The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Stanley Hill, Steve Turner, and Ben Harrison. Absent: Jason Black. Mark Yarbrough, Chairman presided.

Kelly Howard, from Martin & Cobey Construction, gave an update on the Courthouse renovations.

Chairman Yarbrough recognized the Limestone County Relay for Life Team Captains and presented each with a certificate of appreciation for their hard work which raised \$27,500: Michelle Williamson, Gina Yarbrough, Cheryl Campbell, Ashley Wallace, Vanessa Rich, Tammy Waddell and Pam Ball.

The meeting began with the Pledge of Allegiance.

MOTION was made by Stanley Hill and seconded by Steve Turner to approve the minutes of May 16, 2016.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Ben Harrison to approve the following claims

5/20/16	Check # 38687 – 38755	\$ 609,747.91
5/27/16	Check # 38756 - 38818	\$1,092,858.60
5/31/16	Check # 38819 - 38860	\$ 207,974.55
	TOTAL	\$1.910.581.06

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Ben Harrison, aye; and Stanley Hill, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Steve Turner to authorize the Chairman to execute the following resolution to change the next work session.

RESOLUTION OF LIMESTONE COUNTY COMMISSION

WHEREAS, Limestone County Commission holds its' Work Sessions on the Wednesday before a regular scheduled Commission meeting.

WHEREAS, said meetings are held at the Washington Street Courthouse Annex at 10 a.m.

BE IT RESOLVED, by the Limestone County Commission to change the Work Session scheduled for Wednesday, June 15, 2016 to Tuesday, June 14, 2016.

ADOPTED on this 7th day of June 2016.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Steve Turner, aye; and Stanley Hill, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Steve Turner to approve the following Memorandum of Understanding between Community Action Partnership Huntsville/Madison & Limestone Counties, Inc. to provide Notary Public Services

MEMORANDUM OF UNDERSTANDING (MOU) Between

Community Action Partnership Huntsville/Madison & Limestone Counties, Inc. 3516 Stringfield Road
Huntsville, Alabama

and

Limestone County Commission 310 W. Washington Street Athens, AL. 35611

This is an agreement between Community Action Partnership Huntsville/Madison & Limestone Counties, Inc. hereinafter called "CAPHMLC" and the Limestone County Commission.

I. PURPOSE and SCOPE

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to Notary Public Services provided to CAPHMLC clients by the Limestone County Commission office. CAPHMLC's mission is intended to help provide consultation, financial and referral services to qualified applicants meeting the poverty guidelines promulgated by federal law. To support this goal, CAPHMLC and the Limestone County Commission will work together to conduct services that meets the legitimate needs of our communities.

Both CAPHMLC and the Limestone County Commission should ensure that program activities are conducted in compliance with all applicable federal, state and local laws, rules, and regulations.

In particular, this MOU is intended to establish clear guidelines regarding the service work that will be conducted at the site designated in the Limestone County Commission office.

II. BACKGROUND

The Limestone County Commission is a local governmental entity that services the local community at large. CAPHMLC is a non-profit corporation that is funded through the use of federal, state and local grants. Activities performed at this location will be under the direction of CAPHMLC staff and regularly monitored by the Alabama Department of Economic and Community Affairs (ADECA)

III. Limestone County Commission RESPONSIBILITIES UNDER THIS MOU

Limestone County Commission shall undertake the following activities:

• Provide notary services free of charge to CAPHMLC participants.

IV. CAPHMLC RESPONSIBILITIES UNDER THIS MOU

CAPHMLC shall undertake the following activities:

Provide guidance, referral services and case management to participants.

V. FUNDING

This MOU *does not* include the exchange of funds between the two parties.

VI. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signature of authorized officials for CAPHMLC and the Limestone County Commission. This will remain in effect in this agreement as it serves the purpose of CAPHMLC and Limestone County Commission Notary Services. This MOU is at-will and may be modified by mutual consent of authorized officials for both parties.

