The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Stanley Hill, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Mark Yarbrough, Chairman presided.

The meeting began with the Pledge of Allegiance.

**MOTION** was made by Jason Black and seconded by Steve Turner to approve the minutes of November 7 & 16, 2016.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Stanley Hill to approve the following claims

<table>
<thead>
<tr>
<th>Date</th>
<th>Check #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/04/16</td>
<td>40739 – 40818</td>
<td>$286,882.79</td>
</tr>
<tr>
<td>11/10/16</td>
<td>40819 – 40878</td>
<td>$249,055.12</td>
</tr>
<tr>
<td>11/10/16</td>
<td>40879</td>
<td>$746.00</td>
</tr>
<tr>
<td></td>
<td>40880</td>
<td>Void</td>
</tr>
<tr>
<td>11/15/16</td>
<td>40881</td>
<td>$3,790.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>$540,473.91</td>
</tr>
</tbody>
</table>

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Steve Turner to approve a grant with the Bureau of Justice Assistance for seven bulletproof vests for the Sheriff's Department. Grant amount is $2,201.50 with a 50% match of $2,201.50 for a total of $4,403.00. The Sheriff's Department is responsible for the match.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to approve the following non-reimbursable Agreement with Athens Utilities for utility relocate on Quinn Road over Beauchamp Branch in District 4, Project # ACBRZ61858-ATRP (011).
NON-REIMBURSABLE AGREEMENT
FOR RELOCATION OF UTILITY FACILITIES ON PUBLIC RIGHT-OF-WAY

PROJECT NUMBER ACBRZ61858-ATRP (011).

ATRIP NUMBER 42-05-29

COUNTY Limestone

THIS AGREEMENT is entered into by and between the County of Limestone acting by and through its COUNTY COMMISSION, hereinafter referred to as the COUNTY, and Athens Utilities, hereinafter referred to as the UTILITY.

WITNESSETH:

WHEREAS, the COUNTY proposes a project of certain highway improvements in Limestone County, Alabama, said project being designated as Project No. ACBRZ61858-ATRP(011) and consisting approximately of the following: replacement of an existing sub-standard bridge (BIN 007825) on Quinn Road over Beauchamp Branch; and

WHEREAS, the UTILITY is the owner of certain facilities located on public right-of-way at places where they will interfere with the construction of said project unless said facilities are relocated; and

WHEREAS, the COUNTY has determined that the relocation of the facilities referred to is necessitated by the construction of said project and has ordered the UTILITY to relocate same; and

WHEREAS, under the laws of Alabama, the UTILITY is required to relocate said facilities at its own expense;

NOW, THEREFORE, the parties hereto agree as follows:

1. The UTILITY will relocate its facilities presently located within the right-of-way limits of the above referenced project in accordance with the UTILITY'S plans as approved by the COUNTY, so as to occasion the least possible interference with the progress of the project. The UTILITY'S plans are transmitted herewith and made a part hereof by reference. The UTILITY will furnish the COUNTY a copy of its "as built" plans at the completion of the relocation.

2. The UTILITY will conform to the provisions of the latest edition of the State of Alabama Department of Transportation Utility Manual, as the provisions thereof are applicable hereto, for both installation and maintenance of such facilities. Such Utility Manual is of record within the Alabama Department of
Transportation at the execution of this Agreement and is hereby made a part hereof by reference.

3. The UTILITY will conform to the provisions of the Federal Highway Administration Manual on Uniform Traffic Control Devices (MUTCD), latest edition, as the provisions thereof are applicable hereto, for both installation and maintenance of such facilities. Such manual is of record within the Alabama Department of Transportation at the execution of this Agreement and is hereby made a part hereof by reference.

4. Code of Federal Regulations 23 CFR 645 is hereby made a part hereof by reference and will be conformed to by the UTILITY as the provisions thereof are applicable hereto.

