreement period may not be the same as the grant's authorized spending period during the fiscal year.**

Upon approval of grant(s), funding and authorized spending periods will be made available to the AGENCY through the CORE reporting system by NAHSO. **This Agreement for NAHSO Grant Participation is not a notice of grant funding approval but is required for the AGENCY'S receipt of grant funding.**

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NO AGENCY will be approved to receive traffic enforcement funding without having entered into this agreement with the North Central Alabama Highway Safety Office. NO AGENCY will be approved to receive enforcement funding without having an approved overtime policy adopted by its GOVERNING ENTITY. If an agency does not have an approved overtime policy, its GOVERNING ENTITY may agree to adopt the one attached to this agreement, which meets the minimum requirements set forth to participate in this program. If an AGENCY is awarded grant traffic enforcement funds, the authorized spending dates and amounts will be recorded on the CORE reporting system and will include information such as the grant's/grants' name and number, as well as the CFDA number that applies to each specific grant.

After the initial notification of funding allocation is made to the AGENCY, any adjustments in the funding level, time, and/or scope of this agreement and/or the grant(s); will only be accomplished through the CORE reporting system website by the NAHSO.

NAHSO has the authority to rescind the AGENCY'S grant funding at any time, even without voluntary release of such funds by the AGENCY, due to non-compliance, non-expenditure, lack of submitted reimbursement claims, or for any other reason deemed necessary by NAHSO.

**Each agency will be responsible for keeping on file ALL paperwork pertaining to each grant that a reimbursement claim is filed.** ADECA reserves the right to audit any agency at any time to assure that all documents that have been submitted are correct. Documents that should be kept on file by the agency are as follows; (1.) contract with NAHSO, (2.) CORE Project Reimbursement Form, **(3.)** CORE Roll-Up form, **(4.)** CORE signed contact report(s) for each person claiming reimbursement hours on the grant, (5.) copy or electronic image of every citation and warning citation claimed on the grant, (6.) time sheets or time cards identifying regular hours worked and overtime hours worked on traffic grant, (7.) City or County overtime policy. The above-mentioned paperwork should be kept on file by each agency for no less than 3 years from the date of the grant enforcement period. Each agency will be notified if a file audit is requested. Any agency that unable to produce ALL forms required to verify the claims that have been submitted to the NAHSO, will be required to refund ALL funds that were reimbursed on the grant in question.

**Reimbursement claims (GORE forms! are encouraged to be submitted to NAHSO once per month.** The Chief Law Enforcement Official will serve as the AGENCY Representative unless he or she delegates the responsibility. The Chief Law Enforcement Official may appoint a department representative to be the AGENCY Representative if he or she chooses. The AGENCY Representative will also serve as the primary contact person for communications and correspondence between the AGENCY and NAHSO. If the AGENCY Representative is designated as someone other than the Chief Law Enforcement Official, this person must be identified within this Agreement (or by notification of change if after this Agreement has been signed).

The AGENCY is solely and exclusively responsible for all expenditure documentation submitted to NAHSO and shall ensure the accuracy of all such documentation and reports submitted, including but not limited to, hours reported, computation of salary/fringe benefits and reimbursement, and pay rates. The AGENCY shall hold harmless and indemnify NAHSO from and against any loss, claim for reimbursement, or any claim whatsoever in any way, relating to any error or omission in the reimbursements claimed, documentation and reports submitted, and/or grant funds distributed in reliance thereon.

The AGENCY, in performance of its operations and obligations, shall not be deemed to be an agent of NAHSO, but shall be an independent contractor in every respect. The AGENCY is solely responsible for

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the acts and omissions of its employees and agents. NAHSO assumes no responsibility the way or means by which the AGENCY performs its activities pursuant to this agreement

Subject to the terms of the grant, NAHSO agrees to reimburse the AGENCY, subject to availability of grant funds, for the actual traffic enforcement worked under an NAHSO grant project, provided the activity is documented in accordance program requirements, as set forth by NAHSO, with final approval by ADECA, and in accordance with funding guidelines. All commitments for reimbursement shall be limited to the availability of grant funds.

The funds for this agreement were awarded by NHTSA and are passed through ADECA and NAHSO. Therefore, all expenditures are subject to all federal and state laws, rules, and regulations, including LETS policy letters.

