

MINUTES, LIMESTONE COUNTY COMMISSION, AUGUST 17, 2015

The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Stanley Hill, Steve Turner, Jason Black, and Ben Harrison. Absent: None. Mark Yarbrough, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by Jason Black and seconded by Stanley Hill to approve the minutes of July 29 & August 3, 2015.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Stanley Hill, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Jason Black to approve the following claims

7/31/15	Check # 34188 – 34295	\$1,090,816.30
8/07/15	Check # 34296 – 34362	\$ 302,317.24
8/11/15	Check # 34363 – 34406	<u>\$ 111,582.33</u>
	TOTAL	\$1,504,715.87

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Jason Black, aye; Stanley Hill, aye; Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Jason Black to authorize the Chairman to execute a contract with Alabama Department of Youth Services Long Term Detention Subsidy to provide one detention bed for the use of the juvenile court beginning October 1, 2015 through September 30, 2016; without cost to the county; payments to be made to Tennessee Valley Juvenile Detention Facility.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Ben Harrison, aye; Jason Black, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Ben Harrison to authorize the Chairman to execute the following agreement with the Mental Health Center of North Central Alabama, Inc. to continue providing an on-site Juvenile Court Liaison for 40 hours per week beginning October 1, 2015 through September 30, 2016; \$57,750.00 annually.

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**MENTAL HEALTH CENTER OF NORTH CENTRAL ALABAMA, INC.
and
LIMESTONE COUNTY, BOARD OF COUNTY COMMISSIONERS**

SERVICE AGREEMENT

The Mental Health Center of North Central Alabama, through the auspices of its outpatient treatment facility in Limestone County, the Athens-Limestone Counseling Center, herein after referred to as ALCC, and the Limestone County, Board of County Commissioners, herein after referred to as Commission, do enter into an agreement for ALCC to continue providing Commission with a Juvenile Court Liaison (JCL) with the following characteristics:

1. This service agreement will go into effect October 1, 2015 and will continue through September 30, 2016.
2. Beginning October 1, 2015 ALCC will continue to provide Commission with an on-site Juvenile Court Liaison. JCL will provide services for the District Court of Limestone County or as specified by Commission.
3. ALCC JCL will provide on-site services for forty (40) hours per week during the normal Monday through Friday work schedule. Work schedule will be mutually agreed upon between ALCC and Commission.
4. ALCC JCL services will include, but are not limited to: mental health assessments; mental health evaluations; crisis counseling and interventions; individual, group and family counseling; consultation to District Court staff, adolescent anger management classes and other related services as needed. Prioritization of JCL services will remain a function of Chief District Judge of Limestone County.
5. Commission agrees to provide in-kind contributions of office space and furniture as well as reasonable access to a phone, internet access, copying machine, fax and the like in order for the JCL to carry out their job duties.
6. Commission and the District Court of Limestone County will abide and follow all state and federal requirements for sharing client protected health information (PHI).
7. Rates for stated JCL services will be fifty-seven thousand, seven hundred and fifty dollars (\$57,750) annually or four thousand, five-hundred, twelve dollars and fifty cents (\$4,812.50) per month. This rate will not increase for a minimum of two fiscal years. Method of invoicing will remain consistent with established JCL invoicing practices.

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Monthly payments for JCL services are to be sent to:

Mental Health Center of North Central Alabama, Inc.
Attention: Ms. Melanie Reid, CFO
1316 Somerville Road, SE, Ste. 1
Decatur, Alabama 35601-4317
(256) 260-7342 / (256) 355-6092 fax / Mreid@mhcncna.org

This service agreement shall be in effect upon completed signatures. Either party may dissolve this agreement by providing thirty (30) days written notice to the other party.

Mark Yarbrough, Chairman
Limestone County
Board of County Commissioners

Marie Hood, Executive Director
Mental Health Center of North
Central, Alabama, Inc.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Ben Harrison, aye; Stanley Hill, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to authorize the Chairman to execute the following agreement with Athens-Limestone Hospital to provide a hospital driver to transport desiring county residents who are kidney dialysis patients to a local dialysis center; \$30,890.00 annually.

STATE OF ALABAMA

LIMESTONE COUNTY

OUTSIDE AGENCY SERVICE CONTRACT AGREEMENT

Agreement made and entered into on the 4th day of February, 2008, by and between Limestone County Commission, Alabama, hereinafter called the "County" and the Athens/Limestone Hospital hereinafter called the "Contractor" and the same witness:

1. The term of this agreement shall be for one year, commencing on the 1st day of October, 2015, and expiring on the 30th day of September, 2016. The contract may be renewed in succeeding years for periods of one year per renewal by and through a proposal/request of the Contractor to provide specified services to the County, and by consent of the County to accept said services with payments made from funds appropriated by the governing body of the County.
2. The County agrees to pay to Contractor the total sum of \$30,890 payable in quarterly payments.

