

**MINUTES, LIMESTONE COUNTY COMMISSION, MAY 5, 2014**

The Limestone County Commission met in a regular meeting today, at 10:00 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

PRESENT: Gary Daly, Steve Turner, James W. "Bill" Latimer, and Ben Harrison.  
Absent: None. Stanley Menefee, Chairman presided.

The meeting began with the Pledge of Allegiance.

**MOTION** was made by Ben Harrison and seconded by James W. "Bill" Latimer to approve the minutes of April 21 & 30, 2014.

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Gary Daly to approve the following claims

4/17/14	Check # 28076 – 28120	\$ 262,127.37
4/22/14	Check # 28121	\$ 400.00
4/25/14	Check # 28122 – 28179	\$ 831,949.44
4/30/14	Check # 28180 – 28181	\$ 74,650.00
	TOTAL	\$1,169,126.81

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by James W. "Bill" Latimer and seconded by Ben Harrison to authorize the Chairman to execute the following resolution to approve the "First Amendment to Tax Abatement Agreement" granted to Carpenter Technology Corporation on April 16, 2012.

I, the undersigned County Administrator of LIMESTONE COUNTY, ALABAMA, a political subdivision of the State of Alabama, hereby certify that the attached pages numbered consecutively from 1 to 8 inclusive, together with: (a) the attached Amended Application to Local Granting Authority for Abatement of Taxes designated **Exhibit "A"**; (b) the attached form of First Amendment to Tax Abatement Agreement designated **Exhibit "B"**; (c) the attached Amended Application to Local Granting Authority for Abatement of Taxes designated **Exhibit "C"**; and (d) the attached form of First Amendment to Tax Abatement Agreement designated **Exhibit "D"** constitute a true, correct, and complete copy of excerpts of the minutes of a regular

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public meeting of the Limestone County Commission held on May 5, 2014, as the same appear in the records of the Limestone County Commission.

WITNESS, my signature, as said County Administrator, under the seal of Limestone County, Alabama, this 5<sup>th</sup> day of May, 2014.

\_\_\_\_\_  
Pam Ball  
County Administrator  
**LIMESTONE COUNTY, ALABAMA**

( S E A L )

**CERTIFICATE OF COMPLIANCE WITH OPEN MEETINGS LAW**

I, Pam Ball, as County Administrator of **LIMESTONE COUNTY, ALABAMA**, hereby certify that the regular public meeting of the Limestone County Commission was held in full compliance with the Open Meetings Law, Act No.2005-40, and that

(a) the date and hour fixed for the meeting of the Limestone County Commission referred to above was posted in compliance with Section 11-3-8, Code of Alabama, 1975, as amended;

(b) the place for posting public ordinances, resolutions and other matters respecting actions by the Limestone County Commission has been, since at least October 1, 2005, the public areas of the County Courthouse and the Limestone County Commission;

(c) a preliminary agenda was prepared for the meeting referred to above and was posted at least  5  days prior to the meeting;

(d) the meeting was conducted in accordance with procedures previously adopted by the Limestone County Commission; and

(e) votes on all matters were taken orally in the presence of the members of the Limestone County Commission and those assembled.

**WITNESS** my signature as said County Administrator, under the seal of Limestone County, Alabama, this 5<sup>th</sup> day of May, 2014.

\_\_\_\_\_

**MINUTES OF A REGULAR PUBLIC MEETING  
OF THE LIMESTONE COUNTY COMMISSION**

The members of the **LIMESTONE COUNTY COMMISSION** held a regular public meeting at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama, on May 5, 2014, at 10:00 a.m. The following members of the Limestone County Commission were present at the meeting:

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<b>Commission Member</b>	<b>PRESENT</b>	<b>ABSENT</b>
Gary Daly	X	
Ben Harrison	X	
James W. "Bill" Latimer	X	
Stanley Menefee	X	
Steve Turner	X	

Stanley Menefee acted as chairman of the meeting, and Pam Ball acted as secretary of the meeting. A quorum being present, the Chairman declared the meeting open for the transaction of business.

