

**MINUTES, LIMESTONE COUNTY COMMISSION, JULY 1, 2024,
COMMISSION MEETING**

The Limestone County Commission met in a regular meeting today, at 9:45 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Daryl Sammet, Danny Barksdale, Derrick Gatlin, and LaDon Townsend. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

The Chairman reminded citizens to be mindful of shooting fireworks, due to the ground being so dry.

MOTION was made by Daryl Sammet and seconded by Danny Barksdale to approve the minutes of June 17, 2024.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Danny Barksdale, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve the following claims:

| | | |
|-----------|-------------------|------------------------|
| 6/21/2024 | 0079529 - 0079579 | \$ 251,313.26 |
| 6/21/2024 | 0079580 | \$ 35.08 |
| 6/28/2024 | 0079581 - 0079668 | \$ 1,802,292.81 |
| | TOTAL | \$ 2,053,641.15 |

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Danny Barksdale to approve a resolution to allocate ARPA funds for a modular equipment shelter in the amount of \$107,558.98.

**RESOLUTION TO ALLOCATE AMERICAN RESCUE PLAN ACT FUNDS
FOR A MODULAR EQUIPMENT SHELTER
(P25 REPEATER PROJECT)**

WHEREAS, Limestone County, Alabama, (the "County") has received an award of Coronavirus State and Local Fiscal Recovery Funds ("SLFRF") under the American Rescue Plan Act ("ARPA funds") from the U.S. Department of the Treasury ("Treasury"); and

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WHEREAS, the Limestone County Commission (the "Commission") is charged with ensuring the expenditure of the County's ARPA revenue replacement funds in accordance with state and federal law; and

WHEREAS, ARPA funds may be used to provide enhancements to emergency services in the community, including, specifically, enhancements to the emergency communications systems; and

WHEREAS, the Commission has determined that using ARPA funds to procure a complete Limestone County Emergency and Dispatch System including the purchase and installation of a P25 Repeater project on a privately-owned tower, and the purchase and installation of a modular building (Modular Equipment Shelter) to store said equipment is a necessary, eligible, and reasonable use of ARPA revenue replacement funds that will enable the County to provide emergency response and assistance services throughout the County; and

WHEREAS, this Modular Equipment Shelter has been procured consistent with the Alabama Competitive Bid Law, as well as federal Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION as follows:

- 1) The Commission hereby allocates up to \$107,558.98 of its ARPA funds for the purchase and installation of a Modular Equipment Shelter from Mobile Communications America to support its emergency communications system.
- 2) The Commission is hereby authorized to expend ARPA funds to the designated vendor to support the emergency communications system as described herein.
- 3) Notwithstanding any provision of this Resolution to the contrary, ARPA revenue replacement funds allocated by this Resolution shall not be used for the following purposes:
 - a) To make deposits into a pension fund;
 - b) To service debt or replenish rainy day funds;
 - c) To satisfy settlements and judgments; or
 - d) To fund programs, services, or capital expenditures that undermine efforts to stop the spread of COVID-19.
- 4) Expenditure of ARPA funds, as authorized by this Resolution, shall be contingent on the continued appropriation and availability of ARPA funds for this purpose and in no event shall be used for expenditures not obligated by December 31, 2024 and expended by December 31, 2026.

IN WITNESS WHEREOF, the Limestone County Commission has caused this Resolution to be executed in its name and on its behalf by its Chairman on the 1st day of July 2024.

Collin Daly, Chairman Limestone
County Commission

Attest:

Ellen Morell, County Administrator

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Danny Barksdale, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Danny Barksdale to approve to apply for a RC&D Council grant to make a portion of the Richard Martin Trail handicap accessible. There is no county match.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Danny Barksdale, aye; Daryl Sammet, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve an Amendment Standard Term SaaS Agreement between SOE Software Corporation and Limestone County Commission for the election website, www.votelimestone.com.

