The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Daryl Sammet, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

**MOTION** was made by Jason Black and seconded by Steve Turner to approve the minutes of April 6, 2020.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Daryl Sammet, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Daryl Sammet and seconded by Jason Black to approve the following claims

<table>
<thead>
<tr>
<th>Date</th>
<th>Check #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>4/03/20</td>
<td>56927 – 56956</td>
<td>$248,765.85</td>
</tr>
<tr>
<td>4/09/20</td>
<td>56957 – 57043</td>
<td>$2,198,967.64</td>
</tr>
<tr>
<td></td>
<td>TOTAL</td>
<td>$2,447,733.49</td>
</tr>
</tbody>
</table>

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Ben Harrison to authorize the Chairman to execute the following agreement with Roadside Inc. to provide vegetation control consulting services for roadside rights-of-way.

---

**AGREEMENT FOR CONSULTING SERVICES**

This agreement entered this 20th day of APRIL, 2020 between Limestone County, Alabama, a body corporate and politic, hereinafter referred to as the "County” and Roadside Inc., hereinafter referred to as the "Consultant”.

Whereas, the County wishes to retain the Consultant to provide vegetation control consulting services for roadside rights-of-way, and the Consultant wishes to provide the same in accordance with the terms and conditions of this agreement;
Now, therefore, in consideration of the mutual covenants contained herein, the parties hereto agree as follows:

The Agreement consists of this written agreement. The Consultant shall perform the following consulting services in accordance with this agreement.

**SCOPE OF SERVICES**

The scope of services is to provide consulting services to the County as outlined below:
- Provide application timings and chemical mixes to achieve desired outcome
- Provide quality assurance by evaluating each application
- Answer questions and discuss treatments via phone
- Provide a minimum of four (4) on site visits

**PROJECT PERIOD**

The Scope of Services shall be provided for a period of approximately 12 months, beginning the date the contract is executed and ending 365 days after execution.

**FEE FOR ADDITIONAL CONSULTING SERVICES**

The fee for the Consultant’s services provided in the Scope of Services is an annual fee of eight thousand dollars ($8,000), Additional services and fees are as follows when authorized by the County in writing:

- Training a new driver: $1,000 per day
- Soil samples: $500 per incident
- Plant samples: $1,200 per incident
- Correction of mechanical issues as relates to spray components (in person): $1,000 per day
- Call out fee for spray complaint or issue: $1,500 per incident

**BILLINGS AND PAYMENTS**

Payments are due and payable in full thirty (30) days from date of the invoice.

If the above terms are acceptable, please sign below for authorization for the proposed consulting services.

**TERMINATION OF SERVICE**

The County shall have the right at any time to terminate this Agreement by giving the Consultant ten (10) working day’s written notice of its intent to terminate this Agreement, or
any portion thereof. The County shall be obligated to pay the Consultant for all costs and
services rendered by the Consultant up to the termination date.

Furthermore, the Consultant reserves the right to terminate this Agreement at any time. The
Consultant shall give the County a ten (10) days written notice of its intent to terminate this
Agreement or any portion thereof.

INDEMNITY

Consultant and County shall indemnify and hold harmless the other, their agents and
employees from and against legal liability for all claims, losses, damages, and expenses to the
extent such claims, losses, damages, or expenses are caused by their negligent acts, errors, or
omissions.

ADDITIONAL PROVISIONS

By signing this contract, the contracting parties affirm, for the duration of the agreement, that
they will not violate federal immigration law or knowingly employ, hire for employment, or
continue to employ an unauthorized alien within the state of Alabama. Furthermore, a
contracting party found to be in violation of this provision shall be deemed in breach of an
agreement and shall be responsible for all damages resulting therefrom.

FOR THE COUNTY
Limestone County Alabama

BY ____________________________
Title ____________________________
Date ____________________________

FOR THE CONSULTANT
Roadside, Inc.