**“Termination for Cause.** If, through any cause, the Agency shall fail to fulfill in a timely manner its obligations under this Agreement, or if the Agency shall violate any of the covenants, agreements or stipulations of this Agreement, and such failure or violation is not corrected immediately. NAHSO will immediately terminate this Agreement by giving verbal and written notice (email, etc.) to the Agency of such termination.

**Signatures required:**

_____	<u>Collin Daly, Commission Chairman</u>
Signature of AGENCY’s Authorizing Official	Printed Name of Authorizing Official & Title
_____	<u>Mike Blakely, Sheriff</u>
Signature of AGENCY’s Chief Law Enforcement Off.	Printed Name of Chief LE Official & Title
_____	<u>Eddie Russell</u>
Signature of Region Director North Central Alabama Highway Safety Office	Printed Name of Region Director

**WRITTEN OVERTIME POLICY**

NAHSO acknowledges that the following is the minimum allowable documentation of the Overtime Policy of the GOVERNING ENTITY and may not be the total policy of the GOVERNING ENTITY. However, this signed portion of the Policy shall fulfill all requirements of NAHSO for a WRITTEN OVERTIME POLICY and will be relied upon for Agreement and audit purposes.

**TIME SHEETS:**

All hourly employees are required to record their hours worked on a time sheet.

**WORK WEEK:**

The normal work week shall begin at 12:01 am on Sunday and end at 12:00 am on the following Saturday.

**HOURS OF WORK:**

A normal shift consists of 12 continuous hours with .5 hour for lunch. The Lunch hour shall be taken on (paid / unpaid) time.

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**OVERTIME PAY BEGINS:**

- A. Overtime pay shall begin after 11.5 hours of continuous work for a given day.
- B. Overtime pay shall begin after \_\_\_\_\_ hours of work for a given WORK WEEK.

**PAID HOURS NOT WORKED:**

Paid hours not worked shall consist of time off for vacation days, holidays, allowable sick days, allowable personal days, bereavement days or other days as designated by the GOVERNING ENTITY. Said paid hours (shall / shall not) count as hours worked for Purposes of "OVERTIME PAY BEGINS" above.

**OVERTIME PAY RATE:**


Overtime pay rate shall be at the rate of 1.5 times the regular hourly rate of the Employee or 1.5 times the regular hourly rate for Holidays worked as designated by the GOVERNING ENTITY.

In the event that this policy is needed to apply to personnel that are paid on a Salary basis rather than an Hourly basis, the following shall apply:

Payment for overtime hours worked on Traffic Safety Grants by Salaried Employees of the GOVERNING ENTITY shall be considered an exception to the normal Payroll Policies of the GOVERNING ENTITY and shall apply ONLY to overtime hours that are reimbursed by NAHSO for Traffic Safety Projects.

To determine the "hourly rate" for Salaried Employees, their annual salary shall be divided by 2080 for such determination. The "hourly rate" thus determined shall then be used on Form 1 for that Employee.

It is the understanding of the below signed Chief Elected Official that this signed Policy shall fulfill all requirements of NAHSO for a WRITTEN OVERTIME POLICY and will be relied upon for Agreement and audit purposes in so far as it concerns payment of overtime funds as provided by the Traffic Safety grants covered by the Agreement for Overtime Funds even though it may or may not be the entire Overtime Policy of the GOVERNING ENTITY.



\_\_\_\_\_  
Chief Elected Official ~~OR~~ Chief Law Enforcement Official

Date \_\_\_\_\_

**DEPARTMENTAL POINT OF CONTACT WILL BE that will Handle This Grant will be:**

**NAME:** Capt. Guy H. Simmons

**Phone Number:** 256-232-0111

**Email:** gsimmons@limestonesheriff.com

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Steve Turner, aye; Daryl Sammet, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

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**MOTION** was made by Ben Harrison and seconded by Jason Black to authorize the Chairman to execute the following Alabama Department of Youth Services Long Term Detention Subsidy Contract to provide one detention bed for use of the juvenile court at the Tennessee Valley Juvenile Detention Facility, beginning October 1, 2019 through September 30, 2020; without cost to the county.

