

*Limestone
County Commission*

*Chairman
Collin Daly*

*Administrator
Ellen Morell*



*Commissioners:
Daryl Sammet
Danny Barksdale
Derrick Gatlin
LaDon Townsend*

THE LIMESTONE COUNTY COMMISSION HAS AN OPENING FOR:

LABORER
Solid Waste

**Alabama Career Center
2535 Sparkman Dr. NW
Huntsville, AL
Phone: (256) 851-0537**

Or

**Limestone County Commission
310 W. Washington St.
Athens, AL
Phone: 256-233-6400**

Or

Online: <https://limestonecounty-al.gov/doing-business/jobs>

MONDAY THROUGH FRIDAY, 8:00 A.M. UNTIL 4:30 P.M.

**SEE ATTACHED JOB DESCRIPTION FOR TYPICAL DUTIES
AND RESPONSIBILITIES**

SALARY \$12.54 PER HOUR

**APPLICATIONS WILL BE ACCEPTED UNTIL THE
POSITION IS FILLED**

AN EQUAL OPPORTUNITY EMPLOYER (M/F/V/D)



Laborer
Solid Waste

SW/7
Grade 4

JOB SUMMARY

This position operates light equipment and performs manual labor associated with refuse collection, assembly and delivery of refuse carts, ordering and picking up supplies and providing general support to the department.

MAJOR DUTIES

- Receives daily tasks and assignments from supervisor.
- Follows plans and instructions regarding projects.
- Performs daily and monthly safety and maintenance vehicle inspections on assigned equipment.
- Performs preventative maintenance on equipment; checks tires, oil, fluid levels and lights.
- Monitors gauges and other indicators during equipment operation for non-standard conditions.
- Reports equipment maintenance status to Supervisor.
- Assists crew leader or other repairmen with various mechanical repairs.
- Collects refuse utilizing small collection truck in areas of limited access or missed stops by primary drivers.
- Assembles and delivers refuse carts to new residences or repairs or replaces carts for existing customers.
- Picks up parts and supplies at vendor locations.
- Maintains timecard.
- Performs related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of county rules, regulations, policies and procedures.

- Knowledge of traffic regulations.
- Reading skills to comprehend operator manuals, directives, procedures and instructions.
- Ability to use measuring instruments and read equipment gauges
- Knowledge of County road and bridge systems. (Can be acquired on the job.)
- Knowledge of safety rules including accident causation and prevention.

SUPERVISORY CONTROLS

The Solid Waste Superintendent assigns work in terms of specific instruction. The supervisor reviews work through spot checks and observations of activities.

GUIDELINES

Guidelines include traffic laws, work safety policies, ALDOT regulations, and county policies and procedures. These guidelines are generally clear and specific but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of regular duties. The need to balance varying tasks and priorities contributes to the complexity of the work.
- The purpose of this position is to operate light equipment and perform manual labor associated with refuse collection. Successful performance contributes to safe, well-maintained, and efficient equipment and timely collection of customer waste.
- Work requires a willingness to work overtime or irregular hours.

CONTACTS

- Contacts are typically with coworkers, other county employees, vendors, and the general public.
- Contacts are typically to exchange information, resolve problems, and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, bending, crouching, stooping, or crawling in restricted areas. The employee frequently lifts light and heavy objects, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color, and utilizes the sense of smell.

- The work is typically performed in an office, shop and outdoors, occasionally in cold or inclement weather. The employee may be exposed to noise, dust, dirt, grease, and machinery with moving parts. The work requires the use of protective devices such as masks, goggles, gloves, etc.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position has no direct supervisory responsibilities.

MINIMUM QUALIFICATIONS

- Knowledge and level of competency commonly associated with completion of a High School Diploma.
- Some work experience operating basic machinery and equipment preferred.
- Possession of a current and valid Driver's License; must be insurable.