

**THE LIMESTONE COUNTY COMMISSION HAS AN OPENING FOR:**

**EQUIPMENT OPERATOR I**  
**DISTRICT 4**

**Alabama Career Center  
2535 Sparkman Dr. NW  
Huntsville, AL  
Phone: (256) 851-0537**

**Or**

**Limestone County Commission  
310 W. Washington St.  
Athens, AL  
Phone: 256-233-6400**

**MONDAY THROUGH FRIDAY, 8:00 A.M. UNTIL 4:30 P.M.**

**SEE ATTACHED JOB DESCRIPTION FOR TYPICAL DUTIES AND  
RESPONSIBILITIES.**

**SALARY \$11.72 PER HOUR**

**APPLICATION WILL BE ACCEPTED THROUGH WEDNESDAY**

**SEPTEMBER 25, 2019.**

**AN EQUAL OPPORTUNITY EMPLOYER (M/F/V/D)**

# Limestone County

## JOB DESCRIPTION

Job Title: Equipment Operator I  
Department: Road Maintenance (D1 – D4)  
FLSA: Nonexempt Grade: IV  
Job Description Prepared: January 2013

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this job and are not to be interpreted as being all-inclusive. The employee may be assigned other duties that are not specifically included.

### Relationships

Reports to: District Foreman  
Subordinate Staff: None  
Other Internal Contacts: District Commissioner; Engineering Department; Paving Crew; Other District Crews; Animal Control Officer; Herbicide Crew; Other Equipment Operators  
External Contacts: General Public; Contractors; Supply Companies

### Job Summary

Under the direction of the District Foreman, the employee performs basic equipment operation for the completion of road, bridge, and drainage projects. Employee operates light equipment and provides manual labor for the completion of projects. Employee receives specific detailed instructions from supervisor. Work is performed under established procedures with frequent inspections during progress with final inspection of completed work. Employee performs routine maintenance inspections on assigned equipment, notifies foreman of equipment failures, and may assist with repairs. Employee also performs other routine manual labor as assigned. This is an entry level position.

## Job Domains

### **A. Equipment Operation**

1. Receives daily tasks and assignments from supervisor.
2. Performs operations with front-end loader, roller, tractor, brush cutter, bush hog, backhoe, excavator, and ditching machine.
3. Operates dump truck for hauling materials to/from work site.
4. Operates tractors with various attachments in performing Right-of-Ways maintenance.
5. Completes assignments as required.
6. Follows plans and instructions regarding projects.

### **B. Equipment Maintenance**

1. Performs daily and monthly safety and maintenance vehicle inspections on assigned equipment.
2. Performs preventative maintenance on equipment; checks tires, oil, fluid levels and lights.
3. Monitors gauges and other indicators during equipment operation for non-standard conditions.
4. Ensures assigned equipment is fueled.
5. Reports equipment maintenance status to the District Foreman.
6. Assists crew leader or other repairmen with various mechanical repairs.

### **C. Manual Labor/Miscellaneous**

1. Assists in bridge repairs and construction.
2. Digs trenches, assists in setting pipe.
3. Ensures the proper signage is visible during bridge outages.
4. Uses a chain saw to cut trees and bushes from Right of Way.
5. Installs and cleans drainpipes.
6. Hauls sand to icy bridges.
7. Performs flagman duties, as needed, while on road maintenance jobs.
8. Shovels asphalt, rocks, dirt and other materials during road repairs.
9. Picks up and piles brush, refuse and other materials.
10. Uses bush axe to perform various task.
11. Performs sign placement during road maintenance work.
12. Performs animal burials.
13. Patches holes in roads.
14. Assists road crew as needed.
15. Maintains time card.

16. Performs other duties as assigned.

### Knowledge, Skills and Abilities

(\* Can be acquired on the job)

1. \*Knowledge of county rules, regulations, policies and procedures.
2. \*Knowledge of county road and bridge systems.
3. Knowledge of safety rules including accident causation and prevention.
4. Knowledge of traffic regulations.
5. Knowledge of practices applied in the use of heavy equipment for various maintenance and construction operations.
6. Reading skills to comprehend operator manuals, directives, procedures and instructions.
7. Verbal skills to communicate effectively with supervisor and co-workers.
8. Listening skills to follow verbal instructions and counsel with crew members.
9. Writing skills to clearly and neatly complete routine forms and records.
10. Math skills to perform basic calculations (add, subtract, multiply, divide).
11. Hand/eye coordination skills to operate machinery and make fine adjustments.
12. Ability to use measuring instruments and to read equipment gauges.
13. Ability to drive and safely operate equipment.
14. Ability to read maps.
15. Ability to work well with co-workers.
16. Ability to work under extreme weather conditions.
17. Ability to move/lift objects greater than 50 lbs.
18. Ability to wear and utilize safety equipment, as required.

### Minimum Qualifications

1. Possession of a high school diploma or GED.
2. Some work experience operating basic machinery and equipment preferred.
3. Possession of a current and valid Alabama driver's license.
4. Ability to attain Class B CDL within 6 months.
5. Ability to work overtime, weekends, or emergencies as needed.
6. Ability to be on-call.

### Work Environment

The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress which require a range of safety and other precautions, e.g. working at great heights under extreme weather conditions, subject to physical attack or mob conditions, or similar situations where conditions cannot be controlled.

### Physical Demands

The work requires considerable and strenuous physical exertion such as frequent climbing of tall ladders, lifting heavy objects over 50 lbs., crouching or crawling in restricted areas, and defending oneself or others from physical attack.

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17. Ability to move/lift objects greater than 50 lbs.
18. Ability to wear and utilize safety equipment, as required.

### Minimum Qualifications

1. Possession of a high school diploma or GED.
2. Some work experience operating basic machinery and equipment preferred.
3. Possession of a current and valid Alabama driver's license.
4. Ability to attain Class B CDL within 6 months.
5. Ability to work overtime, weekends, or emergencies as needed.
6. Ability to be on-call.

### Work Environment



The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress which require a range of safety and other precautions, e.g. working at great heights under extreme weather conditions, subject to physical attack or mob conditions, or similar situations where conditions cannot be controlled.

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