CAPHMLC and the Limestone County Commission indicate agreement with this MOU by their signatures.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to award the following bid proposal to the lowest responsible bidder meeting specifications as follows:

Proposal No.	ltem	Awarded To	Amount
2582	Business Cards (License Commission)	Curry Systems	\$529.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Steve Turner to promote Justin Patterson to Equipment Operator II in District 3.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Steve Turner, aye; and Stanley Hill, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Ben Harrison to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

Name	Position	Effective Date	Current Rate Per Hour	New Rate Per Hour
Whitney Aldridge	Recording Clerk	6/25/16	13.80	14.24
Justin Fields	Corrections Officer	6/18/16	16.33	16.84
Christian Frasier	Deputy	6/12/16	18.75	19.34
Thomas Gilbert	Deputy	6/18/16	28.03	28.91
Tony Graviet	Comm. Corrections Director	6/01/16	29.73	30.67
Matthew Hayes	Corrections Officer	6/01/16	20.27	20.91
Ellen Hays	Purchasing Accounting Clerk	6/21/16	17.92	18.48
Amanda Krout	Communications Officer	6/02/16	15.55	16.03
Amanda Morgan	Case Mgt. Supervisor	6/01/16	26.91	27.76
Rodney McAbee	Deputy	6/17/16	21.88	22.57
Susan Ray	Corrections Officer	6/15/16	16.33	16.84
Kristen Taylor	Corrections Officer	6/11/16	15.83	16.33
Tammy Waddell	Operations Lieutenant	6/01/16	31.41	32.40

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Ben Harrison, and Stanley Hill, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Ben Harrison to approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
The Ridge Phase 2	Major	Preliminary	7	2	Off Pepper Road
Winter Park Phase 4	Major	Final	22	2	North end of Southern Blvd.
The Arbors Addition 5	Major	Final	45	2	North side of Newby Road

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Ben Harrison, aye; and Stanley Hill, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to approve the following Tax Abatement Resolution and Agreement for the expansion of the existing Lee Precision Machine Shop, Inc. facility.

RESOLUTION

This resolution made this 7th day of June, 2016 (the Effective Date) by the Limestone County Commission (the Granting Authority), to grant a tax abatement for Lee Precision Machine Shop. Inc, (the Company).

WHEREAS, the Company has announced plans for a (check one):
 □ new project or ☑ major addition to their existing facility (the Project),
located within the jurisdiction of the Granting Authority; and
WHEREAS, pursuant to the Tax Incentive Reform Act of 1992 (Section 40-9B-1 et seq., Code of Alabama 1975) (the Act), the Company has requested from the Granting Authority an Abatement of (check all that apply):
☑ all state and local non-educational property taxes,
 ☒ all construction related transaction taxes, except those construction related transaction taxes levied for educational purposes or for capital improvements for education, and /or ☐ all mortgage and recording taxes; and
WHEREAS, the Company has requested that the abatement of state and loca non-educational property taxes (if applicable) be extended for a period of 10 years, in accordance with the Act; and

WHEREAS, the Granting Authority has found the information contained in the Company's application to be sufficient to permit the Granting Authority to make a reasonable cost/benefit analysis of the proposed project and to determine the economic benefits to the community; and

and the completed applications (copy attached) filed with the Granting Authority by the

Company, in connection with its request; and

WHEREAS, the Granting Authority has considered the request of the Company

WHEREAS, the construction of the project will involve a capital investment of \$628.763: and

WHEREAS, the Company is duly qualified to do business in the State of Alabama, and has powers to enter into, and to perform and observe the agreements and covenants on its part contained in the Tax Abatement Agreement; and

WHEREAS, the Granting Authority represents and warrants to the Company that it has power under that constitution and laws of the State of Alabama (including particularly the provisions of the Act) to carry out provisions of the Tax Abatement Agreement;

NOW THEREFORE, be it resolved by the Granting Authority as follows:

Section 1. Approval is hereby given to the application of the Company and abatement is hereby granted of (check all that apply):

- □ all state and local non-educational property taxes,
- all construction related transaction taxes, except those construction related transaction taxes levied for educational purposes or for capital improvements for education, and /or
- ☐ all mortgage and recording taxes

as the same may apply to the fullest extent permitted by the Act. The period of abatement for the non-educational property taxes (if applicable) shall extend for a period of 10 years measured as provided in Section 40-9B-3(a)(12) of the Act.

Section 2. The governing body of the Granting Authority is authorized to enter in to an abatement agreement with the Company to provide for the abatement granted in Section 1.

Section 3. A certified copy of this resolution, with the application and abatement agreement, shall be forwarded to the Company to deliver to the appropriate local taxing authorities (if applicable) and to the Alabama Department of Revenue in accordance with the Act.

Section 4. The governing body of the Granting Authority is authorized to take any and all actions necessary or desirable to accomplish the purpose of the foregoing of this resolution.

I hereby certify that the above and foregoing was duly adopted by the Limestone County Commission at a meeting held on the 7th day of June, 2016.

Administrator

Tax Abatement Agreement

This Abatement Agreement is made and entered into as of this 7th day of June, 2016, by and between the Limestone County Commission (the Granting Authority), and Lee Precision Machine Shop, Inc., (the Company), its successors and assigns.

