

## **MINTUES, LIMESTONE COUNTY COMMISSION, FEBRUARY 10, 2016**

The Limestone County Commission reconvened the meeting from February 2, 2016 at 10:00 a.m. today at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.

Present: Stanley Hill, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Mark Yarbrough, Chairman presided.

**MOTION** was made by Steve Turner and seconded by Stanley Hill to suspend the Rules of Order to approve a resolution.

The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Ben Harrison to approve the following resolution to postpone the Commission Meeting scheduled for Tuesday, February 16<sup>th</sup> until Friday, February 19<sup>th</sup>.

### **RESOLUTION OF LIMESTONE COUNTY COMMISSION**

**WHEREAS**, Limestone County Commission holds its' regular scheduled Commission meetings on the first and third Monday's of each month; and

**WHEREAS**, said meetings are held at the Clinton Street Courthouse Annex at 10 a.m.,

**BE IT RESOLVED**, by the Limestone County Commission to postpone the Commission meeting scheduled for Tuesday, February 16, 2016 until Friday, February 19, 2016, to allow for the awarding of the Shaw Road culvert replacement bid.

**ADOPTED** on this 10<sup>th</sup> day of February, 2016.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Ben Harrison, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

Proposed changes to the Limestone County Personnel Policies and Procedures Manual were introduced. County Attorney Mark Maclin stated the last changes made to the personnel policies and procedures were in 2007. Commissioner Hill and Commissioner Harrison did not agree with adding the language "at-will" in the policy manual. Mark Maclin told the Commissioners that whether or not the "at-will" language was in the personnel manual, the county employees are still "at-will" employees. He added, without the "at-will" language, a terminated employee could argue he or she had an implied contract with the county. He said county employees are allowed a grievance process to address warnings, suspensions, demotions or termination and that process would not change.

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**MOTION** was made by Steve Turner and seconded by Stanley Hill to suspend the Rules of Order to promote an employee to Monitoring Specialist/Drug Court Case Worker.

The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Stanley Hill to promote Zach Mucci as Monitoring Specialist/Drug Court Case Worker, pending drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

The Commissioners and County Attorney, Mark Maclin, discussed the current paving bid and options available when the contractor cannot meet the twenty-one day response time.

**MOTION** was made by Ben Harrison and seconded by Jason Black to suspend the Rules of Order to approve Change Orders for Courthouse renovations.

The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

Construction Manager, Kelly Howard, briefed the Commission on each Change Order for the Courthouse renovation in detail.

**MOTION** was made by Steve Turner and seconded by Stanley Hill to approve the following Change Orders for Phase III of the Courthouse renovation project; \$32,602.00.

- **Garber Change Order #13** – lamination of some plaster walls with a drywall overlay to reduce the cost of the plaster replace; \$29,426.00
- **Garber Change Order #15** – installation of the sump pit for the sump pump in the elevator shaft pit; \$2,500.00
- **The Comfort Group #8** – Time & Material plumbing repair to main sanitary line underslab under the first floor slab just before it exits building; \$676.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

Items were discussed for the February 19, 2016 agenda.

Commissioner Steve Turner said he toured the Courthouse and stated it will be something to proud of it when it's completed.

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Commissioner Jason Black reported his district is opening up a temporary detour at Douglas Creek for TVA traffic until replacement of the Shaw Road culvert.

Commissioner Ben Harrison asked when will the liquid asphalt distributor be here and if it can be used for triple surface work.

Adjourned at 11:15 a.m.