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The following written resolution was introduced:

**BE IT RESOLVED** by the members of the **LIMESTONE COUNTY COMMISSION** (the "Commission"), as follows:

Section 1. Amendment to Athens South Project. The Commission does hereby find, declare and ascertain as follows:

(a) By Resolution adopted May 5, 2014 the Commission granted certain tax abatements to Carpenter Technology Corporation, a Delaware corporation (the "Company"), pursuant to Chapter 9B of Title 40 of the Code of Alabama (1975), as amended (the "Tax Abatement Act"), in connection with the development, construction, and equipping of that certain facility located at 22110 Thomas L. Hammons Road, Tanner, AL 35671 (the "Athens South Project"), and such tax abatements are described in that certain Tax Abatement Agreement dated April 16, 2012, between Limestone County, Alabama (the "County") and the Company (the "Original Athens South Tax Abatement Agreement");

(b) The Company has changed the scope of the Athens South Project and correspondingly (i) clarified the description of the operational activities to be conducted at the Athens South Project, (ii) increased the estimated amount of investment by the Company in the Athens South Project, (iii) clarified the timing of when the Company expects to employ approximately 50 new employees with

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respect to the Athens South Project, and (iv) increased the estimated new payroll resulting from the Athens South Project;

(c) The Company amended its original Application to Local Granting Authority for Abatement of Taxes, dated April 12, 2012 and has submitted to the Commission for its review, acceptance and approval an "Amended Application to Local Granting Authority for Abatement of Taxes," presented to the meeting at which this resolution is adopted (such application is attached hereto as **Exhibit "A"** and made a part of this resolution as if fully and completely set forth herein) (the "Amended Athens South Application");

(d) The Amended Athens South Application reflects that (i) the Athens South Project is described in the 2007 North American Industry Classification System 331492, as set forth in the North American Industry Classification System Manual published by the United States Government Office of Management and Budget, (ii) the total estimated capital investment by the Company in the Athens South Project will be \$23,100,000, (iii) the Company will employ approximately 50 new employees with respect to the Athens South Project, and (iv) the new payroll resulting from the Athens South Project will be approximately \$2,915,476;

(e) The Company has submitted to the Commission for its review, acceptance and approval a so-called "First Amendment to Tax Abatement Agreement" (the "Athens South Amendment") between the County and the Company (which form is attached hereto as **Exhibit "B"** and made a part of this resolution as if fully and completely set forth herein), setting forth the Company's updated description of the operational activities to be conducted at the Athens South Project, increased capital investment in the Athens South Project and the value of the tax abatements granted for the Athens South Project taking into account such increased capital investment, updated employee hiring schedule with respect to the Athens South Project, and increased payroll resulting from the Athens South Project;

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(f) The Company's increased capital investment, new employees, and increased payroll with respect to the Athens South Project will promote trade and commerce in the State of Alabama and in the County; and

(g) It is desirable and appropriate for the Commission to accept and approve the Amended Athens South Application, to confirm and approve the grant of tax abatements for the Company's total estimated investment in the Athens South Project as reported in the Amended Athens South Application, and to approve and cause the Commission to enter into the Athens South Amendment.

Section 2. Abatement for Athens South Project. To induce the Company to continue equipping the Athens South Project, the Commission, pursuant to the provisions of the Tax Abatement Act, hereby grants the abatements with respect to the Company's total capital investment in the Athens South Project, as reported in the Amended Athens South Application, for all Noneducational Ad Valorem Taxes, Construction Related Transaction Taxes, and Mortgage and Recording Taxes to the fullest extent allowed under the Tax Abatement Act. The terms "Noneducational Ad Valorem Taxes," "Construction Related Transaction Taxes," and "Mortgage and Recording Taxes" shall have the same meanings herein as in the Tax Abatement Act.

Section 3. Amendment to Original Athens South Tax Abatement Agreement. In order to further induce the Company to equip the Athens South Project and to ensure that the applicable provisions and requirements of the Tax Abatement Act are respected and carried out, the Chairman of the Commission is hereby authorized to execute and deliver, for and in the name and behalf of the Commission, the Athens South Amendment, effective as of the date of the Original Athens South Tax Abatement Agreement, with such changes thereto, not inconsistent with the provisions hereof, as the Chairman of the Commission shall determine to be necessary or desirable in order to consummate the transactions authorized by this resolution, and the County Administrator is hereby authorized to affix the seal of the Commission to the Amendment and to attest the same.

Section 4. Amendment to Athens North Project. The Commission does hereby find, declare and ascertain as follows:

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(a) By Resolution adopted on May 5, 2014 the Commission granted certain tax abatements to the Company pursuant to the Tax Abatement Act in connection with the development, construction, and equipping of that certain facility located at or neighboring 22110 Thomas L. Hammons Road, Tanner, AL 35671 (the “Athens North Project”), and such tax abatements are described in that certain Tax Abatement Agreement dated February 6, 2012, between the County and the Company (the “Original Athens North Tax Abatement Agreement”);

(b) Due to certain unanticipated construction delays, the Company has extended the Athens North Project’s “placed in service” date beyond that which was set forth in the Company’s original Application to Local Granting Authority for Abatement of Taxes, dated January 12, 2012 (the “Original Athens North Application”);