Code, 332721 or	ne Company's North American Industry Classification System (NAICS business activity meets the qualifications of esearch enterprise in accordance with Section 40-9B-3(10), Code o s amended; and
WHEREAS, the	e Company has announced plans for a (check one):
-	et or lition to their existing facility (the Project), located within the of the Granting Authority;
WHEREAS, th and	e Project is estimated to be completed by the 7th day of June, 2017
WHEREAS the	e Project will be located in the County of Limestone (check only one)
☐ inside the po	ty limits of, olice jurisdiction of the City of Athens: and

WHEREAS, pursuant to the Tax Incentive Reform Act of 1992 (Section 40-9B1 et seq., *Code of Alabama 1975)* (the Act), the Company has requested from the Granting Authority an Abatement of: (check all that apply)

- all state and local noneducational property taxes,
- all construction related transaction taxes, except those local construction related transaction taxes levied for educational purposes or for capital improvements for education, and/or

□ all mortgage and recording taxes with respect to mortgages, deeds, and documents relating to issuing or securing obligations and conveying title into or out of the public authority, county or municipal government;

WHEREAS, the Granting Authority has considered the request of the Company and the completed applications filed with the Granting Authority by the Company, in connection with its request; and

WHEREAS, the Granting Authority has found the information contained in the Company's application to be sufficient to permit the Granting Authority to make a reasonable cost/benefit analysis of the proposed project and to determine the economic benefits to the community; and

WHEREAS, at its meeting held on the 7 day of June, 2016 (the Meeting), the Granting Authority approved the Company's application for abatement of (check all that apply):

- all state and local noneducational property taxes;
- all construction related transaction taxes, except those local construction related

transaction taxes levied for educational purposes or for capital improvements for education; and/or all mortgage and recording taxes with respect to mortgages, deeds, and documents relating to issuing or securing obligations and conveying title into or out of the public authority, county or municipal government;

WHEREAS, the Project will consist of private use industrial development property, which is composed of all real and/or related personal property to be acquired, constructed, and installed thereon, as described in Attachment One hereto; and

WHEREAS, the private use industrial development property for which the abatement is applied shall be (check whichever is applicable):

■ owned by the entity applying for the abatement,

□ leased from a public authority, municipal, or county government; and

WHEREAS, in the event that the private use industrial development property is leased from a public authority, municipal, or county government, the lessee shall be treated as the owner of such property for federal income tax purposes; and

WHEREAS, it shall be indicated whether the Granting Authority intends to issue bonds in connection with the private use industrial development property herein described, and, if so intends, shall attach a copy of the inducement agreement; and

WHEREAS, for the purposes of abatement of all noneducational property taxes (if applicable), it has been determined that no portion of the Project has been placed in service or operation by the Company or by a related party, as defined in 26 U.S.C. §267, with respect to the Company prior to the Effective Date of this Agreement; and

WHEREAS, for the purposes of the abatement of construction related transaction taxes (if applicable), no portion of the Project which has been requested for abatement has been purchased prior to the Effective Date of this Agreement; and

WHEREAS, the Project conducts trade or business as defined as an industrial or research enterprise:

Predominately as described in the 2012 North American Industry Classification System, promulgated by the Executive Office of the President of the United States, Office of Management and Budget, Sectors 31 (other than National Industry 311811), 32, 33, 55 (if not for the production of electricity); Subsectors 423, 424, 482, 493, 511, 517, 518 (without regard to the premise that data processing and related services be performed in conjunction with a third party), and 927; Industry Groups 1133, 2121,4862, 4882, 4883 (other than 48833), 5121 (other than 51213), 5415, and 5417; Industries 48691, 48699, 48819, 51221, 51913, 52232, 54133, 54134, 54138, 56291, 56292, and 92811; and National Industries 115111, 22111, 221330, 541614, 561422 (other than establishments that originate telephone calls), 562213, and 611512 or any similar classification system developed in conjunction with the United States Department of Commerce or Office of Management and Budget, or any industrial or research enterprise as defined in Section 40-9B-3(a)(10), *Code of Alabama 1975*, as amended,

or a target of the state's economic development efforts pursuant to the Accelerate Alabama Strategic Economic Development Plan adopted in January 2012 by the Alabama Economic Development Alliance, created by Executive Order Number 21 of the Governor on July 18, 2011, or any amended version or successor document thereto,

A headquarters facility project as described in NAICS 551114 at which not less than 50 jobs are located,

A data processing center as defined in Section 40-9B-3(a)(4), **Code of Alabama** 1975,

A research and development facility as defined in Section 40-9B-3(a)(23), **Code of Alabama 1975**,