5. The UTILITY will observe and comply with the provisions of all Federal, State and Municipal laws and regulations as the provisions thereof are applicable hereto in the performance of work hereunder, including the Clean Water Act of 1987, the Alabama Nonpoint Source Management Program of 1989, and the regulations of the Environmental Protection Agency (EPA) and the Alabama Department of Environmental Management (ADEM). The UTILITY will procure and pay for all licenses and permits that are necessary for its performance of the work.

6. By signing this contract, the COUNTY and UTILITY affirm, for the duration of the agreement, that they will not violate Federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

7. Reimbursement for future relocation of the UTILITY’s facilities will be in accordance with State law in effect at the time such relocation is made.

8. The UTILITY will be obligated for the payment of damages occasioned to private property, public utilities or the general public, caused by the legal liability (in accordance with Alabama and/or Federal law) of the UTILITY, its agents, servants, employees or facilities.

9. The UTILITY will have a copy of this Agreement on the project site at all times while work is being performed under this Agreement.

10. The COUNTY will furnish the STATE, in writing, six (6) weeks prior to the State’s project letting date, a “Utility Certification” letter with a time frame for beginning and ending the required relocation work.
11. Nothing contained in this Agreement, or in its execution, shall be construed to alter or affect the title of the COUNTY to the public right-of-way nor to increase, decrease or modify in any way the rights of the UTILITY provided by law with respect to the construction, operation or maintenance of its facilities on the public right-of-way.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Jason Black to approve the following non-reimbursable Agreement with AT&T for utility relocate on Quinn Rd over Beauchamp Branch in District 4, Project # ACBRZ61858-ATRP (011).

NON-REIMBURSABLE AGREEMENT FOR RELOCATION OF UTILITY FACILITIES ON PUBLIC RIGHT-OF-WAY

PROJECT NUMBER ACBRZ61858-ATRP (011).
ATRIP NUMBER 42-05-29
COUNTY Limestone

THIS AGREEMENT is entered into by and between the County of Limestone acting by and through its COUNTY COMMISSION, hereinafter referred to as the COUNTY, and AT&T, hereinafter referred to as the UTILITY.

WITNESSETH:

WHEREAS, the COUNTY proposes a project of certain highway improvements in Limestone County, Alabama, said project being designated as Project No. ACBRZ61858-ATRP(011) and consisting approximately of the following: replacement of an existing sub-standard bridge (BIN 007825) on Quinn Road over Beauchamp Branch; and

WHEREAS, the UTILITY is the owner of certain facilities located on public right-of-way at places where they will interfere with the construction of said project unless said facilities are relocated; and

WHEREAS, the COUNTY has determined that the relocation of the facilities referred to is necessitated by the construction of said project and has ordered the UTILITY to relocate same; and

WHEREAS, under the laws of Alabama, the UTILITY is required to relocate said facilities at its own expense;
NOW, THEREFORE, the parties hereto agree as follows:

1. The UTILITY will relocate its facilities presently located within the right-of-way limits of the above referenced project in accordance with the UTILITY'S plans as approved by the COUNTY, so as to occasion the least possible interference with the progress of the project. The UTILITY’S plans are transmitted herewith and made a part hereof by reference. The UTILITY will furnish the COUNTY a copy of its "as built" plans at the completion of the relocation.

2. The UTILITY will conform to the provisions of the latest edition of the State of Alabama Department of Transportation Utility Manual, as the provisions thereof are applicable hereto, for both installation and maintenance of such facilities. Such Utility Manual is of record within the Alabama Department of Transportation at the execution of this Agreement and is hereby made a part hereof by reference.

3. The UTILITY will conform to the provisions of the Federal Highway Administration Manual on Uniform Traffic Control Devices (MUTCD), latest edition, as the provisions thereof are applicable hereto, for both installation and maintenance of such facilities. Such manual is of record within the Alabama Department of Transportation at the execution of this Agreement and is hereby made a part hereof by reference.

4. Code of Federal Regulations 23 CFR 645 is hereby made a part hereof by reference and will be conformed to by the UTILITY as the provisions thereof are applicable hereto.