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3. In consideration of the payment of the above sum, the Contractor will provide the following services during the term of this agreement: Contractor will operate a program whereby a hospital driver will transport desiring county residents who are kidney dialysis patients to a local dialysis center at no charge to the patients. Contractor will coordinate with the City of Athens regarding the operation of the bus involved in the transportation.

4. The intent of this agreement is that the Contractor is an independent Contractor and not an employee of the County and Contractor agrees to indemnify the County against any losses by reason of any claim by any party for injuries or damages arising out of the performance by Contractor under the herein agreement including the cost of any attorney fees expended by the County in defense of any such claims.

5. All costs, fees, licenses, etc., that are required by law of the Contractor to carry out the provisions of the herein agreement shall be at the sole expense of Contractor.

IN WITNESS WHEREOF, we have hereunto set our hands and seals, this 17th day of August, 2015.

Mark Yarbrough, Chairman
Limestone County Commission

David Pryor, President
ATHENS/LIMESTONE HOSPITAL
700 West Market Street
Athens, AL 35611

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to authorize the Chairman to execute a Supplemental Agreement for Additional Services with Garver, LLC. Construction Engineering Services for the bridge replacement on Mooresville Road over French's Mill Creek. To be reimbursed by ATRIP Funds.

Original Agreement	\$74,978.00
Supplemental Agreement	<u>\$14,903.00</u>
Total CE & I	\$89,881.00

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Jason Black to authorize the Chairman to execute an agreement with Alabama Department of Transportation covering the financing for the preliminary engineering for the design of Liberty Lane Bridge, BRZ-4215(), LCP42-PE-01; Federal Funds 80%, County Funds 20%.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Ben Harrison and seconded by Steve Turner to suspend the Rules of Order to add an employment agreement to the agenda for the position of County Engineer.

The Administrator called the roll. Ben Harrison, aye; Steve Turner, aye; Stanley Hill, aye; and Jason Black, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to authorize the Chairman to execute the following agreement for the position of County Engineer for Jimmy Bryant Moss.

STATE OF ALABAMA)

LIMESTONE COUNTY)

EMPLOYMENT AGREEMENT

This Employment Agreement made and entered into this the **17th day of August, 2015**, by and between the **LIMESTONE COUNTY COMMISSION**, as the governing body for Limestone County, Alabama, hereinafter called the "Employer", and **JIMMY BRYANT MOSS**, hereinafter called the Employee, and/or an individual.

WITNESSETH:

In consideration of the mutual promises of the parties hereto, and of the mutual covenants and conditions hereinafter expressed, and effective as of the date first above written, the parties hereto covenant and agree, each with the other, as follows:

I. TERM OF EMPLOYMENT

This agreement shall be for a period of three (3) years beginning the **1st day of September, 2015** and concluding the **31st day of August, 2018**. Should the employment of the Employee extend beyond the above-date of lapse of this Agreement,

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the terms of this Agreement will be continued and extended day-to-day until or unless new terms and/or conditions are established, or the employment of the Employee is terminated.

II. DUTIES AND AUTHORITY OF EMPLOYEE

The Employee is hereby employed into the position of the County Engineer of Limestone County, Alabama. The Employee shall perform all duties commonly discharged by the County Engineer as established by the description and as may otherwise be required by law. The duties of the Employee, including the job description, may be changed from time to time by the Employer, and any such change shall be construed as continuing under this Agreement without any requirement that this Agreement be amended or modified to incorporate same.

III. COMPENSATION OF EMPLOYEE

The Employee shall be compensated at a base pay rate of \$120,000.00 per year. This compensation shall be converted to an equivalent hourly wage and payable to Employee in the same manner and schedule as all County employees are paid, including any appropriate proration for any partial employment or pay period. The Employee shall further be eligible for an annual cost of living raise as are other County employees at the discretion of the Employer, which such raise, if approved and awarded by the Employer, shall be payable to the Employee under the terms of this Agreement without this Agreement having to be expressly amended or modified to allow for same.

IV. BENEFITS

The Employee shall be entitled to participate in any and all major medical, hospital, surgical, dental, and/or other such medical benefit plans granted and given to any other County employees by Employer. Employee shall further receive all benefits received by other County employees including, but not limited to, sick leave, annual leave, vacation days, holidays, etc., and in such manner comparable to County employees of equal classification and/or grade.