**ALABAMA DEPARTMENT OF YOUTH SERVICES  
LONG TERM DETENTION SUBSIDY CONTRACT**

THIS CONTRACT is made and entered into by and between **Limestone County** (hereinafter called "County") and the Alabama Department of Youth Services (hereinafter called "DYS")

**WITNESSETH**

For and in consideration of the mutual covenants herein contained, and other good and valuable considerations, the parties hereto do hereby agree as follows:

1. The purpose of this agreement is to plan for detention bed use for the juvenile court of Limestone County for the period October 1, 2019 through September 30, 2020.
2. DYS shall pay for the benefit of County, a sum determined by the Youth Services' Board, said payments made as herein specified, for the purposes herein set out.
3. These said payments may be made for the benefit of County regardless of other payments made to or for the benefit of County.
4. Said payments shall be made for the benefit of County to the juvenile detention center of its choice.
5. County shall contract with the detention center of its choice for detention (and other) services, which contract shall be subject to review and approval of DYS.
6. County shall not reduce its level of support for the juvenile court or juvenile services and facilities presently supported by County on account of the credit for payments made hereunder.

IN WITNESS WHEREOF, County and DYS has caused this agreement to be executed for each and in the name of each by the persons indicated below, in duplicate, either copy of which may be considered an original.

**Indicate Detention Center chosen by County to receive funds below:**

**Tennessee Valley Juvenile Detention Center**

\_\_\_\_\_  
**Chairman, County Commission**

**ALABAMA DEPARTMENT OF YOUTH SERVICES**

\_\_\_\_\_  
Steven P. Lafreniere  
Executive Director

\_\_\_\_\_  
Legal Counsel (Approved as to form only)  
Department of Youth Services

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Ben Harrison, aye; Jason Black, aye; Daryl Sammet, aye; and Steve Turner, aye. Motion carries unanimously.

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**MOTION** was made by Ben Harrison to postpone three resolutions he had on the agenda. Commissioner Harrison explained that Commissioner Black was not at the last work session and he would like for him to be able to address questions at the next work session. **Motion** was seconded by Jason Black.

- Resolution to Equalize Road & Bridge Funding Among Districts Based on Road Miles.
- Resolution to change distribution of TVA in Lieu of Taxes
- Simplified Seller’s Use Tax Resolution.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Ben Harrison, aye; Jason Black, aye; Daryl Sammet, aye; and Steve Turner, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to approve the following budget revisions:

<b>Department</b>	<b>Account Number</b>	<b>Title of Line Item</b>	<b>Amount</b>
General Fund	001-44130-000	Financial Institution Excise	- \$210,000.00
District 1	001-53200-213	Road Construction Supplies	+\$ 52,500.00
District 2	001-53300-213	Road Construction Supplies	+\$ 52,500.00
District 3	001-53400-213	Road Construction Supplies	+\$ 52,500.00
District 4	001-53500-213	Road Construction Supplies	+\$ 52,500.00

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Ben Harrison, aye; Jason Black, aye; Daryl Sammet, aye; and Steve Turner, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Daryl Sammet to award the following bid proposals to the lowest responsible bidder meeting specifications as follows:

<b>Proposal No.</b>	<b>Item</b>	<b>Awarded to</b>	<b>Amount</b>
2703	Dispatch/Jail Uniforms (Sheriff’s Office)	NAFECO	SS Polo Men/Women-\$37.95 LS Polo Men/Women-\$41.95 Lightweight Tactical Trouser-\$33.95 Lightweight Tactical Trouser-\$36.95 Heavyweight Tactical Trouser-\$33.95 Heavyweight Tactical Trouser-\$36.95 Heavyweight Jacket-\$76.20 Sizes Heavyweight Jacket-\$90.85 Sizes Lightweight Jacket-\$20.60

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<b>Proposal No.</b>	<b>Item</b>	<b>Awarded to</b>	<b>Amount</b>
2704	Gasoline & Diesel (Oct. 6, 2019 to Jan. 5, 2020)	W. H. Thomas Oil	30¢ Margin over rack

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Jason Black, aye; Daryl Sammet, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Steve Turner to hire Justin Butram as a Corrections Officer, pending drug screening.