(c) The Company amended the Original Athens North Application and has submitted to the Commission for its review, acceptance and approval an “Amended Application to Local Granting Authority for Abatement of Taxes,” presented to the meeting at which this resolution is adopted (such application is attached hereto as **Exhibit “C”** and made a part of this resolution as if fully and completely set forth herein) (the “Amended Athens North Application”);

(d) The Amended Athens North Application reflects the extended “placed in service” date for the Athens North Project;

(e) The Company has submitted to the Commission for its review, acceptance and approval a so-called “First Amendment to Tax Abatement Agreement” (the “Athens North Amendment”) between the County and the Company (which form is attached hereto as **Exhibit “D”** and made a part of this resolution as if fully and completely set forth herein), setting forth the extended “placed in service” date for the Athens North Project;

(f) The Company’s capital investment, new employees, and payroll with respect to the Athens North Project will promote trade and commerce in the State of Alabama and in the County; and

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(g) It is desirable and appropriate for the Commission to accept and approve the Amended Athens North Application, to confirm and approve the grant of tax abatements for the Company's total estimated investment in the Athens North Project as reported in the Amended Athens North Application, and to approve and cause the Commission to enter into the Athens North Amendment.

Section 5. Abatement for Athens North Project. To induce the Company to continue equipping the Athens North Project, the Commission, pursuant to the provisions of the Tax Abatement Act, hereby grants the abatements with respect to the Company's total capital investment in the Athens North Project, as reported in the Amended Athens North Application, for all Noneducational Ad Valorem Taxes, Construction Related Transaction Taxes, and Mortgage and Recording Taxes to the fullest extent allowed under the Tax Abatement Act. The terms "Noneducational Ad Valorem Taxes," "Construction Related Transaction Taxes," and "Mortgage and Recording Taxes" shall have the same meanings herein as in the Tax Abatement Act.

Section 6. Amendment to Original Athens North Tax Abatement Agreement. In order to further induce the Company to equip the Athens North Project and to ensure that the applicable provisions and requirements of the Tax Abatement Act are respected and carried out, the Chairman of the Commission is hereby authorized to execute and deliver, for and in the name and behalf of the Commission, the Athens North Amendment, effective as of the date of the Original Athens North Tax Abatement Agreement, with such changes thereto, not inconsistent with the provisions hereof, as the Chairman of the Commission shall determine to be necessary or desirable in order to consummate the transactions authorized by this resolution, and the County Administrator is hereby authorized to affix the seal of the Commission to the Amendment and to attest the same.

Section 7. General Authorization. The Chairman of the Commission and the County Administrator are hereby further authorized and directed to execute, deliver, seal, and attest such other ancillary documents and certificates as may be necessary to effect the transaction authorized by this resolution, and their signatures thereon shall be conclusive evidence of the due exercise of this authority.

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Section 8. Severability Provisions. The various provisions of this resolution are hereby declared to be severable. In the event any provision hereof shall be held invalid by a court of competent jurisdiction, such invalidity shall not affect any other portion of this resolution.

Section 9. Contract. The terms of this resolution shall be deemed a contract with the Company, and may not be rescinded or amended by the Commission without the express, written consent of the Company.

James W. "Bill" Latimer moved that the foregoing resolution be adopted, which motion was seconded by Ben Harrison, and, upon the same being put to vote, the following vote was recorded:

<b>Commission Member</b>	<b>YEAS:</b>	<b>NAYS:</b>	<b>ABSTENTIONS:</b>
Gary Daly	X		
Ben Harrison	X		
James W. "Bill" Latimer	X		
Stanley Menefee			
Steve Turner	X		

The Chairman thereupon announced that the motion for the adoption of said resolution had been carried.

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There being no further business to come before the meeting, the same was adjourned upon motion duly made, seconded and unanimously adopted.

\_\_\_\_\_  
Chairman  
\_\_\_\_\_  
County Administrator

**EXHIBIT A**

**AMENDED "ATHENS SOUTH" APPLICATION TO LOCAL GRANTING AUTHORITY FOR ABATEMENT OF TAXES**

(See Attached)

**EXHIBIT B**

**FIRST AMENDMENT TO “ATHENS SOUTH”  
TAX ABATEMENT AGREEMENT**

(See Attached)

**EXHIBIT C**

**AMENDED “ATHENS NORTH” APPLICATION TO LOCAL GRANTING AUTHORITY  
FOR ABATEMENT OF TAXES**

(See Attached)

**EXHIBIT D**

**FIRST AMENDMENT TO “ATHENS NORTH”  
TAX ABATEMENT AGREEMENT**

**FIRST AMENDMENT TO  
TAX ABATEMENT AGREEMENT**

This FIRST AMENDMENT TO TAX ABATEMENT AGREEMENT, effective February 6, 2012 (this “Amendment”), is made and entered into on this 5<sup>th</sup> day of May, 2014, by and between LIMESTONE COUNTY, ALABAMA, a political subdivision of the State of Alabama (the “County”), and CARPENTER TECHNOLOGY CORPORATION, a Delaware corporation (the “Company”).

