

THE LIMESTONE COUNTY COMMISSION HAS AN OPENING FOR:

EQUIPMENT OPERATOR III
DISTRICT 2

Alabama Career Center
2535 Sparkman Dr. NW
Huntsville, AL
Phone: (256) 851-0537

Or

Limestone County Commission
310 W. Washington St.
Athens, AL
Phone: 256-233-6400

MONDAY THROUGH FRIDAY, 8:00 A.M. UNTIL 4:30 P.M.

**SEE ATTACHED JOB DESCRIPTION FOR TYPICAL DUTIES AND
RESPONSIBILITIES.**

SALARY \$17.82 PER HOUR

**APPLICATION WILL BE ACCEPTED THROUGH TUESDAY
MAY 26, 2020.**

AN EQUAL OPPORTUNITY EMPLOYER (M/F/V/D)

Limestone County

JOB DESCRIPTION

Job Title: Equipment Operator III
Department: Road Maintenance (D1 – D4)
FLSA: Nonexempt Grade: VIII
Job Description Prepared: January 2013

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this job and are not to be interpreted as being all-inclusive. The employee may be assigned other duties that are not specifically included.

Relationships

Reports to: District Foreman
Subordinate Staff: None
Other Internal Contacts: District Commissioner; Engineering Department; EMA; Paving Crew; Other District Crews; Animal Control Officer; Herbicide Crew; Other Equipment Operators
External Contacts: General Public; Utility Companies; Contractors; Supply Companies; Construction Companies

Job Summary

Under the direction of the District Foreman, the employee operates various types of heavy equipment in the completion of highly complex and difficult construction and maintenance activities on county roads and bridges. Employee performs maintenance inspections on assigned equipment, notifies foreman of equipment failures, and may assist with repairs. Employee also performs other routine manual labor as assigned.

Job Domains

A. Heavy Equipment Operation

1. Performs the full range of operations with bulldozer, excavator, motor grader, front-end loader, scraper, roller, self-propelled chip spreader, tractor, trailer, brush cutter, backhoe, track hoe, ditching machine, crane and other types of heavy equipment.
2. Operates bush cutter mounted on motor grader.
3. Operates shoulder machine, broom, asphalt maintainer and other pavement maintenance equipment.
4. Operates equipment such as dump truck and light tractor.
5. Provides oversight and directs the work of other personnel in complex construction and maintenance projects.
6. Advises foreman on capabilities and best utilization of various types of heavy equipment.

B. Equipment Maintenance

1. Performs daily and monthly safety and maintenance vehicle inspections on assigned equipment.
2. Performs preventative maintenance on equipment; checks tires, oil, fluid levels and lights.
3. Monitors gauges and other indicators during equipment operation for non-standard conditions.
4. Ensures assigned equipment is fueled.
5. Reports equipment maintenance status to the District Foreman.
6. Performs work or may assist crew leader or other repairmen with mechanical repairs such as gas engine tuning, repair and overhaul, and ignition, fuel, brake, and hydraulic system repair and overhaul.

C. Manual Labor

1. Assists in bridge repairs and construction.
2. Digs trenches, assists in setting pipe.
3. Ensures the proper signage is visible during bridge outages.
4. Assists in measuring bridges.
5. Uses a chain saw to cut trees and bushes from Right of Way.
6. Installs and cleans drainpipes.
7. Hauls sand to icy bridges.
8. Performs flagman duties, as needed, while on road maintenance jobs.
9. Shovels asphalt, rocks, dirt and other materials during road repairs.
10. Picks up and piles brush, refuse and other materials.
11. Uses bush axe to perform various task.
12. Patches holes in roads.
13. Performs animal burials.
14. Opens graves at cemeteries.
15. Performs simple welding and operates cutting torch.
16. Assists with project surveys.

17. Assists with bridge inspections.
18. Assists road crew as needed.
19. Performs minor carpentry and concrete work to repair bridges, etc.
20. Maintains time card.
21. Generates daily reports when Foreman is not available.
22. Performs other duties as assigned.

Knowledge, Skills and Abilities

(* Can be acquired on the job)

1. *Knowledge of county rules, regulations, policies and procedures.
2. *Knowledge of county road and bridge systems.
3. Knowledge of safety rules including accident causation and prevention.
4. Knowledge of traffic regulations.
5. Substantial knowledge of practices applied in the use of a wide variety of heavy equipment for various maintenance and construction operations.
6. Very high skill level in the operation of equipment assigned to permit maximum utilization of equipment capability; skill in operation of a wide variety of heavy equipment.
7. Reading skills to comprehend operator manuals, directives, procedures and instructions.
8. Verbal skills to communicate effectively with supervisor and co-workers.
9. Writing skills to clearly and neatly complete routine forms and records.
10. Math skills to perform basic calculations (add, subtract, multiply, divide).
11. Ability to use measuring instruments and to read equipment gauges.
12. Ability to read and understand engineering drawings.
13. Ability to drive and safely operate equipment.
14. Ability to read maps.
15. Ability to work well with co-workers.
16. Ability to work independently with minimal supervision.
17. Ability to work under extreme weather conditions.
18. Ability to move/lift objects greater than 50 lbs.
19. Ability to train other operators.
20. Ability to wear and utilize safety equipment, as required.

Minimum Qualifications

1. Possession of a high school diploma or GED.
2. Two-to-four years work experience as an Equipment Operator II.

3. Possession of a current and valid Alabama Class B CDL required; tanker endorsement desired.
4. Ability to work overtime and weekends as needed.
5. Ability to be on-call.

Work Environment

The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress which require a range of safety and other precautions, e.g. working at great heights under extreme weather conditions, subject to physical attack or mob conditions, or similar situations where conditions cannot be controlled.

Physical Demands

The work requires considerable and strenuous physical exertion such as frequent climbing of tall ladders, lifting heavy objects over 50 lbs., crouching or crawling in restricted areas, and defending oneself or others from physical attack.