

*Limestone  
County Commission*

*Chairman  
Collin Daly*

*Administrator  
Ellen Morell*



*Commissioners:  
Daryl Sammet  
Danny Barksdale  
Jason Black  
LaDon Townsend*

**THE LIMESTONE COUNTY COMMISSION HAS AN OPENING FOR:**

**EQUIPMENT OPERATOR II**

District 4

**Alabama Career Center  
2535 Sparkman Dr. NW  
Huntsville, AL  
Phone: (256) 851-0537**

**Or**

**Limestone County Commission  
310 W. Washington St.  
Athens, AL  
Phone: 256-233-6400**

**MONDAY THROUGH FRIDAY, 8:00 A.M. UNTIL 4:30 P.M.**

**SEE ATTACHED JOB DESCRIPTION FOR TYPICAL DUTIES AND  
RESPONSIBILITIES.**

**SALARY \$17.90 PER HOUR**

**APPLICATION WILL BE ACCEPTED THROUGH WEDNESDAY,**

**JUNE 22, 2022.**

**AN EQUAL OPPORTUNITY EMPLOYER (M/F/V/D)**



## Equipment Operator II

District Commissioner

DC/2  
Job Grade: 12

### JOB SUMMARY

This position operates assigned equipment in the maintenance and repair of county roads, drainage ditches, and related infrastructure.

Under the supervision of the District Road Supervisor, the employee operates one or more pieces of heavy equipment in the performance of moderately complex construction and maintenance activities. Employee receives specific instructions from supervisor. Work is performed under established procedures with frequent inspections during progress with final inspection of completed work. Employee performs maintenance inspections on assigned equipment, notifies the District Road Supervisor of equipment failures, and may assist with repairs. Employee also performs other routine manual labor as assigned. This job is considered safety-sensitive and is subject to a pre-employment background check and random drug screens.

### MAJOR DUTIES

- Operates equipment in the maintenance and repair of county roads, bridges, and drainage systems; operates an excavator, backhoe, brush cutter, front-end loader, and other equipment.
- Performs operations with bulldozer, front-end loader, scraper, roller, self-propelled chip spreader, tractor, brush cutter, bush hog, backhoe, track how, and ditching machine.
- Operates dump truck for hauling materials to/from work site.
- Operates tractors with various attachments in performing right-of-way (ROW) maintenance.
- Performs equipment maintenance.
- Performs regular equipment safety and operational inspections; performs scheduled preventative equipment maintenance; monitors equipment for needed repairs of maintenance.
- Performs daily and monthly safety and maintenance vehicle inspections on assigned equipment.
- Performs preventative maintenance on equipment; checks tires, oil, fluid levels, and lights.
- Monitors gauges and other indicators during equipment operation for non-standard conditions.
- Ensures assigned equipment is fueled.

- Reports equipment maintenance status to District Road Supervisor.
- Performs work or may assist crew leader or other repairmen with mechanical repairs such as gas engine tuning, repair and overhaul, and ignition, fuel, brake and hydraulic system repair and overhaul.
- Performs manual labor tasks associated with County road, bridge, and other infrastructure projects; performs miscellaneous tasks associated with Department projects.
- Assists in bridge repairs and construction.
- Digs trenches and assists in setting pipe.
- Ensures the proper signage is visible during bridge outages.
- Assists in measuring bridges.
- Uses a chain saw to cut trees and bushes from ROW.
- Installs and cleans drainpipes.
- Hauls sand to icy bridges.
- Performs flagman duties, as needed, while on road maintenance jobs.
- Shovels asphalt, rocks, dirt, and other materials during road repairs.
- Picks up and piles brush, refuse and other materials.
- Uses bush axe to perform various task.
- Performs sign placement during road maintenance work.
- Performs animal burials.
- Opens graves at cemeteries.
- Patches holes in roads.
- Assists road crew as needed.
- Performs minor carpentry and concrete work to repair bridges, etc.
- Maintains timecard.
- Completes assignments within specified time frames.

- Follows plans and instructions regarding projects.
- Receives daily tasks and assignments from supervisor.
- Performs other duties as assigned.

#### KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of County rules, regulations, policies, and procedures. (Can be acquired on the job.)
- Knowledge of County road and bridge systems. (Can be acquired on the job.)
- Knowledge of safety rules including accident causation and prevention.
- Knowledge of traffic regulations.
- Knowledge of practices applied in the use of heavy equipment for various maintenance and construction operations.
- Moderate skill level in the operation of equipment assigned to permit maximum utilization of equipment capability; skill in operation of a wide variety of heavy equipment.
- Reading skills to comprehend operator manuals, directives, procedures, and instructions.
- Verbal skills to communicate effectively with supervisor and co-workers.
- Listening skills to follow verbal instructions and counsel with crew members.
- Writing skills to clearly and neatly complete routine forms and records.
- Math skills to perform basic calculations (add, subtract, multiply, and divide.)
- Hand/eye coordination skills to operate machinery and make fine adjustments.
- Ability to use measuring instruments and to read equipment gauges.
- Ability to read and understand engineering drawings.
- Ability to read maps.
- Ability to work independently with moderate supervision.
- Ability to work well with co-workers.
- Ability to work under extreme weather conditions.

- Ability to move/lift objects greater than 50 lbs.
- Ability to train other operators.
- Ability to wear and utilize safety equipment, as required.
- Ability to drive and safely operate equipment.

## SUPERVISORY CONTROLS

The District Commissioner and/or the District Road Supervisor assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

## GUIDELINES

Guidelines include traffic laws, work safety policies, ALDOT regulations, and county policies and procedures. These guidelines are generally clear and specific but may require some interpretation in application.

## COMPLEXITY/SCOPE OF WORK

- The work consists of related heavy equipment operation and maintenance duties. Inclement weather and heavy traffic contribute to the complexity of the position.
- The purpose of this position is to operate heavy equipment in the maintenance and repair of county roads, bridges, drainage, and related infrastructure. Successful performance contributes to the provision of safe and well-maintained county roadways.

## CONTACTS

- Contacts are typically with coworkers, other county employees, contractors, vendors, utility companies, construction companies, and the general public.
- Contacts are typically to exchange information, resolve problems, and provide services.

## PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, bending, crouching, or stooping. The employee frequently lifts light and heavy objects over 50 lbs., climbs ladders, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color, and utilizes the sense of smell.
- The work is typically performed outdoors, occasionally in cold or inclement weather. The employee is exposed to dust, dirt, grease, and machinery with moving parts. The work involves high risks with exposure to potentially dangerous situations or unusual environmental stress which require a range of safety and other precautions, e.g., working at great heights under extreme weather conditions. The

work requires the use of protective devices such as masks, goggles, gloves, etc.

#### SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

#### MINIMUM QUALIFICATIONS

- Knowledge and level of competency commonly associated with completion of specialized training in the field of work, in addition to basic skills typically associated with a high school education.
- Minimum of one to three (3) years of work experience as an Equipment Operator I or equivalent.
- Possesses a current and valid Alabama Class B Commercial Driver's License (CDL); tanker endorsement preferred; must be insurable.
- Ability to work overtime, weekends, or emergencies as needed.
- Ability to be on-call.
- Ability to pass a pre-employment background check and drug screen(s).