AMENDMENT STANDARD TERM SaaS AGREEMENT

BETWEEN

SOE SOFTWARE CORPORATION and LIMESTONE COUNTY, AL

PREAMBLE

This Extension Amendment (the "Amendment") is entered into as of December 1, 2024 (the Effective Date), by SOE SOFTWARE CORPORATION with principal offices at 5401 W. Kennedy Blvd. Suite 100 Tampa, FL 33609 and LIMESTONE COUNTY with address at 100 S Clinton Street, Suite D Athens, AL 35611 ("Customer").

Collectively, SOE and Customer shall be referred to as the "Parties" and each separately as a "Party".

In consideration of the mutual promises and covenants hereinafter set forth, SOE and the CUSTOMER acknowledge and agree that the Software as a Service Agreement for Connect entered into as of December 5, 2012 and subsequently on November 1, 2015, August 17, 2018, and December 1, 2021, by and between the Parties (the Agreement) is hereby extended for another three (3) years and consequently amended as follows, but that such Agreement shall otherwise continue in full force and effect.

The Parties agree as follows:

1. To EXTEND the Election Services for three (3) years from December 1, 2024, to November 30, 2027 (the Extended Term).
2. To pay the fee/s as indicated below for any renewal (Fee). The Fee shall be non- cancellable, non-refundable and in addition to the fees already paid/to be paid according to the Agreement. The Fee for any successive Renewal Term shall be equal to the Fee at the end of the Extended Term or any Renewal Term, as applicable, increased in a minimum five (5) %.
3. The Customer will be invoiced the Fee annually in advance each year, in accordance with the following schedule:

| Service | Fee | Invoicing Date |
|---|------------|------------------|
| SOE Connect Annual Assurance 12/1/2024-11/30/2025 | \$6,800.00 | November 1, 2024 |
| SOE Connect Annual Assurance 12/1/2025-11/30/2026 | \$6,800.00 | November 1, 2025 |

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|---|------------|------------------|
| SOE Connect Annual Assurance 12/1/2026- 11/30/2027 | \$6,800.00 | November 1, 2026 |
|---|------------|------------------|

4. Except as modified above, all other terms and conditions of the Agreement and all amendments and addenda thereto, shall remain in full force and effect. All capitalized words not defined herein shall have the same meaning as set forth in the Agreement.

IN WITNESS WHEREOF, the PARTIES have duly executed this Agreement on the Effective Date intending to be bound thereby,