A renewable energy facility as defined in Section 40-9B-3(a)(22), **Code of Alabama** 1975,

A facility that produces electricity from alternative energy resources or hydropower production as defined in Section 40-9B-3(a)(10)e, **Code of Alabama 1975**, or

A tourism destination attraction as defined in Section 40-9B-3(a)(25), **Code of Alabama 1975**;

WHEREAS, if the Project is a major addition to an existing facility, the request for abatement of all state and local noneducational property taxes (if applicable) and/or construction related transaction taxes (if applicable) does not include any capitalized repairs, rebuilds, maintenance, replacement equipment, or costs associated with the renovating or remodeling of existing facilities of industrial development property previously placed in service by the Company; and

WHEREAS, if the Project is a major addition to an existing facility the addition equals the lesser of (i) thirty (30) percent of the original cost of the industrial development property, or (ii) \$2,000,000; and

WHEREAS, the Company is duly qualified to do business in the State of Alabama, and has powers to enter into, and perform and observe the agreements and covenants on its part contained in this Agreement; and

WHEREAS, the Granting Authority represents and warrants to the Company (a) that it has power under that constitution and laws of the State of Alabama (including particularly the provisions of the Act) to carry out the provisions of this Agreement, (b) that the execution of this Agreement on its behalf has been duly authorized by resolution adopted by the governing body of the Granting Authority;

NOW, THEREFORE, the Granting Authority and the company, in consideration of the mutual promises and benefits specified herein, hereby agree as follows:

In accordance with the Act, the Granting Authority hereby grants to the Company an abatement from liability for the following taxes as permitted by the Act (check all that apply):

a) Noneducational Property Taxes: all state and local noneducational property taxes

that are not required to be used for educational purposes or for capital improvements for education for 10 years,

■ (b) Construction Related Transaction Taxes: the transaction taxes imposed by Chapter 23 of Title 40 <i>Code of Alabama 1975</i> on the tangible personal property and taxable services to be incorporated into the Project, the cost of which may be added to the capital account with respect to the Project, except for those local construction related transaction taxes levied for educational purposes or for capital improvements for education; and/or
□ (c) Mortgage and Recording Taxes: all taxes imposed by Chapter 22 of Title 40 Code of Alabama 1975 relating to mortgages, deeds, and documents relating to issuing or securing obligations and conveying title into or out of the Granting Authority with respect to the Project.
2. An estimate of the amount of tax abated pursuant to this Agreement is set forth below. The Granting Authority and the Company hereby acknowledge that this estimate reflects the amount of tax abated for the period stated, under current law, and that the actual abatement for such taxes may be for a greater or lesser amount depending upon the actual amount of such taxes levied during the abatement periods stated. (Check all that apply):
■ (a) If no bonds are to be issued, noneducational property taxes are expected to be approximately \$1,629 per year and the maximum period for such abatement shall extend for a period of 10 years, measured as provided in Section 40-9B-3(a)(12) of the Act, as amended from time to time.
□(b) If bonds are issued, noneducational property taxes are expected to be approximately \$ per year and the maximum period for such abatement shall be valid for a period of years, beginning the initial date bonds are issued to finance project. • (c) Construction related transaction taxes, except those local construction related transaction taxes levied for educational purposes or for capital improvements for education, are expected to be approximately \$10,578 and such abatement shall not extend beyond the date the Project is placed in service.
(d) Mortgage and recording taxes are expected to be \$
3. The Company hereby makes the following good faith projections:
 (a) Amount to be invested in the Project: \$628,763: (b) Number of individuals to be employed initially at the Project and in each of the succeeding three years: Initially 2 Year 1 2 Year 2 2 Year 3 2; (c) Annual payroll initially at the Project and in each of the succeeding three years: Initially \$41,600 Year 1 \$45.760 Year 2 \$49,920 Year 3 \$54,080:

4. The Company shall file with the Alabama Department of Revenue within 90 days

after the date of the Meeting a copy of this agreement as required by Section 40-9B-6(c) of the Act.

