The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Stanley Hill, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Mark Yarbrough, Chairman presided.

Kelly Howard, from Martin & Cobey Construction, gave an update on the Courthouse renovations.

The meeting began with the Pledge of Allegiance.

**MOTION** was made by Jason Black and seconded by Stanley Hill to approve the minutes of February 19 & March 2, 2016.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Jason Black to approve the following claims:

<table>
<thead>
<tr>
<th>Date</th>
<th>Check #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/19/16</td>
<td>37128–37215</td>
<td>$955,601.60</td>
</tr>
<tr>
<td>2/19/16</td>
<td>37216–37326</td>
<td>$12,160.90</td>
</tr>
<tr>
<td>2/23/16</td>
<td>37327</td>
<td>$450.00</td>
</tr>
<tr>
<td>2/25/16</td>
<td>37328–37416</td>
<td>$755,192.05</td>
</tr>
<tr>
<td>2/26/16</td>
<td>37417–37431</td>
<td>$243,163.71</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>$1,966,568.26</td>
</tr>
</tbody>
</table>

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Stanley Hill and seconded by Ben Harrison to approve lease of a 2007 Silverado Pick-up Truck (Vin. # 1GCEC19Y67Z610261) with annual rent of $1.00 for the Sheriff's Department.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Ben Harrison, aye; Steve Turner, aye; and Jason Black, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Steve Turner to approve the following Partnership Agreement with Athens-Limestone Community Association (Trinity School Archives & Fort Henderson Memorial Collection).
This partnership agreement for use of the Trinity School Archives and Fort Henderson Memorial Collection (TRINITY COLLECTION) is entered into on this 7th day of March, 2016, by and between:

1. Athens-Limestone Community Association (ALCA), P.O. Box 1476, Athens, AL 35612; Contact: President Edward Gilbert
2. Limestone County Commission, as the governing body of Limestone County, Alabama (COUNTY), and as the operator of the Limestone County Archives (ARCHIVES) located at 102 W. Washington St., Athens, AL 35611; Contact: Archivist Rebekah Davis, with copy of all correspondence to Pam Ball, County Administrator, 310 W. Washington St., Athens, AL 35611.

The following are agreed upon by the ALCA and the COUNTY:

ALCA

- The ALCA’s Mission: To create a connection between the history and the future of Athens and Limestone County through quality programs and stimulating activities.
- The ALCA is a 501(c)(3) non-profit organization.
- The ALCA is the owner of the former Trinity High School building located at 606 Trinity Circle, Athens, AL, including remaining buildings and surrounding grounds, which include the remains of Fort Henderson, a Civil War Union fort.
- The ALCA operates the former Trinity library and office as a community center named the Pincham-Lincoln Center.
- The ALCA plans to create a Fort Henderson memorial on the grounds and to open the former Trinity band room as a museum and archives dedicated to the history of Trinity and its connected community.
- The ALCA is actively collecting documents and artifacts related to Trinity, Fort Henderson and the connected community, the TRINITY COLLECTION, to include in the museum and archives.
- The ALCA currently does not have a facility and staffing to maintain the preservation of and access to the TRINITY COLLECTION.

COUNTY and ARCHIVES
MINUTES, LIMESTONE COUNTY COMMISSION, MARCH 7, 2016

- The ARCHIVES' Mission: To procure, preserve, restore, maintain, study, and promote records, charters, manuscripts, instruments, evidence, and documents of a public or private nature which may have statistical, legal, or historical significance to Limestone County, Alabama, its government, or residents, or such documents as might be desirable to the association and to encourage public interest therein.
- The COUNTY is the owner of the ARCHIVES facility located at 102 W. Washington St., Athens, AL.
- The COUNTY endeavors for the ARCHIVES to be open to the public five days a week and staffed by an archivist and an assistant archivist.
- The ARCHIVES actively collects and maintains documentation of all aspects of Limestone County history.
- Storing and providing access to the TRINITY COLLECTION is within the ARCHIVES mission.

