The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Stanley Hill, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Mark Yarbrough, Chairman presided.

Chairman Yarbrough presented certificates of achievement to each member of the Limestone County Underwater Robotics Team for winning the 2016 Northern Gulf Coast Regional Championship.

Dr. Tom Sisk, Limestone County School Superintendent, gave an update on current school renovations and new construction projects.

The meeting began with the Pledge of Allegiance.

MOTION was made by Jason Black and seconded by Stanley Hill to approve the minutes of June 20, 2016.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to approve the following claims

<table>
<thead>
<tr>
<th>Date</th>
<th>Check #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/24/16</td>
<td>39052 – 39122</td>
<td>$546,345.57</td>
</tr>
<tr>
<td>6/30/16</td>
<td>39123 – 39227</td>
<td>$1,195,656.39</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>$1,742,001.96</td>
</tr>
</tbody>
</table>

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye, Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Ben Harrison to authorize the Chairman to execute the following Road Maintenance Agreement with the City of Decatur for Airport Road.
STATE OF ALABAMA
COUNTY OF LIMESTONE

ROAD MAINTENANCE AGREEMENT

This Road Maintenance Agreement ("Agreement") is made, entered and effective this 5th day of July, 2016, by and between the Limestone County Commission ("County") and the City of Decatur, Alabama, ("Decatur").

RECITALS

WHEREAS, Airport Road is a road lying south of the campus of Calhoun Community College and is within the jurisdiction of the City of Decatur within Limestone County, Alabama; and,

WHEREAS, the County and Decatur have a common interest in the use of Airport Road ("Road"); and,

WHEREAS, Decatur has thus far maintained the Road; and,

WHEREAS, the County herein agrees to maintain the Road upon the terms of this Agreement;

NOW, THEREFORE, in consideration of the foregoing, the parties agree as follows:

1. This Agreement between the County and Decatur is for the County’s maintenance of the Road from its intersection with Alabama Highway 31 South to the point where same ends and intersects with those roads presently known as Buddy Garrett Road and Bibb Garrett Road, which intersection is further marked by an intersection with railroad tracks, for what is an approximate distance of two (2) miles.

2. The maintenance to be provided by the County will generally include, but not necessarily be limited to, reclaiming, surfacing, resurfacing, marking, patching, and any other such work that may be reasonably related to the maintenance of the Road (collectively "Work").

3. The County shall pay all costs associated with its Work on the Road except as otherwise provided for herein.

4. The County shall not be prohibited from contracting for the performance of the Work identified in Section 2, above, with other third, private parties, and the County, its contractors, and/or any of their representatives, shall not be prohibited from closing or barricading the Road or any portion thereof, or any of its intersecting streets and roads as may be necessary during any Work or for any other purpose reasonably related thereto.
5. Decatur shall have the right to request and/or make specific maintenance or other improvements to the Road during the life of this Agreement. However, any such maintenance and/or improvements shall only be made with prior written notice to the County, confirmation of receipt of such notice from the County, and coordination of the maintenance and/or improvements with the County prior to their commencement. Furthermore, the costs of any such maintenance and/or improvements by Decatur shall be the sole obligation of and paid by Decatur, and should the County provide any assistance or work as part of any such maintenance and/or improvements being performed by Decatur, the County shall invoice Decatur for the County’s costs, and Decatur shall pay unto the County the invoiced costs within thirty (30) days of receipt of the invoice, though nothing shall prohibit the parties from otherwise agreeing to a different method or manner of payment.

6. By executing and entering into this Agreement Decatur expressly represents and warrants to the County that all maintenance and work to be performed under this Agreement by the County is within existing rights-of-way of Decatur, and Decatur hereby grants unto the County full use and access to Decatur’s rights-of-way for the performance of the maintenance and work herein contemplated. Should any such right-of-way be placed in any dispute, or should Decatur seek to abandon or vacate the Road, it shall give the County immediate notice of same.

7. The County may terminate this Agreement, at any time, with thirty (30) days notice to Decatur.

8. Decatur may terminate this Agreement, at any time, with thirty (30) days notice to the County, and upon notice of such termination, the County shall be allowed a reasonable amount of time, even if past thirty (30) days, to remove its equipment and property from the rights-of-way of Decatur.

9. Decatur shall assist the County at all times as may be necessary for the County to complete any maintenance and/or work contemplated under this Agreement, such as, but in no way limited to, assistance that may be necessary for the County to comply with any laws of the State of Alabama or any federal regulatory agency concerning the maintenance of the road, competitive bid laws, laws with respect to the price and manner in which materials, goods, and services may be obtained, and the right to use Decatur’s rights-of-way.