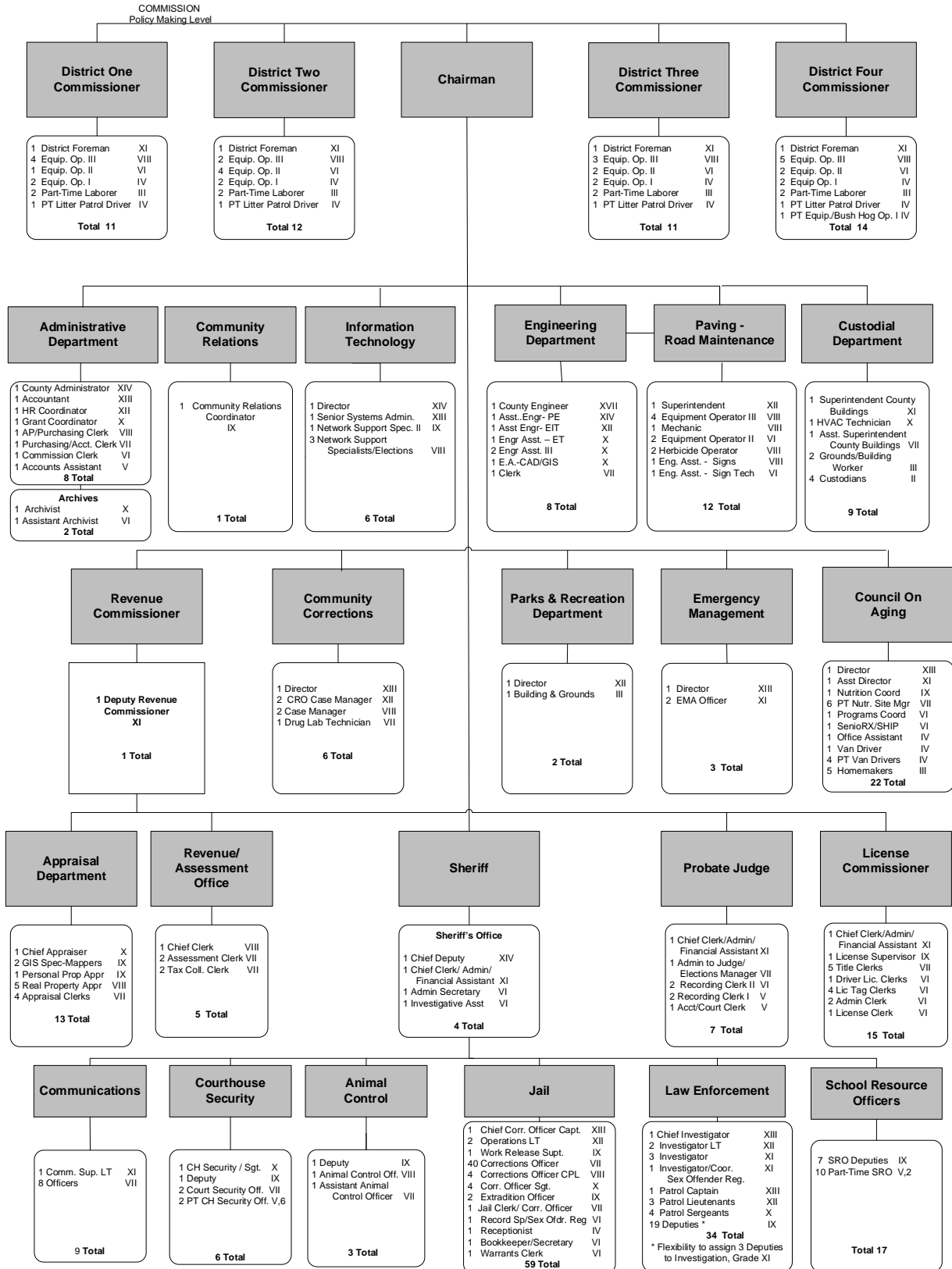
The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Jason Black, aye; Steve Turner, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Daryl Sammet to approve the Staffing Plan effective October 1, 2019; which includes one new Deputy and one new Extradition Officer.



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## LIMESTONE COUNTY COMMISSION STAFFING PLAN October 1, 2019



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The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Jason Black, aye; Daryl Sammet, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Daryl Sammet and seconded by Jason Black to approve the Pay Scale effective October 1, 2019 to reflect a 2% cost of living adjustment and to reinstate the merit system.