5. The UTILITY will observe and comply with the provisions of all Federal, State and Municipal laws and regulations as the provisions thereof are applicable hereto in the performance of work hereunder, including the Clean Water Act of 1987, the Alabama Nonpoint Source Management Program of 1989, and the regulations of the Environmental Protection Agency (EPA) and the Alabama Department of Environmental Management (ADEM). The UTILITY will procure and pay for all licenses and permits that are necessary for its performance of the work.

6. By signing this contract, the COUNTY and UTILITY affirm, for the duration of the agreement, that they will not violate Federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

7. Reimbursement for future relocation of the UTILITY'S facilities will be in accordance with State law in effect at the time such relocation is made.
8. The UTILITY will be obligated for the payment of damages occasioned to private property, public utilities or the general public, caused by the legal liability (in accordance with Alabama and/or Federal law) of the UTILITY, its agents, servants, employees or facilities.

9. The UTILITY will have a copy of this Agreement on the project site at all times while work is being performed under this Agreement.

10. The COUNTY will furnish the STATE, in writing, six (6) weeks prior to the Slate’s project letting date, a “Utility Certification” letter with a time frame for beginning and ending the required relocation work.

11. Nothing contained in this Agreement, or in its execution, shall be construed to alter or affect the title of the COUNTY to the public right-of-way nor to increase, decrease or modify in any way the rights of the UTILITY provided by law with respect to the construction, operation or maintenance of its facilities on the public right-of-way.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Steve Turner to approve the following non-reimbursable Agreement with Charter Communications for utility relocate on Quinn Road over Beauchamp Branch in District 4, Project # ACBRZ61858-ATRP (011).

NON-REIMBURSABLE AGREEMENT
FOR RELOCATION OF UTILITY FACILITIES ON PUBLIC RIGHT-OF-WAY

PROJECT NUMBER ACBRZ61858-ATRP (011).
ATRIP NUMBER 42-05-29
COUNTY Limestone

THIS AGREEMENT is entered into by and between the County of Limestone acting by and through its COUNTY COMMISSION, hereinafter referred to as the COUNTY, and Charter Communications, hereinafter referred to as the UTILITY.

WITNESSETH:

WHEREAS, the COUNTY proposes a project of certain highway improvements in Limestone County, Alabama, said project being designated as Project No. ACBRZ61858-ATRP(011) and consisting approximately of the following: replacement of
an existing sub-standard bridge (BIN 007825) on Quinn Road over Beauchamp Branch; and

WHEREAS, the UTILITY is the owner of certain facilities located on public right-of-way at places where they will interfere with the construction of said project unless said facilities are relocated; and

WHEREAS, the COUNTY has determined that the relocation of the facilities referred to is necessitated by the construction of said project and has ordered the UTILITY to relocate same; and

WHEREAS, under the laws of Alabama, the UTILITY is required to relocate said facilities at its own expense;

NOW, THEREFORE, the parties hereto agree as follows:

1. The UTILITY will relocate its facilities presently located within the right-of-way limits of the above referenced project in accordance with the UTILITY’S plans as approved by the COUNTY, so as to occasion the least possible interference with the progress of the project. The UTILITY’S plans are transmitted herewith and made a part hereof by reference. The UTILITY will furnish the COUNTY a copy of its "as built" plans at the completion of the relocation.

2. The UTILITY will conform to the provisions of the latest edition of the State of Alabama Department of Transportation Utility Manual, as the provisions thereof are applicable hereto, for both installation and maintenance of such facilities. Such Utility Manual is of record within the Alabama Department of Transportation at the execution of this Agreement and is hereby made a part hereof by reference.

3. The UTILITY will conform to the provisions of the Federal Highway Administration Manual on Uniform Traffic Control Devices (MUTCD), latest edition, as the provisions thereof are applicable hereto, for both installation and maintenance of such facilities. Such manual is of record within the Alabama Department of Transportation at the execution of this Agreement and is hereby made a part hereof by reference.

4. Code of Federal Regulations 23 CFR 645 is hereby made a part hereof by reference and will be conformed to by the UTILITY as the provisions thereof are applicable hereto.

