

WORK SESSION AGENDA
August 5, 2024

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: July 15, 2024

Claims:

7/12/2024	0079752 - 0079837	\$ 1,226,157.63
7/19/2024	0079838 - 0079910	\$ 1,353,708.69
7/25/2024	PayPal/4 State Trucks	\$ 478.30
7/26/2024	0079911 - 0079973	\$ 3,180,833.94
7/26/2024	0079974 – 0079975	\$ 38,986.00
7/26/2024	0079976	\$ 10,360.00
7/31/2024	0079977-0080016	\$ 147,858.53
	TOTAL	\$ 5,958,383.09

Conflicts of Interest:

Public Hearing:

1. Public hearing regarding the Solid Waste Management Plan.

Resolutions and Orders:

1. Approve a Resolution to change the Commission work session and meeting from 9:00 a.m. on Monday, August 19, 2024, to Friday, August 16, 2024, at 9:00 a.m.
2. Approve a Resolution to award general contractor and to expend ARPA funds to build out a new health care unit in the County Jail.

Contracts, Agreements, MOUs, and Grants:

1. Approve a Court Referral Officer Contract between the Administrative Director of Courts and the Limestone County Commission for the Limestone County Community Corrections Program for the period of October 1, 2024, through September 30, 2025.

2. Approve an increased match for vans for Council on Aging from a previously approve ALDOT grant. On June 6, 2023, it was approved that the County's match would be \$35,686.00 but due to manufacturer price increase, it is requested that the new match be \$38,989.00.
3. Approve to apply for the Byrne Jag Grant through ADECA for 2 narcotic scanners and a virtual reality de-escalation module. The total amount of the grant would be \$143,095.00 with no county match.
4. Approve Chairman to execute contract for Jim Cooper Construction Company pending County Attorney approval.

Budget Revisions:

1. Approve the following budget revision:

Department	Account Number	Title of Line Item	Amount
District 2	111-53300-213	Road Construction	+ \$40,000.00
	111-53300-560	Construction Equipment	- \$16,500.00
	111-35910-200	Budgetary Fund Balance	- \$56,500.00

Emergency Purchases:

Board Appointments:

1. Approve to re-appoint Tere Richardson to the Alabama Mountain Lakes Tourist Association's Board of Directors. The new term will run from October 1, 2024, through September 30, 2026.

Award Bids/Quotes:

1. Approve to award the following bid:

Proposal No.	Item	Awarded to	Amount
2860	Self-Sealing Security Envelope with and without Window Limestone County Commission	Printer's & Stationers Inc.	\$618 w/window \$604 w/o window

Personnel, Policies, & Staffing Actions:

1. Approve to hire Peyton Rogers as a Corrections Officer, effective August 5, 2024, pending a drug screening.
2. Approve to hire Steven Bates as a Corrections Officer, effective August 5, 2024, pending a drug screening.
3. Approve to hire J. Austin Casteel as a Corrections Officer, effective August 5, 2024, pending a drug screening.
4. Approve to hire George Robert Willis as a Part-Time School Resource Officer, retroactive to August 2, 2024, pending a drug screening.
5. Approve to transfer Stephen (Steve) Croley from a Part-Time Courthouse Security Officer to a Part-Time School Resource Officer, retroactive to August 2, 2024.
6. Approve to hire Thomas Adair Gilbert as a Part-Time School Resource Officer, retroactive to August 2, 2024, pending a drug screening.
7. Approve to hire Jim Cooke from a Part-Time Courthouse Security Officer, to a Part-Time School Resource Officer, effective August 2, 2024.
8. Approve to transfer Hayden Pierce from a Deputy Sheriff to Deputy Sheriff Assigned to Investigations, effective August 5, 2024.
9. Approve to transfer Mike Clem from Animal Control Officer, to Lead Animal Control Officer, effective August 5, 2024.
10. Approve to transfer Katina Martin from Tag & Title Clerk to Probate Clerk I, effective August 9, 2024.
11. Approve to change the job description title of the Council on Aging's Programs Coordinator to Activities/Programs Coordinator and have same reflected on the Staffing Plan.
12. Approve to amend the Staffing Plan to make the following changes under "Animal Control":
 - Remove "1 Sheriff Corporal 17".
 - Add "1 Lead Animal Control Officer 16".
 - Remove "Deputy Sheriff (APOST) 16".
 - Add "1 Animal Control Officer (Certified or APOST) 16".

13. Approve the following job descriptions:

- Lead Animal Control Officer.
- Animal Control Officer (Certified).
- Animal Control Officer.

14. Approve to amend Staffing Plan to update EMA Officer pay grades under “Emergency Management Department.”

15. According to Alabama Act 2023-334, approve for retired School Resource Officers to make up to \$52,000.00 a year which is approximately \$35.00 per hour. The Board of Education is responsible for 60% of salary and benefits and the County pays the remaining 40%. The Board of Education passed this increase on July 30, 2024.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Anna Owens	Chief Personal Property Appraiser	9/24/2024
Erin Tyler	Real Property Appraiser	9/27/2024
Rhonda Long	PT Senior Center Manager	7/21/2024
Michelle Roberson	PT Van Driver	6/21/2024
Charlie McMeans	Bridge Inspector	8/18/2024
Hillary McCluskey	HR Specialist	9/29/2024
Dylan Legg	Deputy Sheriff	8/18/2024
Kandace Wilson	Deputy Assigned to Investigations	8/19/2024
Kenneth Andrews	Patrol Sergeant	8/7/2024
Kelly Ann Noe	Communications Officer	9/6/2024
Jamison Johnson	Corrections Officer	8/16/2024
Preston Green	Deputy Sheriff – Extradition	8/7/2024
Ethan Wilson	Corporal – Jail (Corrections)	8/26/2024
Mark Heard	Corrections Officer	8/24/2024
Charity Smith	Corrections Officer	7/17/2024
Cheyenne Legg	Deputy Sheriff	8/26/2024
James Caleb Johnson	Deputy Sheriff	8/7/2024
Christie Partridge	Chief License Clerk	8/24/2024
Mollie Hamilton	Tag & Title Clerk	8/25/2024
Katina Martin	Tag & Title Clerk	8/28/2024

Engineer's Report:

1. Approve to amend the June 17, 2024, Minutes to reflect the lot number change from “3” to “120” for the Madison Preserve Phase 2 Subdivision.

Name	S/D Type	Approval Type	Lots	District	Location
Madison Preserve Phase 2	Major	Preliminary	120	3	N side of Old Hwy 20 approx. 5000' west of the intersection with County Line Rd.

2. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Johnson & Moss Subdivision	Minor	Preliminary & Final	2	3	On the east side of Neely Rd S of Hsv. Brownsferry
Tracy A. Butler Subdivision	Minor	Preliminary & Final	2	2	On the south side of Nick Davis Rd at the intersection & on the east side of Twin Drive
Happy Meadow - replat	Minor	Preliminary & Final	2	2	On the south side of Pepper Rd Just east of Jones Rd

Other Business:

Executive Session:

Recess: 15-minute break.