**Limestone County Commission Pay Scale**

**Effective October 1, 2019**

<b>Grade/Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>1</b>	\$8.86	\$9.14	\$9.43	\$9.72	\$10.03	\$10.34	\$10.67	\$11.00
<b>2</b>	\$9.78	\$10.09	\$10.40	\$10.73	\$11.07	\$11.41	\$11.77	\$12.14
<b>3</b>	\$10.82	\$11.16	\$11.51	\$11.87	\$12.24	\$12.63	\$13.03	\$13.43
<b>4</b>	\$11.95	\$12.33	\$12.71	\$13.11	\$13.52	\$13.95	\$14.39	\$14.84
<b>5</b>	\$13.22	\$13.64	\$14.06	\$14.50	\$14.96	\$15.43	\$15.91	\$16.41
<b>6</b>	\$14.60	\$15.06	\$15.53	\$16.02	\$16.52	\$17.04	\$17.58	\$18.13
<b>7</b>	\$16.13	\$16.64	\$17.16	\$17.70	\$18.25	\$18.83	\$19.42	\$20.03
<b>8</b>	\$17.82	\$18.38	\$18.96	\$19.55	\$20.17	\$20.80	\$21.45	\$22.13
<b>9</b>	\$19.70	\$20.32	\$20.96	\$21.61	\$22.29	\$22.99	\$23.72	\$24.46
<b>10</b>	\$21.77	\$22.45	\$23.16	\$23.89	\$24.64	\$25.41	\$26.21	\$27.03
<b>11</b>	\$24.06	\$24.82	\$25.59	\$26.40	\$27.23	\$28.08	\$28.96	\$29.87
<b>12</b>	\$26.58	\$27.41	\$28.28	\$29.16	\$30.08	\$31.02	\$32.00	\$33.00
<b>13</b>	\$29.37	\$30.29	\$31.24	\$32.22	\$33.24	\$34.28	\$35.36	\$36.47
<b>14</b>	\$32.45	\$33.47	\$34.52	\$35.60	\$36.72	\$37.87	\$39.06	\$40.29
<b>15</b>	\$35.85	\$36.98	\$38.14	\$39.33	\$40.57	\$41.84	\$43.16	\$44.51
<b>16</b>	\$39.63	\$40.87	\$42.16	\$43.48	\$44.85	\$46.26	\$47.71	\$49.21
<b>17</b>	\$43.78	\$45.15	\$46.57	\$48.03	\$49.54	\$51.10	\$52.70	\$54.36
<b>18</b>	\$48.37	\$49.89	\$51.46	\$53.07	\$54.74	\$56.46	\$58.23	\$60.06

<b>Grade/Step</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
<b>1</b>	\$11.35	\$11.70	\$12.07	\$12.45	\$12.84	\$13.24	\$13.66	\$14.09	\$14.53
<b>2</b>	\$12.52	\$12.92	\$13.32	\$13.74	\$14.17	\$14.62	\$15.08	\$15.55	\$16.04
<b>3</b>	\$13.86	\$14.29	\$14.74	\$15.20	\$15.68	\$16.17	\$16.68	\$17.20	\$17.74
<b>4</b>	\$15.30	\$15.78	\$16.28	\$16.79	\$17.32	\$17.86	\$18.42	\$19.00	\$19.60
<b>5</b>	\$16.93	\$17.46	\$18.01	\$18.58	\$19.16	\$19.76	\$20.38	\$21.02	\$21.68
<b>6</b>	\$18.70	\$19.28	\$19.89	\$20.51	\$21.16	\$21.82	\$22.51	\$23.21	\$23.94
<b>7</b>	\$20.66	\$21.30	\$21.97	\$22.66	\$23.38	\$24.11	\$24.87	\$25.65	\$26.45
<b>8</b>	\$22.82	\$23.54	\$24.28	\$25.04	\$25.82	\$26.64	\$27.47	\$28.33	\$29.22
<b>9</b>	\$25.23	\$26.02	\$26.84	\$27.68	\$28.55	\$29.45	\$30.37	\$31.32	\$32.31
<b>10</b>	\$27.88	\$28.75	\$29.66	\$30.59	\$31.55	\$32.54	\$33.56	\$34.62	\$35.70

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Pay Scale continued:

<b>Grade/Step</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
<b>11</b>	\$30.81	\$31.78	\$32.78	\$33.81	\$34.87	\$35.96	\$37.09	\$38.26	\$39.46
<b>12</b>	\$34.04	\$35.11	\$36.21	\$37.35	\$38.52	\$39.73	\$40.98	\$42.26	\$43.59
<b>13</b>	\$37.61	\$38.79	\$40.01	\$41.27	\$42.56	\$43.90	\$45.28	\$46.70	\$48.17
<b>14</b>	\$41.56	\$42.86	\$44.21	\$45.59	\$47.03	\$48.50	\$50.03	\$51.60	\$53.22
<b>15</b>	\$45.91	\$47.35	\$48.84	\$50.37	\$51.95	\$53.58	\$55.27	\$57.00	\$58.79
<b>16</b>	\$50.75	\$52.34	\$53.99	\$55.68	\$57.43	\$59.23	\$61.09	\$63.01	\$64.99
<b>17</b>	\$56.07	\$57.83	\$59.64	\$61.51	\$63.45	\$65.44	\$67.49	\$69.61	\$71.80
<b>18</b>	\$61.94	\$63.89	\$65.89	\$67.96	\$70.10	\$72.30	\$74.57	\$76.91	\$79.33

