

WORK SESSION AGENDA
September 16, 2024

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: September 3, 2024

Claims:

9/06/2024	0080346 – 0080412	\$ 384,780.27
9/13/2024	0080413 – 0080512	\$ 852,184.14
	TOTAL	\$ 1,236,964.41

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolution adopting the procedures for accepting Public Records Requests.
2. Approve a Resolution designating Limestone County Attorney Andrew D. Dill to serve as the Public Officer of Limestone County to carry out the directives of the Open Records Act, as amended by Act No. 2024-278.

Contracts, Agreements, MOUs, and Grants:

1. Approve an Agreement with Tennessee Valley Authority for radiological emergency preparedness funding.
2. Approve a Contract with Katy Hanson, Private Contractor Service Coordinator, to coordinate diversion services for juveniles assigned through the Limestone County Juvenile Court.
3. Approve a MOU awarding the following three grants for Community Corrections:
 - FY24-25 Drug Court funding for the Limestone County Veterans Treatment Court in the amount of \$17,357.00.

- FY24-25 Drug Court funding for the Limestone County Drug Court in the amount of \$17,357.00.
 - FY24-25 Drug Court funding for the Limestone County Family Treatment Court in the amount of \$29,540.00.
4. Approve a Cooperative Agreement between AMRV RC&D Council and the Limestone County Commission for a grant in the amount of \$21,695.00 to implement the project entitled "Creating Handicap Accessibility for Richard Martin Trail."
 5. Approve a MOU with Athens Limestone County Emergency Communication District concerning RAVE Alert system from September 1, 2024 through August 30, 2025.
 6. Approve for Limestone County EMA to apply for FMA Planning grant.
 7. Approve an addendum to the Alabama Department of Youth Services Long Term Detentions Subsidy Contract.
 8. Approve Contract for Consulting Veterinarian services for the Limestone County animal pound.

Budget Revisions:

1. Authorize Ellen Morell to approve department budget revisions as necessary for the end of the year procedures.
2. Approve the Fiscal Year 24-25 budget, effective October 1, 2024.

Emergency Purchases:

Board Appointments:

Award Bids/Quotes:

1. Approve to award the following bids:

Proposal No.	Item	Awarded to	Amount
2864	Tire Recycling	Liberty Tire Recycling	\$2750.00/Load Trailer Rental- \$2500.00/month (van trailer) \$500.00/month (open top trailer)
2865	Rental Appraisal Uniforms-Office of Revenue Commission	Vestis	No bid received. Negotiated price. Continue previous big price of \$30.06 per week with 36-month contract
2866	Crushed Limestone (Picked Up) Per Ton	Rogers Group	<ul style="list-style-type: none"> • Washed Paving Rock- #57,67-\$21.00/ton, 78,89-\$23.25/ton • Crusher Run-\$17.25/ton • Crushed Limestone Screenings -\$18.25/ton • Pug Mix - \$17.75/ton • Surge Rock-\$18.75/ton • Rip Rap- \$23.25/ton
2867	Crushed Limestone (Delivered) Per Ton	Vulcan Const. Materials	<ul style="list-style-type: none"> • Washed Paving Rock D1-5/57 \$36.55,6/67-\$37.30,7/78/89-\$41.30 D2-5/57 \$34.70,6/67-\$35.45,7/78/89-\$39.45 D3-5/57 \$37.15,6/67-\$37.90,7/78/89-\$41.90 D4-5/57 \$39.15,6/67-\$39.90,7/78/89-\$43.90 • Crusher Run D1-\$32.80, D2-\$30.95, D3-\$33.40, D4-\$35.40 • Crushed Limestone Screenings D1- \$32.80, D2-\$30.95, D3- \$33.40, \$35.40 • Pug Mix D1-\$32.05, D2-\$31.20, D3-\$33.65, D4- \$35.65 • Surge Rock D1 -\$34.30, D2- \$32.45, D3-\$34.90, D4- \$36.90 • Rip Rap D1 CL1- \$39.30 CL2 -\$40.30, D2 CL1- \$37.45 CL2- \$38.48, D3 CL1 - \$39.90 CL2- \$40.90, D4 CL1-\$41.90 CL2- \$42.90

2868	Plant Mix (Picked Up & Delivered)	Grayson Carter & Son Contracting Inc.	<ul style="list-style-type: none"> • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B -\$54.00 P/U, \$62.00/DEL • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$54.00 P/U, \$62.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - \$54.00 P/U, \$62.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate)- \$54.00 P/U, \$62.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - \$54.00 P/U, \$62.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$54.00 P/U, \$62.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- \$54.00 P/U, \$62.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$54.00 P/U, \$62.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B- \$49.00 P/U, \$57.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$49.00 P/U, \$57.00/DEL
2868	Plant Mix (Picked Up & Delivered)	Roger's Group, Inc. (Backup)	<ul style="list-style-type: none"> • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B -\$60.25 P/U, \$68.25/DEL • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$60.25 P/U, \$68.25/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - \$60.25 P/U, \$68.25/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate)- \$60.25 P/U, \$68.25/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - \$60.25 P/U, \$68.25/DEL