5. The UTILITY will observe and comply with the provisions of all Federal, State and Municipal laws and regulations as the provisions thereof are applicable hereto in the performance of work hereunder, including the Clean Water Act of 1987, the Alabama Nonpoint Source Management Program of 1989, and the
regulations of the Environmental Protection Agency (EPA) and the Alabama Department of Environmental Management (ADEM). The UTILITY will procure and pay for all licenses and permits that are necessary for its performance of the work.

6. By signing this contract, the COUNTY and UTILITY affirm, for the duration of the agreement, that they will not violate Federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

7. Reimbursement for future relocation of the UTILITY’S facilities will be in accordance with State law in effect at the time such relocation is made.

8. The UTILITY will be obligated for the payment of damages occasioned to private property, public utilities or the general public, caused by the legal liability (in accordance with Alabama and/or Federal law) of the UTILITY, its agents, servants, employees or facilities.

9. The UTILITY will have a copy of this Agreement on the project site at all times while work is being performed under this Agreement.

10. The COUNTY will furnish the STATE, in writing, six (6) weeks prior to the Slate’s project letting date, a “Utility Certification” letter with a time frame for beginning and ending the required relocation work.

11. Nothing contained in this Agreement, or in its execution, shall be construed to alter or affect the title of the COUNTY to the public right-of-way nor to increase, decrease or modify in any way the rights of the UTILITY provided by law with respect to the construction, operation or maintenance of its facilities on the public right-of-way.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Steve Turner, aye; Stanley Hill, aye; and Jason Black, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to award the following bid proposal to the lowest responsible bidder meeting specifications as follows:

<table>
<thead>
<tr>
<th>Proposal No.</th>
<th>Item</th>
<th>Awarded to</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2597</td>
<td>66-Inch Roller Drum (Engineering Department)</td>
<td>Tractor &amp; Equipment Company</td>
<td>$93,700.00</td>
</tr>
</tbody>
</table>
The Chairman asked if there was any discussion. Commissioner Harrison said it’s his understanding this will come from the severed tax fund. Chairman Yarbrough stated it will. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to approve Family Medical Leave for Jonathan Hinton beginning November 14, 2016 and ending January 2, 2017.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to employ Blake Davis as Corrections Officer, effective November 28, 2016.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Current Rate Per Hour</th>
<th>New Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Hardaway</td>
<td>Case Manager</td>
<td>10/31/16</td>
<td>21.06</td>
<td>21.72</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Jason Black to approve the following subdivision:

<table>
<thead>
<tr>
<th>Name</th>
<th>S/D Type</th>
<th>Approval Type</th>
<th>Lots</th>
<th>District</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coulter Acres</td>
<td>Minor</td>
<td>Preliminary &amp; Final</td>
<td>2</td>
<td>4</td>
<td>On Cox Rd approx. 1500’ north of Highway 72</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.
MOTION was made by Stanley Hill and seconded by Steve Turner to approve First National Bank as the County depository, per Code of Alabama 1975, Section 11-4-41.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Steve Turner, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Stanley Hill to approve closing the county offices on December 23rd and 26th for the Christmas holidays.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to remove the following from inventory and sell for scrap. Vehicle was totaled on November 9, 2016.

<table>
<thead>
<tr>
<th>Department</th>
<th>Item</th>
<th>Inventory #</th>
<th>VIN #</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 3</td>
<td>2005 Dodge Ram</td>
<td>9201000</td>
<td>1DHA18D55J565560</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to suspend the Rules of Order to add a Change Order for Bid No. 2581 to the agenda.

The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to approve the following Change Order for Bid No. 2581, Data Infrastructure and Audio System and Wiring for the Courthouse; $2,850.00

- Building Systems Technology, Inc. CO #5 – will provide and install 4 wired witness microphones which will be installed on the wall of the witness booth and the court reporter at the Circuit Courtrooms and will be coordinated with owner in the District Courts.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.
Recessed at 10:12 a.m. until 10:00 a.m. on Wednesday, November 30, 2016, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.