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Daryl Sammet, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Daryl Sammet to approve Family Medical Leave for Erin Moran, from August 21, 2019 until September 9, 2019.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Steve Turner, aye; Daryl Sammet, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Jason Black to approve Family Medical Leave for Susan Ray, beginning November 15, 2019 until December 2, 2019.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Steve Turner, aye; Jason Black, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Steve Turner to suspend the Rules of Order to add a personnel matter to the agenda.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Ben Harrison, aye; Steve Turner, aye; Daryl Sammet, aye; and Jason Black, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Steve Turner to hire Sharon Davis as a full-time Van Driver for Council on Aging, pending drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Jason Black, aye; Steve Turner, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

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**MOTION** was made by Daryl Sammet and seconded by Ben Harrison to table Chapel Hill Subdivision, while Marc Massey follows up with the developer, until the next meeting.

<b>Name</b>	<b>S/D Type</b>	<b>Approval Type</b>	<b>Lots</b>	<b>District</b>	<b>Location</b>
Chapel Hill, Phase I	Minor	Preliminary & Final	17 lots & 1 Tract	1	Northwest corner of Yarbrough Rd & Quarry Rd

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Daryl Sammet, aye; Ben Harrison, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Daryl Sammet to approve the following subdivisions:

<b>Name</b>	<b>S/D Type</b>	<b>Approval Type</b>	<b>Lots</b>	<b>District</b>	<b>Location</b>
Big Creek Farm Subdivision Northeast	Minor	Preliminary & Final	2	4	West side of Tillman Mill Rd approx. 1 mile south of the intersection with Elk River Mills Rd
New Cut Rd Subdivision	Minor	Preliminary & Final	8	4	500' west of Hwy 99 & New Cut Rd
Johnson Road Subdivision replat lots 1, 2 & 3	Minor	Preliminary & Final	3	1	750' north of Johnson Rd & Lewis Rd intersection
Browns Crossing, Phase 4	Major	Final	69	2	End of Norfleet Circle, Eva Circle & Dieken Drive

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Steve Turner, aye; Daryl Sammet, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Daryl Sammet to approve the FY 2019 – 2020 Budget.

(Will insert in minute book)

The Chairman asked if there was any discussion. Commissioner Harrison said “It’s like in any budget that has to be approved, every one of us would have something in that budget that we would not like to be in there, but we have to pass a budget. We come to an agreement and compromise on what gets in there and what doesn’t. I looked at ways different counties do their budgets and ours is not perfect. Before next year’s budget I would like for us to look at some different tweaks, to where we can voice our support publicly for something or not support for something”. The Commission Clerk called the roll. Jason Black, aye; Daryl Sammet, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

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**MOTION** was made by Steve Turner and seconded by Daryl Sammet to approve to reset the Limestone County Farmer's Market 2019 schedule to open on Saturdays through November.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Steve Turner, aye; Daryl Sammet, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Steve Turner to open a Public Hearing to receive comments relative to the proposed action to consider vacating a portion of Hampton Lane in District 3.

The Chairman asked if there was any discussion. Commissioner Black announced they will be removing this from the list because they haven't received a letter from the landowner stating this is exactly what they want. There are some discrepancies on exactly what they're going to get and what they aren't going to get. Marc Massey stated he made a verbal request with the landowner and started the process. They were told we need a written letter, but we haven't received it yet. The Commission Clerk called the roll. Jason Black, nay; Steve Turner, nay; Daryl Sammet, nay; and Ben Harrison, nay. Motion fails.

**MOTION** was made by Ben Harrison and seconded by Jason Black to open a Public Hearing to receive comments relative to the proposed action to consider vacating a portion of Buzzard Roost Road in District 4.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Ben Harrison, aye; Jason Black, aye; Daryl Sammet, aye; and Steve Turner, aye. Motion carries unanimously.