V. GENERAL PROFESSIONAL EXPENSES

Employer shall pay all reasonable dues, expenses, and fees related to any certification, licensure and/or continued education and training that may be required for Employee to perform his duties as County Engineer.

VI. TERMINATION

Either the Employee or the Employer may terminate the employment of the Employee under this Agreement at any time by giving written notice to the other party at least ninety (90) days prior to the specified date of termination of this Agreement.

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VII. SURRENDER OF PROPERTY UPON TERMINATION

Employee shall surrender any personal property, automobile, keys, documents, or other such property of Employer in his possession or control at termination.

VIII. NON-DISCLOSURE OF INFORMATION

Except for any information which may be subject to disclosure as a public record and/or as information that is otherwise available to the public by law, Employee further specifically agrees that he will not at any time nor in any manner, either directly or indirectly, communicate to any person, firm, or corporation with any information of any kind concerning any matters affecting or relating to the confidential information, trade secrets, or business operations of Employer that are not subject to disclosure as a public record and/or subject to disclosure as information that is otherwise available to the public by law, including, but not limited to, the business of Employer, Employer's manner of operation, the Employer's plans, processes or other data of any kind, nature or description, without regard to whether or not any or all of such matters would be deemed confidential, material or important, the parties stipulating that if between them, the matters are important, material, and confidential, and gravely affect the effect and successful conduct of the business of the Employer, and the Employer's good will, and that any breach of the terms of this paragraph is a material breach of this Agreement.

IX. NOTICE

Any notice to be given hereunder by either party to the other shall be in writing and may be transmitted by personal delivery or by first class mail, registered or certified, postage prepaid with return receipt requested. Mailed notices shall be addressed to the parties at the addresses of record for each party, but each may change that address by written notice. Notices delivered personally shall be communicated as of the date of actual receipt; mailed notices shall be deemed communicated as of the date of the mailing.

X. PERSONNEL POLICIES AND PROCEDURES

Except to the extent that any specific policy, procedure or provision thereof is specifically amended hereby, Employee shall be subject to all personnel policies and procedures of Employer now effective or which may hereafter be adopted, and all such personnel policies and procedures, present and future, are hereby incorporated in full, by reference, as if set forth herein in their entirety and applicable to Employee in the same manner as they are applicable to all other County employees.

XI. ENTIRE OF AGREEMENT

This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto, with respect to the employment of Employee by

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Employer and contains all of the covenants and agreements between the parties with respect to that employment in any manner whatsoever.

XII. MODIFICATIONS

Any modification of this Agreement will be effective only if it is in writing and signed by all parties.

XIII. SEVERABILITY OF CLAUSES

If any provision in this Agreement is held by a Court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall, nevertheless, continue in full force without being impaired or invalidated in any way.

XIV. APPLICABLE LAW

The parties agree that it is their intention and covenant that this Agreement, performance under it, and all suits and special proceedings relating to it be construed in accordance with and under pursuant to the laws of the State of Alabama, and that any action, special proceeding, or other proceeding may be brought, arising out of, in connection with, or by reason of this Agreement, the laws of the State of Alabama shall be applicable and shall govern to the exclusion of the law of any other forum, without regard to the jurisdiction in which any action or special proceeding may be instituted. Further, it is the intention and covenant that this Agreement shall be brought in the venue of the Limestone County, Alabama courts, if any court proceeding should ensue, within the State of Alabama.

XV. SECTION HEADINGS

Section headings are for convenience only and are not intended to expand or restrict the scope or substance of the provisions of this Agreement.

XVI. WAIVER

Neither the failure of either party to insist upon strict performance of any provisions herein or the waiver of either party of a breach of any provisions herein shall be construed as a waiver of any remaining provisions or the subsequent breach thereof.

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IN WITNESS WHEREOF, each party to this Agreement has caused it to be executed at 310 West Washington Street, located in the City of Athens, Limestone County and State of Alabama, effective the date first-above written.

LIMESTONE COUNTY COMMISSION

JIMMY BRYANT MOSS

By: _____

Signature: _____

Print: _____

Its: _____

ATTEST:

ATTEST:

Print: _____

Print: _____

Signature: _____

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Ben Harrison to approve the following budget revision:

Department	Account Number	Title of Line Item	Amount
Recycling	104-54151-550	Motor Vehicle	+\$18,200.00
	104-35910-000	Budgetary Fund Balance	-\$18,200.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Ben Harrison, aye; Stanley Hill, aye; and Steve Turner, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to award the following bid proposals to the lowest responsible bidder meeting specifications as follows:

Proposal No.	Item	Awarded to	Amount
2546	Waterway Debris Removal	Crowder Gulf	\$60,860.00

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to approve the following job description for Engineering Foreman.

