

**MINUTES, LIMESTONE COUNTY COMMISSION, FEBRUARY 3, 2025,
COMMISSION MEETING**

The Limestone County Commission met in a regular meeting today, at 9:31 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Daryl Sammet, Johnny Turner, Derrick Gatlin, and LaDon Townsend. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve the minutes of January 21, 2025.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Johnny Turner, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Derrick Gatlin to approve the following claims:

1/24/2025	0074919 - 0074968	\$ 331,807.22
	TOTAL	\$ 331,807.22

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by Johnny Turner and seconded by Daryl Sammet to approve a Resolution concerning grave excavation and farm animal disposal.

**LIMESTONE COUNTY COMMISSION RESOLUTION
A RESOLUTION CONCERNING GRAVE EXCAVATION
AND FARM ANIMAL DISPOSAL**

WHEREAS, Amendment No. 482 to the Alabama Constitution (1901) authorizes the Limestone County Commission “to provide for the disposal of dead farm animals, and the excavation of human graves”;

WHEREAS, Section 45-42-71.01, Alabama Code (1975), gives each district commissioner of the Limestone County Commission the authority to open graves within their district “for the interment services of deceased individuals” and directs that Fifty Dollars (\$50.00) be charged for such service;

WHEREAS, the County Commission faces some degree of financial risk in providing grave excavation and dead farm animal disposal services; and

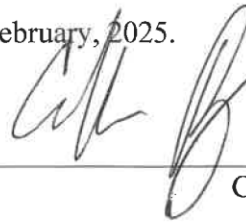
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WHEREAS, the County Commission desires to be the best steward of the property of the citizens of Limestone County and to limit the County's risk of liability associated with grave excavation and animal disposal, while offering its citizens services and complying with Alabama law.

NOW, THEREFORE, be it RESOLVED by the Limestone County Commission that it approves and requires, beginning on April 1, 2025, (1) the collection of Fifty Dollars (\$50.00) per grave from any person or entity for whom it excavates a grave for the purposes of interment services of deceased individuals and (2) the receipt of an indemnity and hold harmless agreement for the purpose of protecting the County and in a form approved by the County Attorney from that person or entity requesting the grave excavation;

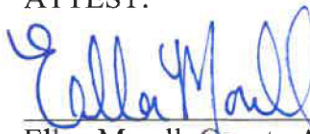
Be it further RESOLVED by the Limestone County Commission that it approves and requires, beginning on April 1, 2025, the receipt of an indemnity and hold harmless agreement for the purpose of protecting the County and in a form approved by the County Attorney from any person or entity who requests County assistance in the disposal of a dead farm animal.

DONE, ADOPTED, and APPROVED this 3rd day of February, 2025.



Collin Daly, Chairman

ATTEST:



Ellen Morell, County Administrator



The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Johnny Turner, aye; Daryl Sammet, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Johnny Turner to approve a Resolution authorizing expenditures of Local Assistance Tribal Consistency Funds "LATCF".

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Johnny Turner, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

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MOTION was made by LaDon Townsend and seconded by Daryl Sammet to approve an Agreement between the Limestone County Commission and Ingenuity to replace the current software that manages legal documents that the Probate Judge is tasked with maintaining.



**Statement of Work – 02
Probate Court and Land Records**

This Statement of Work ("SOW - 02") dated February 1, 2025, references and is incorporated within the Master Agreement (the "Agreement") dated November 1, 2015, between the Limestone County Commission ("Limestone County") and Ingenuity, Inc. ("Ingenuity").

Services: Ingenuity will customize, provide, implement, maintain, and support a Probate Court and Land Records Application (the "Application") for the Limestone County Probate Judge ("Limestone Probate"). The Application will include functionality for recording, indexing, and imaging legal instruments and managing probate court cases. The Application will contain integrated functionality for customers to search, view and print recorded instruments from computers in the Limestone County Records Room, as well as from a publically accessible website.

To strengthen integration of credit and debit card payments with the Application, Limestone Probate will initially utilize the services of GovtPortal, LLC ("GovtPortal") related to the processing of credit and debit card payments associated with transactions completed using the Application. The GovtPortal fees are listed in Attachment 2 - GovtPortal Application. If Limestone Probate elects to change payment processors, which is Limestone Probate's option throughout the term of this SOW - 02, it will provide Ingenuity with at least ninety (90) days' written notice of such a change.

The Services listed above are further described in Attachment 1 - Scope Document.