			<ul style="list-style-type: none"> • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$60.25 P/U, \$68.25/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- \$60.25 P/U, \$68.25/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$60.25 P/U, \$68.25/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B- \$48.50 P/U, \$56.50/DEL <p>424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$48.50 P/U, \$56.50/DEL</p>
2869	High Performance Asphalt Cold Patch Material	Advanced Asphalt Products, LLC	<ul style="list-style-type: none"> • PER TON -\$85.00 P/U • PER TON -\$98.00 DEL • 50LB BAG -\$13.50 PU • 50LB BAG -\$15.50 DEL • NO BID ON 5GAL PAILS
2869	High Performance Asphalt Cold Patch Material	Wiregrass Construction Co., Inc. (Backup Vendor 1)	<ul style="list-style-type: none"> • PER TON -\$105.00 P/U • PER TON -\$115.50.DEL • NO BID ON 50LB BAGS • NO BID ON 5GAL PAILS
2869	High Performance Asphalt Cold Patch Material	Eagles Utilities & Vault Company (Back-up Vendor 2)	<ul style="list-style-type: none"> • NO BID ON BULK • 50LB BAGS- \$12.50 P/U • 50LB BAGS- \$14.00 DEL • NO BID ON 5GAL PAILS
2870	Guardrails and End Anchors	Alabama Guardrail, Inc	<p>\$159,500.00</p> <ul style="list-style-type: none"> • Type 10 Series End Anchors complete and installed- \$3,700.00 each. • Type 13 Series End Anchors complete and installed- \$3,500.00 each. • Steel Beam Guardrail, Class A, Type 2 complete and installed-\$38.00 per ft. • Type 20 Series End Anchors complete and installed- \$3,900.00 each.
2871	Liquid Asphalt	Ergon Asphalt & Emulsions, Inc.	<ul style="list-style-type: none"> • EF-1H CF-1h -\$2.40/gal DEL, \$2.20/gal P/U • CMS-1pf Emulsion- \$2.40/gal DEL, \$2.20/gal P/U • CMS-1pc Emulsion- \$4.02/gal DEL, \$3.82/gal P/U • CRS-2 Emulsion- \$2.21/gal DEL, \$2.01/gal P/U • CRS-2P Emulsion- \$2.60/gal DEL, \$2.40/gal P/U

2872	Concrete Round and Arch Pipe (Picked up & delivered)	Foley Products Company	\$146,850.50
2873	Traffic Marking Materials (Delivered)	Ennis-Flynt (PAINT)	<ul style="list-style-type: none"> • Paint, Class 1H, High Build, Yellow Traffic Line, Bulk IBC Storage System-\$13.50/gal • Paint, Class 1H, High Build, White Traffic Line, Bulk IBC Storage System-\$13.75/gal • Paint, Class 1H, High Build, White Traffic Line, 5 Gallon Bucket-\$15.75/each • Paint, Class 1H, High Build, Yellow Traffic Line, 5 Gallon Bucket-\$15.50 /each
2873	Traffic Marking Materials (Delivered)	PPG Architectural Finishes (GLASS SPHERES)	<ul style="list-style-type: none"> • Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets- \$0.58/lb • Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-\$0.95/lb • Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-\$0.97/lb • Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-\$0.58/lb • Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-\$0.95/lb • Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-\$0.97/lb
2874	Asphalt Plant Mix Laid in Place	Grayson Carter & Son Co. Inc.	<ul style="list-style-type: none"> • Mobilization to Project Site-\$800.00 Each • Bituminous Concrete Plant Mix (leveling or seal) 1/2" Mx. Aggregate Size Mix- \$78.00/Ton • Bituminous Concrete Plant Mix (leveling or seal) 3/4" Max. Aggregate Size Mix-\$79.00/Ton • Bituminous Concrete Binder Layer, Patching 3/4" Max. Aggregate Size Mix- \$82.00/Ton • Bituminous Concrete Base Layer, Widening 3/4" Max. Aggregate Size Mix-\$82.00/Ton • Aggregate Surfacing, 1 1/2" Down Crusher Run- \$26.50/Ton • Planing Existing Pavement Approximately 1" thru 2"- \$0.90/square yard <p>TOTAL BID AMOUNT-\$1,937,900.00</p>

Personnel, Policies, & Staffing Actions:

1. Approve to hire Justin Wilson as a Corrections Officer, effective 9/16/2024, pending a drug screening.

2. Approve to hire Jaslyn Johnson as a Corrections Officer, effective 9/16/2024, pending a drug screening.
3. Approve to hire Kaylee Garrett as a Corrections Officer, effective 9/16/2024, pending a drug screening.
4. Approve to hire Eric (Shane) Davis as a Corrections Officer, effective 9/16/2024, pending a drug screening.
5. Approve to hire Bradley K. Jackson as a Communications Officer, effective 9/26/2024, pending a drug screening.
6. Approve to hire Yessica Carpio as a Drug Lab/Case Manager, pending a drug screening.
7. Approve to promote Michelle Burns to a Real Property Appraiser, effective 9/16/2024.
8. Approve to promote Jeffery Thomas from an Equipment Operator I to an Equipment Operator II, in District 1, retroactive August 22, 2024.
9. Approve the Engineering Assistant- GIS Floodplain Management job description.
10. Approve to promote Todd Lawson from a GIS Technician to Engineering Assistant-GIS Floodplain Management, effective October 1, 2024.
11. Approve to grant the Chairman authority to approve job descriptions and hiring of employees for the new Animal Shelter/Control Department.
12. Approve to amend the Staffing Plan to add two (2) Deputy Sheriff positions to Courthouse Security.
13. Approve the Staffing Plan for Fiscal Year 24-25.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Carla Sims	Senior RX and SHIP Coordinator	8/21/2024
Christian Brooke Rollins	Network Support Specialist I	8/29/2024
Steve Ferguson	Investigator	9/19/2024
Keri Chalmers	Recycling Specialist	8/29/2024
Andrew Dill	County Attorney	9/30/2024
Marcus Massey	County Engineer	9/21/2024

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Salem Springs Subdivision	Minor	Preliminary & Final	2	4	On Hwy 99 next to the West Limestone Volunteer Fire Department
Glass Hollow Estates	Minor	Preliminary & Final	3	4	Near the end of Glass Hollow Rd.
Magnolia Terrace – replat Lot 1	Minor	Preliminary & Final	2	2	At the intersection of Pepper Rd. & Tulip Lane
Stoney Point Subdivision	Major	Preliminary	88	2	On the east side of E. Limestone Rd. approx. 1100' S of the intersection with Carrington Ct.

Other Business:

1. Approve to transfer the following inventory:

Transfer from	Transfer to	Item	Inventory or Serial #
Jail	Engineering	Elections & herbicide storage shed	3325-26
Jail	Council on Aging	Dell Latitude Laptop 5290	12567
Jail	Board of Education	County Jail (4 acres)	1096
Jail	County Commission	Dell Latitude Laptop 5289	12547
Sheriff's Office	License Commission	Dell Latitude Laptop 5500	12614
Sheriff's Office	I.T. Department	Dell Latitude Laptop 5430	12681
Sheriff's Office	I.T. Department	Dell Latitude Laptop 5420	12636
Sheriff's Office	I.T. Department	Software	18813
Sheriff's Office	I.T. Department	Cisco 9200 Switch 24-Port	12666
Sheriff's Office	I.T. Department	Powerstore 1000T SAN	12672

2. Remove the following from inventory:

Department	Item	Serial #
EMA	Transfer Switch Cisco Phone (EICP) Transfer Switch	4575/18369 18896 4576/18370
Sheriff's Office	Kneehole Desk Desk Copier Pole Camera Wireless Surveillance Fujitsu Tablet Fujitsu Lifebook Vicon V1020W Camera Copier 2013 Chevy Tahoe	4092 4415 4534 4629 4674 4812 15372 12622 5034 5016
Jail	0.25 Construction Cost 0.25 Construction Cost Installation 3T Heat Pump Dell D830 Laptop Dell D830 Laptop Dell D830 Laptop	3326 3325 3358 4523 4526 4527
District 3	Generator Generator Lawn Mower	19010 19012 18994
Council on Aging	AC Unit Refrigerator (1995) Desk ASA 5505 Software	4147 2359 18988 4976
Commission	Dell Latitude E6510 LT Laptop	4885
Solid Waste	2023 Isuzu NRR 2017 FRHT M2106 2016 FRHT M2106 Traded for 2024 Kenworth T280	10211 10220 10221
I.T.	Cisco Catalyst 3750-2	4737
Clinton Street Annex	Video Camera/DVR (Probate)	4548

3. Approve a 5% cost of living pay increase beginning on September 29th with pay date of October 18th for FY24-25.

4. Approve the Limestone County Commission Policy for Electronic Records and Signatures.

Executive Session:

Recess: 15-minute break.