SOE SOFTWARE CORPORATION LIMESTONE COUNTY, AL

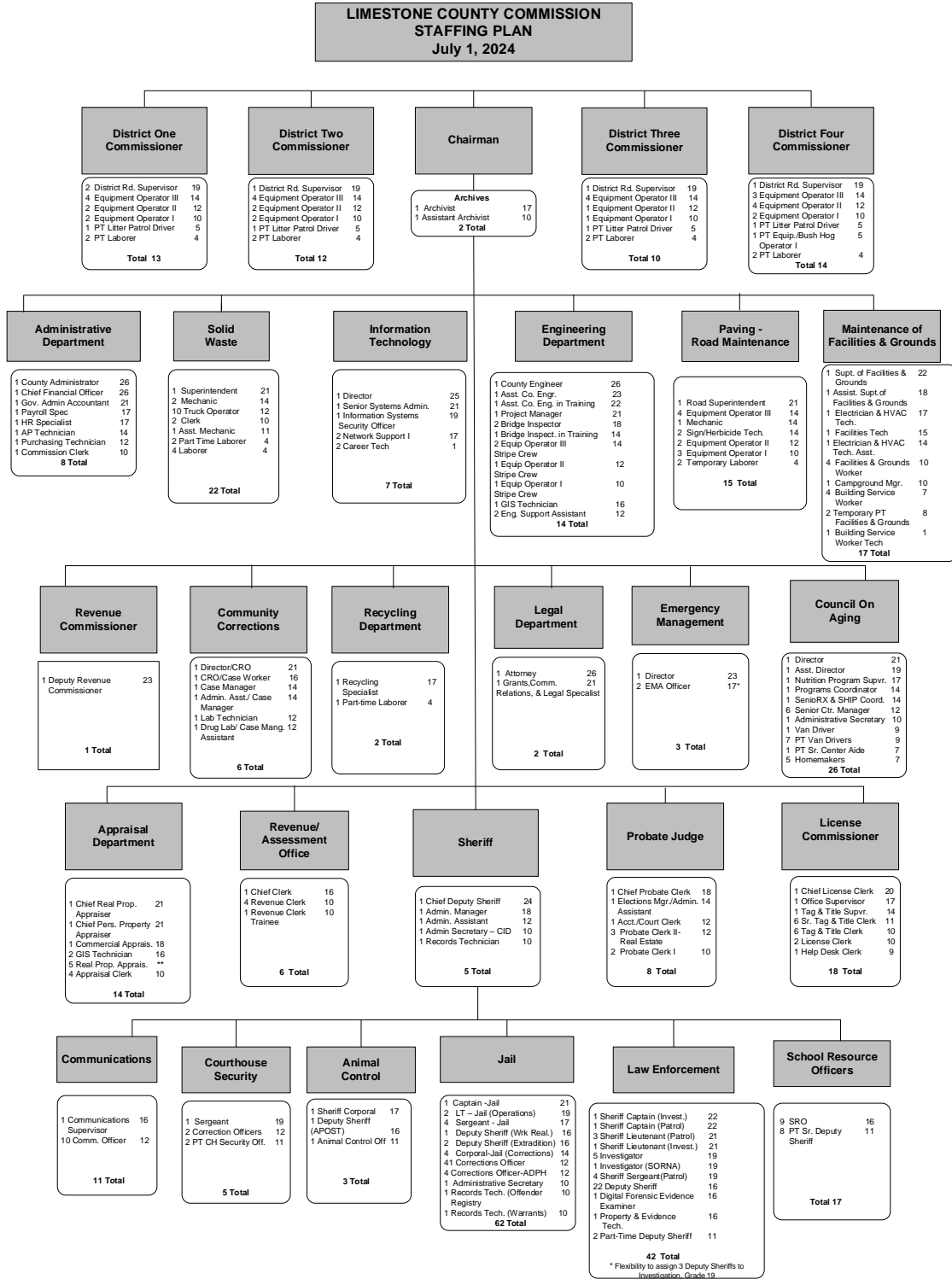
By: Jonathan Brill, General Manager _____
SOE Software Corporation
Date: _____

By: _____
Date: _____

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Danny Barksdale and seconded by Daryl Sammet to approve to amend the Staffing Plan under "Maintenance of Facilities & Grounds" to add "2 Building Service Worker Tech", grade 1.

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*EMA Officer

Ten Year Experience & required certifications: 19

**Real Property Appraiser

Trainee: 14; 18 months' experience: 17; State certified: 18

Under "Law Enforcement", "4 Corrections Officer-ADPH" are paid through an ADPH grant which will go through July 31, 2024.

Solid Waste Dept. voted 11/22/2022

SW job Descript voted 1/3/2023

Acct. Specialist voted 1/3/2023

Grants, Comm. Relations, & Legal Spec. voted 1/3/2023

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Danny Barksdale, aye; Daryl Sammet, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve the following transfers:

1. Jared Cary from an Animal Control Deputy Sheriff to a Deputy Sheriff, effective July 1, 2024.
2. Joshua Gentry from a Deputy Sheriff to a School Resource Officer, effective July 1, 2024.
3. Gil Moore from an Animal Control Sheriff Corporal to a School Resource Officer, effective July 1, 2024.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve to hire James Hernandez as a Corrections Officer, effective July 1, 2024, pending a drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Danny Barksdale, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Daryl Sammet to approve to hire Riley McMahan as a Program Coordinator for Council on Aging.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Daryl Sammet, aye; Danny Barksdale, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Danny Barksdale to approve the following hires:

1. Breanna Baker as a Building Service Worker Tech.
2. Cade Carpenter as a Building Service Worker Tech.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Danny Barksdale, aye; Daryl Sammet, aye; and Derrick Gatlin, aye. Motion carries unanimously.

