

*Limestone  
County Commission*

*Chairman  
Collin Daly*

*Administrator  
Ellen Morell*



*Commissioners:  
Daryl Sammet  
Danny Barksdale  
Derrick Gatlin  
LaDon Townsend*

**THE LIMESTONE COUNTY COMMISSION HAS AN OPENING FOR:**

**TRUCK OPERATOR**

Solid Waste

**Alabama Career Center  
2535 Sparkman Dr. NW  
Huntsville, AL  
Phone: (256) 851-0537**

**Or**

**Limestone County Commission  
310 W. Washington St.  
Athens, AL  
Phone: 256-233-6400**

**Or**

**Online: <https://limestonecounty-al.gov/doing-business/jobs>**

**MONDAY THROUGH FRIDAY, 8:00 A.M. UNTIL 4:30 P.M.**

**SEE ATTACHED JOB DESCRIPTION FOR TYPICAL DUTIES  
AND RESPONSIBILITIES**

**SALARY \$18.62 - \$31.27 PER HOUR**

**APPLICATIONS WILL BE ACCEPTED UNTIL  
POSITION IS FILLED**

**AN EQUAL OPPORTUNITY EMPLOYER (M/F/V/D)**



## **Truck Operator**

Solid Waste

SW/2  
Grade 12

### **JOB SUMMARY**

This position operates a side load automatic refuse truck in the performance of moderately complex driving and service activities to ensure waste pickup is completed in a reasonably safe and effective manner.

Under the direction of the Solid Waste Superintendent, the employee is responsible for daily operation and service of automatic side load refuse truck. Daily the employee loads and hauls refuse to be picked up from customer locations to transfer station/landfill, performs preventative maintenance and reports customer complaints to supervisor.

### **MAJOR DUTIES**

- Receives daily tasks and assignments from supervisor.
- Performs operations with a sideload automatic refuse truck.
- Completes assignments within specified time frames.
- Follows plans and instructions regarding projects.
- Performs daily and monthly safety and maintenance vehicle inspections on assigned equipment.
- Performs preventative maintenance on equipment; checks tires, oil, fluid levels and lights.
- Monitors gauges and other indicators during equipment operation for non-standard conditions.
- Reports equipment maintenance status to the Supervisor.
- Performs work or may assist Supervisor or mechanic with mechanical repairs such as engine tuning, repair and overhaul, and ignition, fuel, brake, and hydraulic system repair and overhaul.
- Assists in delivery of refuse carts to pick up locations.
- Maintains timecard.
- Performs related duties as assigned.

## KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of solid waste collection principles and practices.
- Knowledge of equipment maintenance and repair principles.
- Knowledge of Alabama Department of Public Health solid waste collection requirements.
- Knowledge of traffic regulations.
- Moderate skill level in the operation of equipment assigned.
- Knowledge of County road and bridge systems. (Can be acquired on the job.)
- Knowledge of safety rules including accident causation and prevention.

## SUPERVISORY CONTROLS

The Solid Waste Superintendent assigns work in terms of specific instruction. The supervisor reviews work through reports and observations of activities.

## GUIDELINES

Guidelines include the Alabama Department of Public Health, Alabama Department of Environmental Management, as well as county and departmental policies and procedures. These guidelines require judgment, selection, and interpretation in application.

## COMPLEXITY/SCOPE OF WORK

- The work consists of regular duties. The need to balance in cabin and exterior priorities contributes to the complexity of the work.
- The purpose of this position is to collect and haul refuse from customer to dumping locations. Successful performance contributes to safe, well-maintained, and efficient equipment and timely collection of customer waste.
- Work requires a willingness to work overtime or irregular hours.

## CONTACTS

- Contacts are typically with coworkers, other county employees, contractors, and the general public.
- Contacts are typically to exchange information, resolve problems, and provide services.

## PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, bending, crouching, stooping, or crawling in restricted areas. The employee frequently lifts light and heavy objects, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color, and utilizes the sense of smell.
- The work is typically performed in a commercial truck cabin and outdoors, occasionally in cold or inclement weather. The employee may be exposed to noise, dust, dirt, grease, and machinery with moving parts. The work requires the use of protective devices such as masks, goggles, gloves, etc.

## SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position has no direct supervisory responsibilities.

## MINIMUM QUALIFICATIONS

- Knowledge and level of competency commonly associated with completion of a High School Diploma or 4 or more years in a solid waste collection public services environment.
- Possession of a current and valid Commercial Driver's License; must be insurable.