MINUTES, LIMESTONE COUNTY COMMISSION, JANUARY 17, 2017

The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Chairman Yarbrough presented Big Brothers Big Sisters of North Alabama CEO Emmett Moore and Limestone County Representative Nicolas Thomas a proclamation for National Mentoring Month and Big Brothers Big Sisters of North Alabama Month.

Present: Stanley Hill, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Mark Yarbrough, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by Stanley Hill and seconded by Steve Turner to approve the minutes of January 3 & 11, 2017.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Steve Turner, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to approve the following claims

<table>
<thead>
<tr>
<th>Date</th>
<th>Check #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/30/16</td>
<td>41662</td>
<td>$500.00</td>
</tr>
<tr>
<td>12/30/16</td>
<td>41663</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>1/05/17</td>
<td>41664 – 41665</td>
<td>$6,556.00</td>
</tr>
<tr>
<td>1/06/17</td>
<td>41666 – 41736</td>
<td>$372,813.16</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>$382,369.16</td>
</tr>
</tbody>
</table>

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Stanley Hill to authorize the Chairman to execute the following resolution for a Medical Reimbursement Plan, in the amount of $250 for each qualifying employee, retiree, and elected official.

RESOLUTION

WHEREAS, the Limestone County Commission, in keeping with its policy of providing the best possible benefits to its employees, retirees, and elected officials has elected to provide a Medical Reimbursement Plan for the benefit of its employees, retirees, and elected officials;

NOW, THEREFORE, BE IT RESOLVED by the Limestone County Commission that a Medical Reimbursement Plan shall be, and hereby is adopted, according to the following terms and conditions:
All employees, retirees, and elected officials of Limestone County as of December 31, 2016, shall be eligible to receive a one-time payment in the amount of $250.00.

To obtain payment, each qualifying employee, retiree, and elected official shall submit to the Limestone County Commission, during the month of January, 2017, for payment in February, 2017, an affidavit stating the out of pocket expenses for medical, dental, drug or prescription medicine, or vision expenses, including co-pays, not paid or reimbursed by the insurance or other third-party payer; for the employee and/or family members has been equal to or exceeds $250.00 during the year of 2016.

Each eligible employee, retiree, and elected official shall be reimbursed under the Medical Reimbursement Plan to the extent of $250.00 on the basis of such statement of claim submitted.

Any eligible employee, retiree and elected official not having a total of $250.00 in such expenses shall be reimbursed under this Plan to the extent of expenses claimed, and shall be compensated as additional wages for difference to the extent of $250.00 total.

Notice of this Resolution and time to submit claims shall be forthwith distributed to all eligible county employees, retirees, and elected officials.

Adopted this 17th day of January, 2017

Mark Yarbrough, Chairman

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to approve Family Medical Leave for Teresa Hall, beginning December 31, 2016 and ending January 10, 2017.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Jason Black to approve Family Medical Leave for Angela Maples, beginning January 16, 2017 and ending January 27, 2017.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Stanley Hill to approve the following Staffing Plan to add one Network Support Specialist and remove one Web Editor in the Information Technology Department and add one Part-time Equipment/Bush Hog Operator I in District 4.
The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Stanley Hill, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.
MOTION was made by Steve Turner and seconded by Ben Harrison to approve the following subdivision:

<table>
<thead>
<tr>
<th>Name</th>
<th>S/D Type</th>
<th>Approval Type</th>
<th>Lots</th>
<th>District</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Breakers Townhomes</td>
<td>Major</td>
<td>Preliminary</td>
<td>36</td>
<td>2</td>
<td>South of US Hwy 72 West of Newby Rd</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Ben Harrison, aye; Stanley Hill, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Ben Harrison to suspend the Rules of Order to add a speed limit change to the agenda.

The Administrator called the roll. Stanley Hill, aye; Ben Harrison, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Ben Harrison to approve a 55 mph speed limit on Thach Road from Interstate 65 to Highway 251 in District 1, per Commissioner Hill’s request.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Ben Harrison, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to remove the following from inventory:

<table>
<thead>
<tr>
<th>Department</th>
<th>Item</th>
<th>Inventory #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Management</td>
<td>CCTV Security/Surveillance System</td>
<td>4212/18314</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to sell the following on GovDeals:

<table>
<thead>
<tr>
<th>Department</th>
<th>Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Management</td>
<td>4 Portable Generators</td>
</tr>
</tbody>
</table>
The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

Recessed at 10:27 a.m. until 10:00 a.m. on Wednesday, February 1, 2017, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.