10. Any notices and requests permitted or required to be given or made under this Agreement shall be delivered in person, by reputable overnight delivery service, by registered mail (return receipt requested) with all postage or other charges prepaid, or electronically at any fax number or email address as may be directed and/or provided by either party, but if in person, by mail or by courier, then:
MINUTES, LIMESTONE COUNTY COMMISSION, JULY 5, 2016

If to the County:
Limestone County Commission
Attn: County Administrator
310 West Washington Street
Athens, AL 35611

If to Decatur:
City of Decatur
Attn: Mayor
402 Lee Street, N. E.
Decatur, AL 35601

IN WITNESS WHEREOF, the County has caused this Agreement to be executed by its duly authorized Chairman, and Decatur has caused this Agreement to be executed by its duly authorized Mayor, as of the date first above written.

Limestone County Commission

By: _______________________
Mark Yarbrough, Chairman

Attest:

_______________________
County Administrator

City of Decatur

By: _______________________
Don Kyle, Mayor

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Ben Harrison, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Ben Harrison to award the following bid proposals to the lowest responsible bidder meeting specifications as follows:

<table>
<thead>
<tr>
<th>Proposal No.</th>
<th>Item</th>
<th>Awarded To</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2583</td>
<td>Receipt Books (Sheriff’s Department)</td>
<td>Printers &amp; Stationers, Inc.</td>
<td>$180.00</td>
</tr>
<tr>
<td>2584</td>
<td>Gasoline &amp; Diesel (July 5 to Oct. 5, 2016)</td>
<td>W. H. Thomas Oil</td>
<td>$0.20 Gallon Margin Over Rack</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Ben Harrison, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to approve Family Medical Leave for Zeb Roberson beginning June 29, 2016 until July 17, 2016.
The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Stanley Hill and seconded by Steve Turner to promote Ellen Hays to Accounts Payable/Purchasing Clerk at the County Commission.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Steve Turner, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Steve Turner to promote Ramona Robinson to Purchasing/Accounting Clerk at the County Commission.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Stanley Hill and seconded by Jason Black to hire Madison Curnutt as Programs Coordinator at Council on Aging.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Jason Black, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Ben Harrison to promote the following employees in the Engineering Department:

- Ben Pepper to Mechanic
- Joe Mears to Equipment Operator III

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Ben Harrison, aye; Stanley Hill, aye; and Jason Black, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Stanley Hill to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Current Rate Per Hour</th>
<th>New Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austin Berry</td>
<td>Corrections Officer</td>
<td>7/27/16</td>
<td>15.55</td>
<td>16.03</td>
</tr>
<tr>
<td>Linda Black</td>
<td>Van Driver</td>
<td>7/28/16</td>
<td>11.74</td>
<td>12.11</td>
</tr>
<tr>
<td>Michael Boyles</td>
<td>School Resource Officer</td>
<td>7/05/16</td>
<td>29.81</td>
<td>30.75</td>
</tr>
<tr>
<td>Michelle Burns</td>
<td>Appraisal Clerk</td>
<td>7/21/16</td>
<td>17.92</td>
<td>18.48</td>
</tr>
<tr>
<td>Chris Davis</td>
<td>Foreman - District 1</td>
<td>7/18/16</td>
<td>30.25</td>
<td>31.20</td>
</tr>
</tbody>
</table>
Merit Increases continued:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Current Rate Per Hour</th>
<th>New Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Davis</td>
<td>Homemaker C.O.A.</td>
<td>7/18/16</td>
<td>10.61</td>
<td>10.96</td>
</tr>
<tr>
<td>Jamie Ezell</td>
<td>Appraisal Clerk</td>
<td>7/25/16</td>
<td>16.33</td>
<td>16.84</td>
</tr>
<tr>
<td>Teresa Hall</td>
<td>Real Property Appraiser II</td>
<td>7/07/16</td>
<td>23.10</td>
<td>23.83</td>
</tr>
<tr>
<td>Jonathan Hardiman</td>
<td>Deputy</td>
<td>7/18/16</td>
<td>23.28</td>
<td>24.01</td>
</tr>
<tr>
<td>James Hargrave</td>
<td>Seasonal Grounds Keeper</td>
<td>7/17/16</td>
<td>14.03</td>
<td>14.47</td>
</tr>
<tr>
<td>Rhonda Long</td>
<td>Nutrition Site Manager C.O.A.</td>
<td>7/21/16</td>
<td>16.33</td>
<td>16.84</td>
</tr>
<tr>
<td>Gary McNatt</td>
<td>Lieutenant</td>
<td>7/18/16</td>
<td>27.06</td>
<td>27.91</td>
</tr>
<tr>
<td>John Moore</td>
<td>Corrections Officer</td>
<td>7/01/16</td>
<td>16.33</td>
<td>16.84</td>
</tr>
<tr>
<td>Donnie Parham</td>
<td>Corrections Officer</td>
<td>7/01/16</td>
<td>15.55</td>
<td>16.03</td>
</tr>
<tr>
<td>Justin Patterson</td>
<td>Equipment Operator II</td>
<td>7/30/16</td>
<td>13.89</td>
<td>14.33</td>
</tr>
<tr>
<td>Justin Romine</td>
<td>Equipment Operator III</td>
<td>7/05/16</td>
<td>19.80</td>
<td>20.42</td>
</tr>
<tr>
<td>William Russell</td>
<td>Equipment Operator III</td>
<td>7/18/16</td>
<td>20.42</td>
<td>21.06</td>
</tr>
<tr>
<td>Maggie Settle</td>
<td>Corrections Officer</td>
<td>7/11/16</td>
<td>21.57</td>
<td>22.25</td>
</tr>
<tr>
<td>Corey Watkins</td>
<td>Equipment Operator II</td>
<td>7/13/16</td>
<td>13.89</td>
<td>14.33</td>
</tr>
<tr>
<td>James Williamson</td>
<td>Equipment Operator II</td>
<td>7/02/16</td>
<td>14.33</td>
<td>14.78</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Steve Turner to approve to change the name of Sandlin Street to Doc Sandlin Road in District 3.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Stanley Hill to approve Morell Engineering to prepare new subdivision regulations for Limestone County; in the amount of $34,231.52.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to approve a 20-ton weight limit on Persimmon Tree Road in District 4, except for local deliveries.