Limestone County JOB DESCRIPTION

Job Title: Engineering Foreman

Department: Engineering

FLSA: Nonexempt Grade: XI

Job Description Prepared: August 2015

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this job and are not to be interpreted as being all-inclusive. The employee may be assigned other duties that are not specifically included.

Relationships

Reports to: County Engineer

Subordinate Staff: Paving and Road Maintenance Crew; Herbicide Operators; Sign Shop Personnel

Other Internal Contacts: County Commissioners; Assistant Engineer; District Crews; Administration; Engineering Clerk; Sheriff Department; Parks & Recreation

External Contacts: General Public; Utility Companies; Contractors; Supply Companies; Vendors

Job Summary

Under the direction of the County Engineer, the employee provides leadership and supervision to the Engineering paving and road crew, herbicide operators, and sign shop personnel. Employee receives assignments from County Engineer, Commissioners and District Foremen; and is responsible for assigning crews, equipment, and supplies to appropriate work site. Plans and organizes project assignments, conducts on-site observations and manages records and daily logs for the duration of a project. Maintains safety standards and keeps work time and material

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records. Supervises the installation of road signs, markers and the application herbicides on roadsides. Trains new road, sign and herbicide crew personnel. Performs equipment operation and maintenance as needed.

Job Domains

A. Supervision

1. Supervises and directs assigned staff of the Engineering Department
2. Ensures work is completed accurately and on time.
3. Monitors and corrects employee performance.
4. Coordinates with supervisor in the interview, selection and hiring of new employees.
5. Coordinates with supervisor in discipline of employees.
6. Provides recommendations for pay raises.
7. Orients new employee to expected standards of performance, duties, rules and regulations.
8. Completes employee performance appraisals in coordination with County Engineer.
9. Approves and signs employee time sheets.
10. Maintains communications with employees.

B. Operations

1. Provides training to new employees and other employees for special projects.
2. Receives instructions for work projects from County Engineer, Commissioners and District Foremen.
3. Inspects County roadways to identify necessary work.
4. Plans projects by identifying equipment/materials needed for upcoming projects and advises County Engineer accordingly; coordinates availability of needed equipment/material.
5. Calculates amount of material needed to complete project.
6. Prioritizes work assignments as needed.
7. Makes work assignments on daily basis.
8. Monitors work in progress; inspects completed projects.
9. Calls utility companies to verify the location of underground lines to avoid during work projects.
10. Oversees construction, maintenance and repair projects of County roads, bridges, and drainage systems.
11. Oversees the operation of a variety of equipment, machinery, and tools used in construction, maintenance, and repair of county roads (i.e. dump truck, front-end loading truck, asphalt patching machine, roller, motor grader, backhoe, trencher, bulldozer, tractor, bush hog, etc.)
12. Oversees installation, replacement and repair of road signs, traffic signals and other traffic control devices.

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13. Oversees herbicide spraying operations.
14. Coordinates with County Engineer, Commissioners and District Foremen as required to complete projects.
15. Works with County Engineer to perform bridge inspection and repair.
16. Reviews and interprets maps, blueprints, surveys, drawings and/or construction plans.

C. Administration

1. Completes accident reports for road crew members; submits to County Commission office.
2. Completes work orders and submits to crew and office secretary for filing.
3. Maintains time cards.
4. Turns in time sheets to supervisor.
5. Develops input for department budget submission.
6. Keeps record of supply and equipment inventory.
7. Generates purchase orders for supplies and equipment.
8. Maintains daily log of work performed, location, and number of employees on the job; generates and submits a monthly report.
9. Generates fuel management report daily.
10. Maintains records and provides to County Engineer and District Commissioners as required.
11. Contributes to and submits information for FEMA disaster reports as required.

D. Safety Management

1. Ensures that the proper safety gear is used by crew members.
2. Establishes work zones for road crews to ensure crew member safety; assigns crew member to traffic control duties.
3. Conducts regular safety meetings for crew members.
4. Performs other duties as assigned.

Knowledge, Skills and Abilities

(* Can be acquired on the job)

1. *Knowledge of county rules, regulations, policies and procedures.
2. *Knowledge of county road and bridge systems.
3. Knowledge of safety rules including accident causation and prevention.
4. Knowledge of traffic regulations.
5. Extensive knowledge of practices applied in the use of a wide variety of heavy equipment for various maintenance and construction operations.
6. Knowledge of MUTCD and traffic control principles.
7. Knowledge of herbicide safety and handling practices.
8. Reading skills to comprehend operator manuals, directives, procedures and instructions.