Price: Limestone Probate will pay Ingenuity \$3,700 per month (the "Monthly Fee") related to the Services addressed in this SOW - 02 beginning the month the Application is implemented. Ingenuity and Limestone County agree that Ingenuity can raise these Monthly Fee during an extended term for this SOW - 02 (after April 30, 2028), but also agree that the Monthly Fee will not be increased by more than 10% in any year of the extended term. Limestone Probate will also pay Ingenuity an additional implementation fee of \$55,000 (the "Probate Implementation Fee") to cover Ingenuity's initial Services and expenses related to this SOW - 02 including the initial database conversion, system implementation, training, testing and related travel. The Probate Implementation Fee payment will be due within 30 days of the execution of this Statement of Work. If Limestone Probate elects to change to a payment processor not currently integrated with the Application and approved by Ingenuity, Limestone Probate will pay an additional one-time integration and testing fee, and additional monthly fees may apply. Limestone Probate customers who choose to take advantage of the optional online services provided by Ingenuity (including the Internet-based access to Limestone Probate recorded instrument images) will pay an additional convenience fee directly to Ingenuity and this convenience fee shall be retained by Ingenuity. However, these services will not be exclusive for Ingenuity. During each applicable quarter, Ingenuity will pay Limestone Probate for all applicable per-page copy fees due the county pursuant to §12-19-90(b)(25) *Ala. Code (1975), as amended*, which Ingenuity collected from customers during the preceding quarter.

Start Date: 3/1/2025 - the Application will be implemented as soon as possible following all the necessary initial Services including user testing. The target date for implementation is May 1, 2025.

End Date: 4/30/2028 - the End Date will be automatically extended in two (2) year increments unless either party provides the other party written notice of termination at least six (6) months prior to the original End Date or an extended End Date as may be applicable.

Payment Schedule: Ingenuity will invoice Limestone County on a monthly basis for all applicable services and fees. Limestone County will pay all Ingenuity invoices in accordance with the terms of the Agreement.

Limestone Probate
Representative: Limestone County Probate Judge

Limestone County Commission

Signature: 
By: Collin Daly
Title: Chairman

Ingenuity, Inc.

Signature: _____
By: Rick A. Hayes
Title: President

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Daryl Sammet, aye; Johnny Turner, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Johnny Turner and seconded by Derrick Gatlin to approve a Consulting Veterinarian Agreement.

CONSULTING VETERINARIAN AGREEMENT

THIS AGREEMENT is made and entered into effective as of the 3rd day of February, 2025 by and between Justin Lee, DVM, an individual (hereinafter, "Lee"), and Limestone County, Alabama, a political subdivision of the State of Alabama (hereinafter, "the County").

WITNESSETH:

WHEREAS, Lee is a veterinarian licensed to practice in Alabama; and

WHEREAS, the County is operating its own animal facility pursuant to Ala. Code § 3-7A-7 and requires the service of a consulting veterinarian to assist in that pursuit;

WHEREAS, Lee desires to be the consulting veterinarian for the County and the County desires to engage his services in that respect as an independent contractor.

WHEREAS, the parties desire to provide for their rights and obligations, each to the other, as set forth in this agreement.

NOW, THEREFORE, in consideration of the premises and other good and valuable consideration, the receipt and sufficiency of which are expressly acknowledged, each by the other, the parties intending to be legally bound, agree as follows:

1. **Term.** This Agreement shall be for a term of twelve (12) months, commencing effective February 3, 2025 and ending at the close of business on January 31, 2026. Unless either party notifies the other in writing thirty (30) days before the expiration of the term of this agreement of its or his intention not to renew and continue the same, such term shall be automatically extended for a further period of one (1) year; and in such event all the terms and provisions hereof shall continue in full force and effect during the extension period. This agreement may have up to four (4) one year renewal terms for a maximum total of five (5) years (including the initial term and all renewal terms) under this agreement, at which time the parties may negotiate and enter into a new agreement.

2. **Fee.** The County shall pay to Lee the sum of Two Thousand Dollars (\$2,000.00) per month for the services set forth in this agreement, payable on the first day of each month commencing March 1, 2025. The County shall pay to Lee a prorated amount by February 28, 2025, in the amount of One Thousand Eight Hundred Fifty-Seven and 14/100 Dollars (\$1,857.14) to compensate him for services rendered between February 3, 2025 and February 28, 2025.