PARTNERSHIP

Therefore, it is agreed that:

- Items that are donated to the ALCA for the Trinity archives and Fort Henderson memorial will become part of the TRINITY COLLECTION and therefore the property of the ALCA.
- The TRINITY COLLECTION will be housed at the ARCHIVES for two years, ending on the 7th day of March, 2018, ALCA.
- The COUNTY will provide a suitable repository at the ARCHIVES for the TRINITY COLLECTION and will house and maintain the same in good order according to accepted and/or reasonable archival principles and procedures to ensure both preservation and accessibility to researchers during the term of this agreement, or until the ALCA has sufficient facilities to maintain the TRINITY COLLECTION at the Trinity museum and archives, whichever comes first.
- The ALCA will provide archival-standard containers for records and shipment of records to the ARCHIVES. Each container must be accompanied by a list of its contents before the containers will be accepted.
- The ALCA hereby releases and relieves the COUNTY and its employees, officials and agents from any and all claims of whatever kind or character arising out of loss or other damage to the TRINITY COLLECTION resulting from fire, theft, leaks, or other circumstances beyond the COUNTY'S and/or ARCHIVES' control, and also from any and all claims of whatever kind or character arising out of loss or other damage to the TRINITY COLLECTION resulting from their access or checkout by ALCA members, researchers, or any other such persons who may access and/or checkout the documents or artifacts from the TRINITY COLLECTION.
The COUNTY may return to the ALCA any records or materials which are
determined to have no permanent value or historical interest, or which the
ARCHIVES cannot adequately house.

The TRINITY COLLECTION will be made available to all qualified researchers on
equal terms of access. ALCA members will have unrestricted access during
Archives hours and may temporarily check out materials by completing
necessary checkout documentation. Any restrictions on access requested by the
ALCA for reasons of privacy or confidentiality must be noted specifically and
must have a date of termination.

Reproduction of the TRINITY COLLECTION items made by the COUNTY or
ARCHIVES may be made in accordance with COUNTY policies, and fees for the
COUNTY’S or ARCHIVES’ reproduction and use of TRINITY COLLECTION
items will be charged and collected in accordance with COUNTY policies.

In the event that the Trinity museum and archives is not established, or that it
closes, or that the ALCA dissolves, or that the TRINITY COLLECTION is
otherwise abandoned and left to remain at the ARCHIVES or otherwise with the
COUNTY, ownership of the TRINITY COLLECTION will permanently revert to the
ARCHIVES and/or its successors.

Either party may terminate this agreement, at any time, with thirty (30) days’
notice to the other party.

In WITNESS WHEREOF, the ALCA and the COUNTY have signed this Agreement
effective on the date first-above written.

Signed:

Edward Gilbert, President, Athens-Limestone Community Association Date

Mark Yarbrough, Chairman, Limestone County Commission Date

The Chairman asked if there was any discussion. There was no discussion. The
Administrator called the roll. Ben Harrison, aye; Steve Turner, aye; Stanley Hill, aye;
and Jason Black, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to suspend the
Rules of Order to add two agreements with ALDOT to the agenda.

The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye;
and Ben Harrison, aye. Motion carries unanimously.
MOTION was made by Jason Black and seconded by Ben Harrison to approve an agreement with the Alabama Department of Transportation for preliminary engineering for emergency repairs to replace failed arch pipe and a double barrel 10 x 8 culvert on Shaw Road; ER9-9010 ( ), LCP 42-165-15P;

Federal ER Funds $ 24,420.00  
County Funds $00  
Total $ 24,420.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Ben Harrison, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to approve an agreement with the Alabama Department of Transportation for cost of construction to replace failed arch pipe and a double barrel 10 x 8 box culvert on Shaw Road; ER9-9010 (), LCP 42-165-15;

Federal ER Funds $ 244,205.00  
County Funds $00  
Total $ 244,205.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to approve Family Medical Leave for the following:

- Angie Maples beginning February 26, 2016 until April 15, 2016
- Diane Ray beginning March 29, 2016 until April 11, 2016
- Brenda Pack beginning March 2, 2016 until May 18, 2016

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to employ Vanessa Yates as Custodian for the Clinton Street Courthouse Annex, pending drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Stanley Hill to employ Samuel David Beckham as a Corrections Officer, pending drug screening.
MINUTES, LIMESTONE COUNTY COMMISSION, MARCH 7, 2016