BY ____________________________
Title ____________________________
Date ____________________________

The Chairman asked if there was any discussion. There was no discussion. The
Administrator called the roll. Jason Black, aye; Ben Harrison, aye; Daryl Sammet, aye;
and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Jason Black to award the
following bid proposal to the lowest responsible bidder meeting specifications as
follows:

<table>
<thead>
<tr>
<th>Proposal No.</th>
<th>Item</th>
<th>Awarded to</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2727</td>
<td>Printing Security Envelopes</td>
<td>Currie Systems</td>
<td>$217.15</td>
</tr>
<tr>
<td></td>
<td>(County Commission)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Daryl Sammet to approve Family Medical Leave for Justin Fields beginning June 9, 2020 & ending July 21, 2020.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Daryl Sammet, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Jason Black to hire Sam Long as Equipment Operator 1 in District 4, pending drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Daryl Sammet, aye; and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Daryl Sammet to approve the following 2020 district paving schedule.

### 2020 District Paving Schedule

<table>
<thead>
<tr>
<th>District</th>
<th>Roads</th>
<th>From</th>
<th>To</th>
<th>Length (mi)</th>
<th>Work</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 3</td>
<td>Bama Rd</td>
<td>HSV-Brownsferry Rd</td>
<td>Dead End</td>
<td>0.30</td>
<td>Resurface (Plant Mix)</td>
<td>$9,300</td>
</tr>
<tr>
<td></td>
<td>Nave Rd</td>
<td>HSV-Brownsferry Rd</td>
<td>Dead End</td>
<td>0.16</td>
<td>Resurface (Plant Mix)</td>
<td>$5,800</td>
</tr>
<tr>
<td></td>
<td>Patty Ln</td>
<td>Gordon Rd</td>
<td>Dead End</td>
<td>0.36</td>
<td>Resurface (Plant Mix)</td>
<td>$6,500</td>
</tr>
<tr>
<td></td>
<td>Curtis Ln</td>
<td>Hwy 72</td>
<td>Dead End</td>
<td>0.12</td>
<td>Resurface (Plant Mix)</td>
<td>$14,800</td>
</tr>
<tr>
<td></td>
<td>Harwell Rd</td>
<td>Carter Rd</td>
<td>Dead End</td>
<td>0.41</td>
<td>Resurface (Plant Mix)</td>
<td>$22,800</td>
</tr>
<tr>
<td>District 4</td>
<td>Easter Ferry Rd</td>
<td>Top of McElroy Hill</td>
<td>Elk River Bridge</td>
<td>2.21</td>
<td>Patch &amp; Resurface (Plant Mix)</td>
<td>$196,000</td>
</tr>
<tr>
<td></td>
<td>Grace Hill Ln</td>
<td>Stinnet Hollow Rd</td>
<td>Dead End</td>
<td>0.61</td>
<td>Resurface (Plant Mix)</td>
<td>$23,500</td>
</tr>
<tr>
<td>District 2</td>
<td>Pine Rd</td>
<td>Jones Rd</td>
<td>Wells Rd</td>
<td>0.50</td>
<td>Resurface (Plant Mix)</td>
<td>$24,000</td>
</tr>
<tr>
<td></td>
<td>Oak Rd</td>
<td>Jones Rd</td>
<td>Wells Rd</td>
<td>0.50</td>
<td>Resurface (Plant Mix)</td>
<td>$24,000</td>
</tr>
<tr>
<td></td>
<td>Jones Rd</td>
<td>Capshaw Rd</td>
<td>Pepper Rd</td>
<td>1.00</td>
<td>Resurface (Plant Mix)</td>
<td>$58,500</td>
</tr>
<tr>
<td>District 1</td>
<td>Children Ln</td>
<td>Sharp Rd</td>
<td>Dead End</td>
<td>0.50</td>
<td>Resurface (Plant Mix)</td>
<td>$24,200</td>
</tr>
<tr>
<td></td>
<td>Sand Springs Rd</td>
<td>Creek</td>
<td>Bethel Rd</td>
<td>0.54</td>
<td>Resurface (Plant Mix)</td>
<td>$26,800</td>
</tr>
<tr>
<td></td>
<td>Buckner Dr</td>
<td>Thach Rd</td>
<td>Dead End</td>
<td>0.25</td>
<td>Resurface (Plant Mix)</td>
<td>$12,000</td>
</tr>
<tr>
<td></td>
<td>Miller Ln</td>
<td>Emma Drew Dr</td>
<td>Curve</td>
<td>0.73</td>
<td>Resurface (Plant Mix)</td>
<td>$34,800</td>
</tr>
<tr>
<td>District 2</td>
<td>Hall Rd</td>
<td>Nick Davis Rd</td>
<td>Dead End</td>
<td>0.50</td>
<td>Resurface (Plant Mix)</td>
<td>$26,300</td>
</tr>
<tr>
<td></td>
<td>Bledsoe Rd</td>
<td>Hwy 73</td>
<td>Capshaw Rd</td>
<td>1.77</td>
<td>Resurface (Plant Mix)</td>
<td>$45,201</td>
</tr>
<tr>
<td></td>
<td>Kim Dr</td>
<td>Jarod Blvd</td>
<td>East Limestone Rd</td>
<td>0.22</td>
<td>Resurface (Plant Mix)</td>
<td>$13,200</td>
</tr>
<tr>
<td>District 3</td>
<td>River Rat Rd</td>
<td>Snake Rd</td>
<td>Dead End</td>
<td>0.50</td>
<td>Double Surface Chip Seal</td>
<td>$ 6,100</td>
</tr>
<tr>
<td></td>
<td>Gilbert Rd</td>
<td>Snake Rd</td>
<td>Ripley Rd</td>
<td>0.72</td>
<td>Level &amp; Double Surface Chip Seal</td>
<td>$ 16,800</td>
</tr>
</tbody>
</table>
The Chairman asked if there was any discussion. Marc Massey said the paving crew would be trying to rotate through each district regularly to give each district the same amount of working days. The Administrator called the roll. Ben Harrison, aye; Daryl Sammet, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Daryl Sammet to approve the following 2020 Rebuild Alabama project amendment.
The Chairman asked if there was any discussion. County Engineer Marc Massey said District 2 Commissioner requested to make a change to take Newby Road off the list and put Copeland Road on the list and the remaining portion to complete the project would be paid from District 2. The Administrator called the roll. Steve Turner, aye; Daryl Sammet, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