Michael Harrison, 27670 West Limestone School Road, said he is a landowner on Buzzard Roost Road and is opposed to it being closed. He presented the commission with petitions containing more than 500 signatures to keep the road open. He stated they rather see it maintained as opposed to being closed.

Eric Neikirk, 27685 Leggtown Road, said he also doesn't want to see the commission close another road. He said we have a history of closing these rural roads and now we're going to lose another one. We're losing access to EMS and the Fire Department, if we ever have a major problem there's no way to get through. We have a trend that we're losing our rural heritage and road access, but our taxes are increasing.

Danny Lewis, 383 Wynn Wallace Road, Hartselle, said he supports Gil Johnson's petition to close Buzzard Roost Road. He owns property on the east end of that road. He said it had been a constant battle to fight the garbage dumps. Items he has commonly found include box springs, televisions, bathroom fixtures, truck tires and environmentally hazardous items like paint cans and oil cans. He said it's obvious the county doesn't have the resources to keep the road clean.

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The request to close Buzzard Roost Road was made by Gil Johnson, 113 Ridgelawn Drive, whose family has owned land in west Limestone for 200 years. He said the road is a haven for dumping and stealing timber. He said he has photographs of items that have been dumped. It has been nothing but an open trash dump for 50 years. There is zero legitimate use to the public for that road. It denies nobody access anywhere except to his property. Right now, the road goes nowhere and it's a gateway for nefarious activity on his property and it's time to put a stop to it.

Keila Smithson, 28591 Smith Hollow Road, opposed closing the road. She lives in the west Limestone community. Buzzard Roost Road is not passable now and has been neglected a long time, while it does connect Salem Minor Hill Road and Shoal Creek Road. If the road is maintained it might detour a lot of people from dumping garbage and other illegal activity, because there will be more traffic and they be scare of getting caught.

Commissioner Harrison responded to the public hearing comments. He said we're not taking action on this during the meeting today, and explained the commission has 100 days to take action. If we fail to act or put it on the agenda that is in essence a denial of the petition, then at that point they can file suit in civil court or appeal the denial. The road has not been maintained in fifty years and is essentially a farm access road. It's not being used as a through road and is being accessed by four-wheelers and four-wheel drive vehicles. We go through this legal process to allow both sides to be heard. Anyone can come to him personally with other arguments just to hear everybody out.

Commissioner Sammet stated he had a census worker come to his house Thursday night. He asked the public to cooperate with them, so we can get a good count.

Commissioner Steve Turner gave an update on the East Limestone Road project in front of East Limestone High School. Wiregrass Construction will begin putting down asphalt today. Crews will start working on Newby Road tomorrow morning.

Commissioner Black reported they have just now started the second round of cutting grass in District 3. He would have liked to start sooner but couldn't because of rain at the beginning of the summer and then because of equipment failure. They will cut the main roads first and then the secondary roads. If anyone in the district has safety concerns or if they can't see beyond a stop sign, call him and they'll come out immediately to take care of safety issues.

Commissioner Harrison echoed what Commissioner Sammet said about the census. It's very important that you get that information. It not only affects their representation in Congress, but it'll affect the apportionment of gas tax. We need to capture all that growth that has occurred since the last census.

Commissioner Harrison reported that work continues this week on Lentzville Road, and crews had finished strip-patching with the milling machine. Other work includes a scrub

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seal, which uses smaller rock to fill in cracks of 1/8" or less. District 4 is doing the first ever scrub seal on a county road in Limestone County. Once that's completed, a fog seal application will be made to the top layer. When crews finish on Lentzville Road, they will begin milling out and filling portions of Lydia Corey Road. Persimmon Tree Road will be after that.

Chairman Daly thanked everybody for their public comments. He recapped what was said about the census. It's vitally important to Limestone County, especially at the rate we're growing. They just count every ten years, so if we don't get a good accurate count it's going to affect us for the next ten years. He thanked everybody for making it through this budget. At the end of this fiscal year we had \$210,000 we were able to put toward roads.

**MOTION** was by Ben Harrison and seconded by Jason Black to enter executive session.

The Chairman asked if there was any discussion. There was no discussion. The Commission Clerk called the roll. Ben Harrison, aye; Jason Black, aye; Daryl Sammet, aye; and Steve Turner, aye. Motion carries unanimously.

Chairman Daly announced there would be no other business after the executive session except to adjourn.

The executive session convened at 10:50 a.m.

Recessed at 12:35 p.m. until 10:00 a.m. on Tuesday, October 1, 2019, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, Alabama.