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3. Services. Lee shall provide the County the following services:

- A. Lee shall act as the County's "Consulting Veterinarian", as that term is used in Rule 930-x-1-.36(b) of the Alabama Administrative Code. Lee shall allow his name to be submitted by the County as such "Consulting Veterinarian" to the Alabama State Board of Veterinary Medical Examiners (hereinafter, "the Board") and shall take whatever reasonable actions are required by said Board so that the County is in compliance with Alabama law with respect to a requirement related to the "Consulting Veterinarian" (including, but not necessarily limited to, completing and filing any documents required by the Board).
- B. Lee shall be available to the County, its employees and agents, to receive and respond to questions concerning the treatment and medical care of the animals coming to, staying in, or leaving the animal pound facility.
- C. Lee shall provide the County with a schedule of services for animal care listing the prices at which he will provide medical care and procedures not explicitly or implicitly addressed in other parts of this agreement to animals in the animal pound facility. The location the scheduled services are provided to each animal shall be made on a case-by-case basis by Lee based on consultation with the County. Payment for those scheduled services shall be in addition to the payment for services set forth in this agreement in Paragraph 2. The County shall not be required to use any scheduled services offered.
- D. From time to time, Lee shall perform a walk through of the County's animal pound facility and provide comment to the County on improvements that could be made and issues that require redress.
- E. Lee shall assist the County in obtaining a location for CET training by personnel approved by the Board to conduct such training. Lee shall be compensated for any time spent assisting classroom or practical training at an additional rate to be negotiated between Lee and the County (which shall be in addition to the payment contemplated under Paragraph 2).
- F. Lee shall order all necessary vaccines, dewormers, flea treatments, syringes, and any other items requiring a veterinary license to purchase for the County's animal pound facility, as and when requested by the County. The County shall pay the distributors or wholesalers of such items directly or reimburse Dr. Lee for the actual costs paid by him for the items.

4. Independent Contractor Status. Lee shall be an Independent Contractor, and shall not be an employee of or agent of the County.

5. Licenses Required. Lee shall at all times during the term of this agreement maintain a license in Alabama which grants him full authority to perform veterinary medicine and veterinary services in Limestone County, Alabama.

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6. **Applicable Law.** This agreement and the rights of the parties hereunder shall be interpreted in accordance with the laws of the State of Alabama. The exclusive venue of any disputes arising out of or relating to this agreement shall be in the courts of Limestone County, Alabama.

7. **Notices.** All notices provided for herein shall be in writing and shall be mailed or delivered to the following addresses as either party may specify by notice to the other.

If to the County: Collin Daly, Chairman
310 W. Washington St.
Athens, AL 35611

With a copy to: Andrew D. Dill, County Attorney
310 W. Washington St.
Athens, AL 35611

If to Lee: Justin Lee, DVM
13100 AL Highway 157
Moulton, AL 35650

8. **Entire Agreement.** This writing constitutes the entire agreement of the parties and supersedes any prior understandings or agreements among the parties with respect to the subject matter and may not be modified or amended orally. There are no representations, arrangements, understandings or agreements, oral or written, among the parties hereto relating to the subject matter of this agreement, except those fully expressed herein. This agreement shall be governed by and construed in accordance with the laws of the State of Alabama. This agreement shall be binding upon the parties hereto, and upon their successors and assigns.

9. **Successors in Interests.** Except as otherwise provided herein, all provisions of this agreement shall be binding upon, inure to the benefit of and be enforceable by and against the respective heirs, executors, administrators, personal representative, successors and assigns of any of the parties to this agreement.

10. **Counterparts.** This agreement may be executed in multiple counterparts, each of which shall be deemed an original but all of which shall constitute one and the same instrument.

11. **Captions.** The captions or headings in this agreement are made for convenience and general reference only and shall not be construed to describe, define or limit the scope or intent of the provisions of this agreement.

12. **Construction.** Whenever the singular number is used in this agreement and when required by the context, the same shall include the plural and vice versa, and the masculine gender shall include the feminine and neuter genders and vice versa.

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13. Severability. If any provision of this agreement or the application thereof to any person or circumstance shall be invalid, illegal or unenforceable to any extent, the remainder of this agreement and the application thereof shall not be affected and shall be enforceable to the fullest extent permitted by law.

14. Miscellaneous. No delay or failure by either party to exercise any right under this agreement, and no partial or single exercise of that right, shall constitute a waiver of that or any other right, unless otherwise expressly provided herein. The provisions of this agreement shall be severable the remaining provisions shall remain in full force and effect.

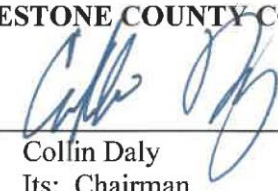
IN WITNESS WHEREOF, the parties have hereunto affixed their seals and executed this Consulting Veterinarian Agreement effective on the day and date first above written.

COUNTY:

LEE:

LIMESTONE COUNTY COMMISSION

JUSTIN LEE, DVM

By: 
Collin Daly
Its: Chairman

By: _____

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Johnny Turner, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve the following budget revisions:

Account Number	Title of Line Item	Amount
296-44597	LATCF-ARPA	- 100,00.00
296-52100-257	Communication Services	+ \$16,640.44
296-52100-542	Communication Equipment	+ \$938.89
296-52100-542	Communication Equipment	+ \$82,420.70

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Johnny Turner, aye. Motion carries unanimously.