The Chairman asked if there was any discussion. Commissioner Harrison said there had been a number of base failures on Persimmon Tree Road due to the number of heavy trucks. The alternate route on Highway 99 is safer for heavy trucks to travel.
The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Stanley Hill to approve a quote from Tommy Toone Jr. to provide CPR/AED Training at $35 per person and $20 per book.

The Chairman asked if there was any discussion. Commissioner Black said the books are not bought for each person, but a classroom set to share. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Stanley Hill and seconded by Ben Harrison to approve the following Change Orders for Phase III of the Courthouse renovation project; in the amount of $31,863.58.

- Garber CO #35 – deduction for the changes made to some of the trim at several offices; ($5,228.00)
- Garber CO #38 – for changes made to the marble wainscot at 2nd and 3rd floor lobbies to accommodate the new water cooler fountains; $504.00
- Garber CO #40 – for making changes to several doors’ hardware and changing door N005 at the bottom of Stair #1 for security measures; $3,371.00
- VEEP Electrical CO #14 – for the grounding of the Bell Dome for lightning protection; $10,491.89
- VEEP Electrical CO #15 – (a) for adding a lighting contactor to the exterior lighting which includes the lights on poles at the four set of steps, the porch lights and the roof lighting. (b) troubleshooting of the exterior pole lights at the four sets of steps. It was found that several of the lights could not be reattached due to the deterioration of the wiring and conduit. (c) reinstall of some of the electrical conduit and wiring that had to be removed during the demolition of the HVAC System Piping; $6,580.67
- VEEP Electrical CO #17 – for the reconditioning of the exterior clock motors and installing the necessary power and control wiring to sync the exterior clocks and the clocks inside the building; $16,144.02

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Ben Harrison, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Steve Turner to approve to set a memorial for the 1983 Beirut barracks bombings and a memorial for the Iraq War on the Courthouse lawn beside the Vietnam Memorial.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

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All the Commissioners congratulated the Limestone County Underwater Robotics Team for winning the 2016 Northern Gulf Coast Regional Championship and placing 27th out of 39 teams in the international competition.

Commissioner Turner reported that his district is mowing in the ditches and requested the residents not to put debris on the county right-of-way.

Commissioner Black reiterated that the Shaw Road bridge is open, but there is a dip from a little settling problem. He said the project had to be completed within 90 days; which did not allow time for settling, but the contractors will be back to take care of the problem.

Commissioner Harrison reported that his district is beginning to work on Gaston Hollow and Little Coffman Roads.

Chairman Yarbrough thanked the coaches of the underwater robotics team, Casey Wigginton and Monica McConnell, for the extra time each dedicated to the program and he praised the team for their exceptional work. He said, “You kids are so much more advanced than we were. What the Tech Center has going on is amazing.”

Recessed at 10:33 a.m. until 10:00 a.m. on Wednesday, July 13, 2016, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.