The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Stanley Hill, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Mark Yarbrough, Chairman presided.

The meeting began with the Pledge of Allegiance.

**MOTION** was made by Jason Black and seconded by Steve Turner to approve the minutes of November 2 & 12, 2015.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Stanley Hill to approve the following claims

<table>
<thead>
<tr>
<th>Date</th>
<th>Check #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/02/15</td>
<td>35526</td>
<td>$567.00</td>
</tr>
<tr>
<td>11/06/15</td>
<td>35527–35585</td>
<td>$252,752.85</td>
</tr>
<tr>
<td>11/06/15</td>
<td>35586</td>
<td>$3,312.00</td>
</tr>
<tr>
<td>11/13/15</td>
<td>35587–35680</td>
<td>$398,439.58</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>$655,071.43</td>
</tr>
</tbody>
</table>

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to approve the following resolution.

**RESOLUTION OF LIMESTONE COUNTY COMMISSION**

WHEREAS, Limestone County Commission holds its Work Sessions on the Wednesday before a regular scheduled Commission meeting.

WHEREAS, said meetings are held at the Washington Street Courthouse Annex at 10 a.m.

BE IT RESOLVED, by the Limestone County Commission to change the Work Session scheduled for Wednesday, December 2, 2015 to Tuesday, December 1, 2015, due to Alabama Association of County Commissions’ Legislative Conference.

ADOPTED on this 16th day of November 2015.
The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

**MOTION** was made by Jason Black and seconded by Stanley Hill to authorize I. T. Director David Freeman to sign a lease agreement for a Canon iRC3325 Copier for a term of thirty-six months with three annual payments of $1,140.00; retroactive to July 31, 2015.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to approve an agreement with North Central Alabama Highway Safety Office (NAHSO) for Project Funds in the amount of $4,000.00 approved under the following grants:

- 402 STEP 16-SP-PT-004 $2,000.00
- High Visibility Alcohol 16-Hd-M5-004 $2,000.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to approve the following budget revision:

<table>
<thead>
<tr>
<th>Department</th>
<th>Account Number</th>
<th>Title of Line Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>County Commission</td>
<td>001-51100-264</td>
<td>lodging &amp; Meals</td>
<td>+$10,000.00</td>
</tr>
<tr>
<td></td>
<td>001-35910-000</td>
<td>Budgetary Fund Balance</td>
<td>- $10,000.00</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to purchase an asphalt distributor.

The Chairman asked if there was any discussion. Commissioner Harrison stated that he really wished the asphalt distributor could be paid from the public building fund like the asphalt zipper and vibratory roller had been. The Chairman stressed that we need to keep working toward getting the general fund back in the black. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.
MOTION was made by Ben Harrison to pay for the asphalt distributor form the public building fund. The motion failed for the lack of a second.

MOTION was made by Steve Turner and seconded by Jason Black to pay for the asphalt distributor from the severed material tax fund.

<table>
<thead>
<tr>
<th>Department</th>
<th>Account Number</th>
<th>Title of Line Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering Dept.</td>
<td>119-53600-550</td>
<td>Asphalt Distributor</td>
<td>+$175,000.00</td>
</tr>
<tr>
<td></td>
<td>119-35910-000</td>
<td>Budgetary Fund Balance</td>
<td>-$175,000.00</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Jason Black to approve Family Medical Leave for Angie Maples, beginning November 10, 2015 until December 8, 2015.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Steve Turner to hire Matthew Christopher Neighbors as an Engineering Assistant - CAD/GIS/Elections in the Engineering Department, pending drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Steve Turner, aye; Stanley Hill, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Stanley Hill to hire Melissa McGlocklin as a License Tag Clerk in the License Commission Office, pending drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.
The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Stanley Hill to approve the following subdivision:

<table>
<thead>
<tr>
<th>Name</th>
<th>S/D Type</th>
<th>Approval Type</th>
<th>Lots</th>
<th>District</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legacy Grove</td>
<td>Major</td>
<td>Final</td>
<td>33</td>
<td>2</td>
<td>North side of Newby Rd</td>
</tr>
</tbody>
</table>

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Stanley Hill to approve a 25 mph speed limit on Holland Lane, off Mooresville Road.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Stanley Hill to approve First National Bank as the County depository, per Code of Alabama 1975, Section 11-4-41.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Jason Black to approve to sell the following equipment on GovDeals:

<table>
<thead>
<tr>
<th>Department</th>
<th>Item</th>
<th>Inventory #</th>
<th>VIN #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering</td>
<td>1995 International 4700 tar truck/asphalt spreader</td>
<td>9508001</td>
<td>1HTSCAAN3SH629744</td>
</tr>
</tbody>
</table>
The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

Tom Hill, Limestone County Economic Development President, presented tax abatement for Project Tasty, Lawlers Southern Foods III, Inc. He said, “Lawlers Southern Foods III, Inc. is considering a new project to invest $2,500,000 in an existing building in the Dekko Industrial Park near Ardmore, install new manufacturing equipment and hire 20 people. The project qualified under the Tax Reform Act of 1992 and the Limestone County Commission is the granting authority that has jurisdiction for granting an abatement of State non-educational sales taxes and also State and County non-educational property taxes. There are no county sales taxes that do not go to education; therefore the sales taxes to be abated are the State taxes totaling $38,250 during the construction period. New school tax to be paid is $21,000. State and County property taxes that do not go to education will be abated by the commission and total $76,279 over the 10-year period. New school taxes over the 10-year period will total $58,331. The Limestone County Economic Development Association is supportive of this project and requests the Commission to approve it.” He asked the Commissioners if they had any questions.

Commissioner Ben Harrison and Commissioner Jason Black stated they had only received the tax abatement application information this morning and asked Mr. Hill several questions regarding the tax abatement.

MOTION was made by Stanley Hill to approve tax abatement for Project Tasty, Lawlers Southern Foods III, Inc. The motion failed for lack of a second.

MOTION was made by Jason Black and seconded by Ben Harrison to approve the following Change Orders for Phase III of the Courthouse renovation project; $65,623.50.

- **Garber Time and Material Structural Repairs** - is for the third draw for the Structural Repairs to the walls, floors, doorways and elevator repair. This includes work on rebuilding metal stud walls removed during structural repairs, masonry work at designated openings and doorways, and the material and partial completion of the structural steel installation at floor openings and door jambs; $61,203.13

- **Veep Electric CO #06** – reworks previously installed electrical work due to redesign & structural repair on third floor and attic, remove existing lighting in courtroom and install new circuit for hand dryer on third floor; $4,420.37

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Ben Harrison, aye; Stanley Hill, and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to allow Martin & Cobey Construction Co., Inc. to approve work based on a Time & Material Basis, so as to not impede the progress of the Courthouse renovation project, for minor work that includes, but not limited to, moving conduit due to coordination issues, minor changes in electrical rough-in, etc. Changes that require additional engineering or review by the
design team are excluded. VEEP Electric, Inc. has agreed to use a labor rate of $27.45/HR. for work that falls under this arrangement.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

Commissioner Black said he did not receive information regarding Project Tasty until 9:55 this morning. He questioned whether it was a restaurant that cooks onsite. He stated that he has never had a problem bringing jobs to the county and recommended looking further into the project.

Commissioner Ben Harrison stated there was some miscommunication regarding the abatement for Project Tasty. He said that he did not receive the application until this morning. He further expressed that information regarding an abatement should be revealed at a work session. He recommended the Commission come together to develop a strategy for maintaining the county roads and suggested an extended work session.

Chairman Yarbrough thanked everyone for attending today’s meeting. He expressed that the Commission may want to revisit the tax abatement.

Recessed at 10:44 a.m. until 10:00 a.m. on Tuesday, December 1, 2105, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.