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MOTION was made by Daryl Sammet and seconded by Johnny Turner to:

1. Approve to hire Enderson Tida as a Corrections Officer, pending a drug screening, retroactive 1/21/2025.
2. Approve to hire Tyanna Ragland as a Corrections Officer, pending a drug screening, retroactive 1/21/2025.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Johnny Turner, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Derrick Gatlin to approve to hire Abigail Mewbourn as the Goodsprings Senior Center Manager, pending a drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Johnny Turner to approve to hire Cynthia Cantrell as a Senior Center Aid for Council on Aging, pending a drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Johnny Turner, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve to hire Logan Murphy as a Truck Operator at the Solid Waste Department, pending a drug screening, effective 2/3/2025.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Johnny Turner, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Derrick Gatlin to approve to transfer Mike Bloodworth from a Patrol Lieutenant to a Deputy Sheriff (Work Release), effective 2/3/2025.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Johnny Turner to approve to transfer Stephen Cooper Posey from a Deputy Sheriff to a Deputy Sheriff Assigned to Investigations, effective 2/3/2025.

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Johnny Turner, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Johnny Turner to approve to transfer Jon Russell from a Deputy Sheriff (Work Release) to a Deputy Sheriff (Courthouse Security), effective 2/3/2025.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Johnny Turner, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Johnny Turner to approve to transfer William Keegan Laxson from the Engineering Department to the IT Trainee position.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Johnny Turner, aye; Daryl Sammet, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Daryl Sammet to approve to promote Haven Helms to Equipment Operator 2 in the Engineering Department.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Daryl Sammet, aye; Johnny Turner, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Derrick Gatlin to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

Name	Position	Effective Date
Christy Perry Patterson	Director – Animal Shelter	11/6/2024
Angela Baldwin	Superintendent – Solid Waste	2/17/2025
Hope Wood	Tag & Title Supervisor	2/5/2025
Eric Kevin Parker	Trucker Operator – Solid Waste	2/19/2025
April Davis	Assistant Archivist	2/8/2025
James Max Scott	Facilities & Grounds Maint. Worker	3/2/2025
Michael Shane Black	Equipment Operator III – Eng.	2/28/2025
Austin Black McMahan	Sign/Herbicide Tech – Eng.	2/4/2025
Spencer Wimborough	Equipment Operator III – D2	3/8/2025
Benjamin Pepper	District Rd. Supervisor – D2	2/29/2025
Shelly Posey	Corrections Corporal	2/19/2025

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William Keith Chandler	Sergeant – Jail	2/5/2025
Frank Stumbo	Corrections Officer	2/5/2025
Stephen Posey	Deputy Sheriff	2/22/2025
Daniel Craig	Patrol Captain	2/1/2025
Debra Davis	Administrative Manager – Sheriff	2/3/2025
Yolynda Williams	Sr. Tag & Title Clerk	2/25/2025
Lori Crowe	Tag & Title Clerk	2/26/2025

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Johnny Turner to approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Wingate Subdivision Phase 4	Major	Preliminary	81	1	East of Fergusson Lane
Ferguson Estate Subdivision	Minor	Preliminary & Final	2	1	North side of Bethel Rd 1.7 miles east of intersection w/Hwy 251
Gatlin Manor – A Resubdivision of Lots 2B, 3A, 4A, & 5	Minor	Preliminary & Final	Consolidate 4 lots to 2 lots	3	North side of Cedar Acres Drive at intersection of Long Meadow Rd

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Johnny Turner, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve to transfer the following inventory:

Transfer from	Transfer to	Item	Inventory or Serial #
Engineering	Maintenance	2008 Dodge Ram	7368

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COA	Clinton Street Annex	2011 Dodge Nitro	0994
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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Johnny Turner, aye. Motion carries unanimously.

Commissioner Sammet reminded citizens to watch out for deer crossing the roads.

Commissioner Gatlin stated that the contractor started trimming trees off power lines about a month ago in District 3.

Commissioner Townsend inquired about finding and purchasing a piece of property to build a new animal shelter. Commissioner Townsend also reminded citizens to support Reed Blankenship in the upcoming Superbowl.

Chairman Daly wished Reed Blankenship good luck in the upcoming Superbowl. He also thanked Dr. Tulley and Dr. Lee for their help with the animal shelter. In closing, Chairman Daly announced that free adoption day sponsored by Bryant Bank at the animal shelter will be Friday, February 14, 2025, and Saturday, February 15, 2025.

Adjourned at 9:45 a.m. until 9:00 a.m. on Tuesday, February 18, 2025, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.