GENERALLY

- 5. Compliance. If the Company fails to comply with any provision in this Agreement or if any of the material statements contained herein or in Attachment Two (Note: This attachment shall include the application for abatement), are determined to have been misrepresented whether intentionally, negligently, or otherwise, the Granting Authority shall terminate this Agreement and take such equitable action available to it as if this Agreement had never existed. If it is determined that certain items, which are identified on the application form for abatement of taxes, are not in compliance with the Act or governing regulations, these items may be subject to taxation for all local and state taxing authorities.
- 6.Binding Agreement. Each party to this Agreement hereby represents and warrants that the person executing this Agreement on behalf of the party is authorized to do so and that this Agreement shall be binding and enforceable when duly executed and delivered by each party. This Agreement shall be binding upon and inure to the benefit of each of the parties and their respective successors.
- 7. Limitations. Notwithstanding any provision contained herein to the contrary, this Agreement is limited solely to the abatement of (check all that apply):
- all state and local noneducational property taxes,
- all construction related transaction taxes, except those local construction related transaction taxes levied for educational purposes or for capital improvements for education, and/or
- □ all mortgage and recording taxes for the periods specified herein. Nothing in this Agreement shall be construed as a waiver by the Company of any greater benefits that the Project or any portion thereof may have available under the provisions of the law other than the Act.
- 8. Severability. This Agreement may be amended or terminated upon mutual consent of the Company and the Granting Authority. Any such amendment or termination shall not in any manner affect the rights and duties by and between the Company and the Granting Authority.

The Chairman asked if there was any discussion. Commissioner Turner said he is glad to see small businesses growing. Commissioner Harrison stated he was going to vote no and explained he is trying to treat all businesses the same and working on trying to level the playing field and change the way we do economic development. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, nay. Motion carries.

MOTION was made by Steve Turner and seconded by Stanley Hill to approve to correct Garber Construction Change Order # 25 approved May 16, 2016; change from a deduct

of (\$4,680.00) to a deduct of (\$5,128.00).

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Ben Harrison to approve the following road projects in District 1.

	Length in	Width in		Estimated
Road Name	miles	feet	Note	cost
Toone Road	2.50	14	Add Triple Shot	\$9,885.00
Old Scrouge Road	.20	18	Add Triple Shot	\$ 860.00
State Line Road	1.00	18	Add Triple Shot	\$4,298.00
Miller Lane	.20	18	Add Triple Shot	\$ 764.00
East Hope Lane	.20	16	Add Triple Shot	\$ 764.00
West Hope Lane	.10	16	Add Triple Shot	\$ 382.00
Max Shipp Road	.30	16	Chip Seal	\$5,764.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Ben Harrison, aye; and Steve Turner, aye. Motion carries unanimously.

Commissioner Turner reported that the East Limestone Road project started this morning and will not go fast. He thanked Chairman Yarbrough and Commissioner Black for attending a Madison City School Board meeting to represent the Commission and the people of Limestone County.

MOTION was made by Ben Harrison and seconded by Steve Turner to approve the following road projects.

Commissioner Harrison stated this list will be modified as the summer goes on and they may not be able to do all of them or certain portions.

	Length in	Width in		Estimated
Road Name	miles	feet	Note	cost
Aunt Ann Hill Road	.45	18	Chip Seal	\$ 5,910.78
Bailey Road	.60	20	Chip Seal	\$ 8,802.87
Christopher Road	1.10	16	Chip Seal	\$12,886.07
Colt Drive	.26	13	Chip Seal	\$ 2,276.84
Country Corner Rd	1.49	16	Chip Seal	\$17,355.16
County Line Road	.54	18	Chip Seal	\$ 7,150.21
Gaston Hollow Rd	1.71	18	Chip Seal	\$22,468.62
Smith Gover Road	1.00	18	Chip Seal	\$13,150.61
Witty Mill Road	2.71	18	Chip Seal	\$35,555.51

District 4 road projects continued:

	Length in	Width in		Estimated
Road Name	miles	feet	Note	cost
Anderson Road	.94	18	Chip Seal	\$12,371.53
Cannon Road	1.46	18	Chip Seal	\$19,152.86
Casteel Lane	.60	16	Chip Seal	\$ 7,055.88
Guy Miller Lane	.84	16	Chip Seal	\$ 9,806.69
Little Coffman Rd	1.02	16	Chip Seal	\$11,873.00
Patterson Hill Rd	1.08	18	Chip Seal	\$14,232.66
Todd Cemetery Rd	.47	14	Chip Seal	\$ 4,783.35
Persimmon Tree Rd	1.79	20	Chip Seal	\$26,196.24
Persimmon Tree Rd	.63	20	Chip Seal	\$ 9,143.18
Persimmon Tree Rd	2.29	20	Chip Seal	\$33,412.55

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Steve Turner, aye; and Stanley Hill, aye. Motion carries unanimously.

Chairman Yarbrough gave a special thank you to East Limestone High School student Blake Williams for personally raising \$3,700 for the County's Relay for Life Team.

Recessed at 10:28 a.m. until 10:00 a.m. on *Tuesday, June 14, 2016*, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.