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to employ Gelia McWhirter as Office Assistant at Council on Aging, pending drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Current Rate Per Hour</th>
<th>New Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nichole Anderson</td>
<td>Driver's License Clerk</td>
<td>3/03/16</td>
<td>22.09</td>
<td>22.78</td>
</tr>
<tr>
<td>Ronald Andris</td>
<td>Corrections Officer</td>
<td>3/18/16</td>
<td>16.03</td>
<td>16.53</td>
</tr>
<tr>
<td>Brandon Baker</td>
<td>Deputy</td>
<td>3/21/16</td>
<td>19.34</td>
<td>19.95</td>
</tr>
<tr>
<td>Marty Bates</td>
<td>Corrections Officer</td>
<td>3/17/16</td>
<td>24.41</td>
<td>25.17</td>
</tr>
<tr>
<td>Carma Boyd</td>
<td>Corrections Officer</td>
<td>3/07/16</td>
<td>15.83</td>
<td>16.33</td>
</tr>
<tr>
<td>Paul Cain</td>
<td>Deputy</td>
<td>3/02/16</td>
<td>30.46</td>
<td>31.41</td>
</tr>
<tr>
<td>Stephanie Chambers</td>
<td>Title Clerk</td>
<td>3/17/16</td>
<td>15.35</td>
<td>15.83</td>
</tr>
<tr>
<td>Justin Flanagan</td>
<td>Patrol Lieutenant</td>
<td>3/17/16</td>
<td>26.91</td>
<td>27.76</td>
</tr>
<tr>
<td>Jimmy Gatlin II</td>
<td>Equipment Operator II</td>
<td>3/10/16</td>
<td>17.49</td>
<td>18.04</td>
</tr>
<tr>
<td>Krystal Hines</td>
<td>Administrative Clerk</td>
<td>3/04/16</td>
<td>22.09</td>
<td>22.78</td>
</tr>
<tr>
<td>Joey Liginfelter</td>
<td>Corrections Officer</td>
<td>3/07/16</td>
<td>16.03</td>
<td>16.53</td>
</tr>
<tr>
<td>Janice Miller</td>
<td>Nutrition Site Manager</td>
<td>3/27/16</td>
<td>15.83</td>
<td>16.33</td>
</tr>
<tr>
<td>Zach Mucci</td>
<td>Monitoring Sp./Drug Court</td>
<td>3/17/16</td>
<td>15.83</td>
<td>16.33</td>
</tr>
<tr>
<td>Loren Norwood</td>
<td>Corrections Officer</td>
<td>3/02/16</td>
<td>20.27</td>
<td>20.91</td>
</tr>
<tr>
<td>James Scott</td>
<td>Grounds/Building Worker</td>
<td>3/02/16</td>
<td>10.30</td>
<td>10.62</td>
</tr>
<tr>
<td>Sheila Vickers</td>
<td>Jail Clerk</td>
<td>3/18/16</td>
<td>22.25</td>
<td>22.94</td>
</tr>
<tr>
<td>Shirley Yarbrough</td>
<td>Nutrition Site Manager</td>
<td>3/03/16</td>
<td>15.83</td>
<td>16.33</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

County Engineer Bryant Moss gave an update on various ATRIP projects.

MOTION was made by Jason Black and seconded by Stanley Hill to approve a 45 mph on Ripley Road (from Huntsville Brownsferry Rd to Shaw Rd).

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.
MOTION was made by Steve Turner and seconded by Jason Black to remove the following items from inventory:

<table>
<thead>
<tr>
<th>Department</th>
<th>Item</th>
<th>Inventory #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Management</td>
<td>Dell Laptop Computer</td>
<td>4334</td>
</tr>
<tr>
<td>Emergency Management</td>
<td>Fujitsu Laptop Computer</td>
<td>4638 – 18384</td>
</tr>
<tr>
<td>Emergency Management</td>
<td>Fujitsu Laptop Computer</td>
<td></td>
</tr>
<tr>
<td>Emergency Management</td>
<td>HP Desktop Computer</td>
<td></td>
</tr>
<tr>
<td>Emergency Management</td>
<td>Gateway Desktop Computer</td>
<td></td>
</tr>
<tr>
<td>Emergency Management</td>
<td>Polaroid TV</td>
<td></td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Stanley Hill to approve a Heart Saver First Aid Course for First Aid, CPR & AED certifications for county employees at a cost of $30 per person or less.

The Chairman asked if there was any discussion. Commissioner Jason Black stated that Brett McGill at Calhoun Community College has offered to provide the Heart Saver First Aid Course for county employees at $20 per person. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to approve to pave East Limestone High School parking lot; School will reimburse up to $75,000.00.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

Commissioner Hill thanked all county employees for the work they do and thanked the citizens for calling in safety concerns.

Commissioner Turner asked everyone to keep City Council Member Jimmy Gill in their thoughts. He isn’t in good health now.

Commissioner Black stated leveling base is being applied on Ezell Road and this project should be completed within 24 to 48 hours. Huntsville Brownsferry Road, from the Tanner post office to Highway 31, should begin soon. Four Mack trucks have been taken to J. M. Wood Auction to sell. Waiting to hear from the Governor’s office about the Old Highway 20 project for possible funds for the 20% match.
Commissioner Harrison stated they’re grinding up portions of Motorcross Road, Smith Hollow and Smith Grove Roads.

Chairman Yarbrough reassured the residents of Sledge Road that the County would be looking into the derelict property situation.

Recessed at 10:35 a.m. until 10:00 a.m. on Wednesday, March 16, 2016, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.