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MOTION was made by Danny Barksdale and seconded by Derrick Gatlin to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

| Name | Position | Effective Date |
|---------------------|----------------------------------|----------------|
| Ashley Lewter | Probate Clerk II | 7/6/2024 |
| Tami Cartwright | Administrative Secretary – COA | 7/22/2024 |
| Christopher Green | Deputy Sheriff | 7/25/2024 |
| Dustin Baucom | Corrections Officer | 7/21/2024 |
| Brian Ozier | School Resource Officer | 7/21/2024 |
| Michael Boyles | School Resource Officer | 7/5/2024 |
| Jesse Gibson | Investigator | 7/6/2024 |
| Breona Bivens | Corrections Officer | 7/5/2024 |
| Connie Powers | Corrections Officer | 7/8/2024 |
| Whitney Aldridge | Probate Clerk I | 6/25/2024 |
| Michelle Burns | Appraisal Clerk | 7/21/2024 |
| Teresa Hall | Real Property Appraiser | 7/7/2024 |
| Makayla Kennedy | Real Property Appraiser | 7/5/2024 |
| Jamie Ezell | Appraisal Clerk | 7/25/2024 |
| Teresa Hartzog | Commercial Appraiser | 8/3/2024 |
| Allyson Leigh Smith | Appraisal Clerk | 7/25/2024 |
| Keegan Laxson | Equipment Operator I | 7/18/2024 |
| Logan McMahan | Equipment Operator 3 | 7/6/2024 |
| Justin Romine | Equipment Operator 3-Stripe Crew | 7/5/2024 |
| Cameron Wright | Equipment Operator 3-Stripe Crew | 7//6/2024 |

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Danny Barksdale, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Danny Barksdale and seconded by Daryl Sammet to approve the following subdivisions:

| Name | S/D Type | Approval Type | Lots | District | Location |
|---|----------|---------------------|------|----------|---|
| Chapel Hill Subdivision Phase 1 – Replat of Lots 12, 13, & Tract A | Minor | Preliminary & Final | 3 | 1 | West side of Yarbrough Rd, approximately 1000 ft north of Quarry Rd |

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| | | | | | |
|---------------------|-------|-------------|----|---|--|
| Abbey Brook Phase 2 | Major | Final | 32 | 2 | West side of Meadows Rd directly west of Ed Ray Rd |
| Abbey Brook Phase 4 | Major | Preliminary | 56 | 2 | West side of Meadows Rd directly west of Ed Ray Rd |

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Danny Barksdale, aye; Daryl Sammet, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Derrick Gatlin to approve to transfer the following inventory:

| Transfer from | Transfer to | Item | Inventory or Serial # |
|---------------|-------------|--------------|-----------------------|
| Commission | Engineering | Canon Copier | 18854 |

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Danny Barksdale and seconded by Derrick Gatlin to approve to designate July 5, 2024 as a holiday in addition to the July 4, 2024, holiday.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Danny Barksdale, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

Commissioner Sammet stated that they are still waiting on lights at Harvest, East Limestone, Holt, and Black Roads for the stop signs. Wished everyone a Happy and Safe 4th of July.

Commissioner Gatlin wished everyone a safe and Happy 4th of July.

Commissioner Townsend wished everyone a safe and Happy 4th of July and enjoy time with families. Commissioner Townsend also reported that Roger’s Group will be moving back to Townsend Ford Rd.

Chairman Daly wished everyone a Happy 4th of July and reminded citizens to be careful with fireworks due to it being hot and dry.

MOTION was made by Danny Barksdale and seconded by Daryl Sammet to approve to enter an Executive Session regarding an employee appeal.

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Danny Barksdale, aye; Daryl Sammet, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

Commissioners and Chairman entered into Executive Session.

After the Executive Session, the Chairman called for a vote on the appeal determination. "No" meaning that the appeal is not valid, and "Yes" meaning that the appeal is valid.

The Administrator called the roll. Daryl Sammet, no; Danny Barksdale, no; Derrick Gatlin, no, and LaDon Townsend, yes. Decision carries 3 to 1.

Recessed at 11:15 a.m. until 1:30 p.m. for budget hearings.

Adjourned at approximately 3:30 p.m. until 9:00 a.m. on Monday, July 15, 2024, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.