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9. Verbal skills to communicate effectively with supervisor and co-workers.
10. Writing skills to clearly and neatly complete routine forms and records.
11. Math skills to perform basic calculations (add, subtract, multiply, divide).
12. Ability to use measuring instruments and to read equipment gauges.
13. Ability to read and understand engineering drawings.
14. Ability to drive and safely operate equipment.
15. Ability to read maps.
16. Ability to work well with co-workers.
17. Ability to work independently with little or no supervision.
18. Ability to work under extreme weather conditions.
19. Ability to move/lift objects greater than 50 lbs.
20. Ability to train other operators.
21. Ability to wear and utilize safety equipment, as required.

Minimum Qualifications

1. Possession of a high school diploma or GED.
2. Ten years of professional work experience in road construction or maintenance is required.
3. Minimum of two years of supervisory work experience is preferred.
4. Work experience with a government or public entity is preferred.
5. Possession of a current and valid Alabama Class B CDL required; tanker endorsement preferred.
6. Ability to travel overnight, as the job requires.
7. Ability to work overtime and weekends as needed.
8. Ability to be on-call 24/7.

Work Environment

The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress which require a range of safety and other precautions, e.g. working at great heights under extreme weather conditions, subject to physical attack or mob conditions, or similar situations where conditions cannot be controlled.

Physical Demands

The work requires considerable and strenuous physical exertion such as frequent climbing of tall ladders, lifting heavy objects over 50 lbs., crouching or crawling in restricted areas, and defending oneself or others from physical attack.

The Chairman asked if there was any discussion. Commissioner Harrison made a motion to table the job description approval until the work session on August 26, 2015. Motion failed for lack of a second. The Administrator called the roll for the previous motion. Steve Turner, aye; Stanley Hill, aye, Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

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MOTION was made by Jason Black and seconded by Steve Turner to employ Mark Heard as a Corrections Officer effective August 24, 2015, pending drug and alcohol screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to employ John Michael Fleming as a Corrections Officer effective September 1, 2015, pending drug and alcohol screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Jason Black and seconded by Steve Turner to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

Name	Position	Effective Date	Current Rate Per Hour	New Rate Per Hour
Carolyn Barnes	Corrections Officer	8/20/15	22.47	23.17
Teresa Hartzog	Real Property Appraiser	8/03/15	16.99	17.52
Jamison Johnson	Communications Officer	8/16/15	15.37	15.85
Gerald Pack	Corrections Officer	8/15/15	19.68	20.30
Christie Partridge	Chief Clerk – License Comm.	8/24/15	25.95	26.76
Jason Pendergrass	Deputy	8/23/15	23.31	24.04
Vanessa Rich	Operations Lieutenant	8/24/15	38.13	39.33
Ramona Robinson	Jail Clerk	8/27/15	21.45	22.12
Tracy Shehorn	Communications Officer	8/16/15	21.14	21.79
Guy Simmons	Patrol Lieutenant	8/23/15	26.13	26.95

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Jason Black, aye; Steve Turner, aye; Stanley Hill, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Steve Turner and seconded by Stanley Hill to approve the following subdivision:

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Name	S/D Type	Approval Type	Lots	District	Location
Primwood Estates	Minor	Preliminary & Final	1	2	On the east side of Mooresville Road on the north end of Mahogany Drive

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Steve Turner, aye; Stanley Hill, aye; Jason Black, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Jason Black to approve a 25 mph speed limit on Peety Lane in District 1.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

MOTION was made by Stanley Hill and seconded by Jason Black to approve the following Change Orders for Phase III of the Courthouse renovation project; \$12,014.50.

- Garber CO #1 – install collapsible pit ladder to existing elevator pit \$1,966.50
- Garber – delete ships ladder and all associated cost from Phase II (\$5,900.00)
- Garber CO # 9 – revise ships ladder and attic access \$14,316.00
- Pettus CO #5 – new relief hood and roof curb for exhaust duct \$1,632.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Stanley Hill, aye; Jason Black, aye; Steve Turner, aye; and Ben Harrison, aye. Motion carries unanimously.

Chairman Yarbrough and each Commissioner expressed their gratitude to County Engineer Richard Sanders, who will retire the end of August, stating it has been a pleasure to work with him and that he will be greatly missed.

Recessed at 10:26 a.m. until 10:00 a.m. on Wednesday, September 2, 2015, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.