Commissioner Sammet reported the State of Alabama Highway 53 paving project from 6th Street in Ardmore to the Madison County Line should be completed this week. He said he appreciated the job the paving crew and his district crew did on Bethel Road.
MINUTES, LIMESTONE COUNTY COMMISSION, APRIL 20, 2020

He thanked Chief Sloss and Lieutenant Croley for sending an officer out to provide traffic control on the Bethel Road project.

Commissioner Turner reported that his crew in getting ready for the Rebuild Alabama project by clipping shoulders on Copeland; which is six miles.

Commissioner Black said he is looking forward to the paving schedule and the Rebuild Alabama projects. He said for the people that are interested, we have 27.34 miles of work that is being done with county funds that is $1,056,401 that roughly comes out to $40,000 per miles of which some are plant mix, and some are chip seal. Garrett Road is having a lot of trucks from the rock quarry. He met with Rogers Group and the Sheriff’s Office this past week and roadblocks were set up on Garrett Road and tickets are being written to those loaded trucks coming from the Rock Quarry. They’ve been warned, the rock quarry warned them and so have the businesses. There are bridges on Garret Road that are not suitable for loaded trucks coming through and not only that, when they come back empty that are running 70 and 75 miles per hour. The trucks should be getting back to the roads provided for them.

Commissioner Harrison reported he has a conference call on Wednesday morning at 9:00 with FEMA regarding the Dupree Hollow Bridge. The District 4 crew finished clipping of the shoulders of New Cut Road in preparation of the milling, filling and leveling. We’re going to try to keep traffic on that road. If it becomes an issue and the crews cannot work safely, he might consider temporarily closing the road to complete the work. He requested motorist to obey the flagman, the follow trucks and to slow down. He encouraged everyone to use Tillman Mill or Blackburn Road as alternate roads to get around where they are working. He commended the bridge inspection crew, Anthony Gardner and Charlie McMeans. While looking at New Cut Road last week, two off system bridges, 20 feet and under not regularly inspected, that are scouring undermining the bridge. They are not an immediate risk, but they’re going to go in and shore up the two structures to keep them from becoming vulnerable.

Chairman Daly thanked the administrative staff at the Commission Office and County Attorney Mark Maclin for keeping up to date on the COVID-19 guidelines. He mentioned that a lot of the roads on the paving schedule are heavily traveled roads, such as Bethel, Capshaw, Shaw and New Cut. He said it only takes a few extra minutes to be safe in order to get home to your family and also keep to our employees safe.

Adjourned at 10:13 a.m. until 9:00 a.m. on Monday, May 4, 2020, Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.