**RECITALS:**

WHEREAS, the Company applied for and was granted certain tax abatements by the County pursuant to the provisions of Act No. 92-599 enacted during the 1992 Regular Session of the Legislature of Alabama and now codified as Chapter 9B of Title 40 of the Code of Alabama (1975), as amended (the “Tax Abatement Act”), in connection with the development, construction, and equipping of that certain facility located at \_\_\_\_\_ Thomas L. Hammons Road, Tanner, AL 35671 (the “Project”), and such tax abatements are described in that certain Tax Abatement Agreement dated February 6, 2012, between the County and the Company (the “Tax Abatement Agreement”), a copy of which is attached hereto as **Exhibit A**; and

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WHEREAS, due to certain unanticipated construction delays, the Company extended the Project's estimated "placed in service" date beyond that which was set forth in the Company's original Application to Local Granting Authority for Abatement of Taxes, dated January 12, 2012; and

WHEREAS, it was the intention and mutual understanding of the parties at the time the County granted the tax abatements for the Project that the Company would receive tax abatements for all the real and personal property constituting the Project, to the fullest extent permitted under the Tax Abatement Act, and without regard to the original estimate by the Company of its capital investment in the Project; and

WHEREAS, the Company has submitted to the County an Amended Application to Local Granting Authority for Abatement of Taxes (the "Amended Application") indicating the extended "placed in service" date, a copy of which is attached hereto as **Exhibit B**;

WHEREAS, the County has performed an updated cost/benefit analysis and concluded that it is to the advantage of the public that abatements be granted in accordance with this Amendment; and

WHEREAS, the Company and the County desire to enter into this Amendment to confirm the extended "placed in service" date as reflected in the Amended Application and the tax abatements granted by the County as an inducement for the Company to continue equipping the Project.

NOW, THEREFORE, in consideration of the respective agreements on the part of the County and the Company contained in the Tax Abatement Agreement and this Amendment and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and the Company hereby agree as follows:

1. Amendments. The Tax Abatement Agreement shall be amended as follows:
  - (a) All references to "Application" in the Tax Abatement Agreement shall be deemed references to the Amended Application.
2. Full Force and Effect. Except as expressly amended hereby, all other terms of the Tax Abatement Agreement shall continue in full force and effect.
3. Captions. The titles and captions contained in this Amendment are inserted only as a matter of convenience and for reference and in no way define, limit, extend or describe the scope or intent of this Amendment.
4. Controlling Law. This Amendment will be governed by and construed and enforced in accordance with the laws of the State of Alabama without giving effect to principles of conflict of laws.

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IN WITNESS WHEREOF, the County and the Company have caused this Amendment to be executed in their respective names, have caused their respective seals to be hereunto affixed, in several counterparts, each of which shall be deemed an original, and have caused this Amendment to be effective as of the date first set above.

**ATTEST:**

**LIMESTONE COUNTY, ALABAMA**

\_\_\_\_\_  
County Administrator

By: \_\_\_\_\_  
Its: Chairman, Limestone County Commission

**CARPENTER TECHNOLOGY  
CORPORATION**

By: \_\_\_\_\_  
Its: Director of Taxes & Assistant Treasurer

**Exhibit A**

**Carpenter Technology Corporation  
Tax Abatement Agreement  
Dated February 6, 2012**

**Exhibit B**

**Amended Application to Local Granting  
Authority for Abatement of Taxes**

**FIRST AMENDMENT TO  
TAX ABATEMENT AGREEMENT**

This FIRST AMENDMENT TO TAX ABATEMENT AGREEMENT, effective April 16, 2012 (this "Amendment"), is made and entered into on this 5th day of May, 2014, by and between LIMESTONE COUNTY, ALABAMA, a political subdivision of the State of Alabama (the "County"), and CARPENTER TECHNOLOGY CORPORATION, a Delaware corporation (the "Company").

**RECITALS:**

WHEREAS, the Company applied for and was granted certain tax abatements by the County pursuant to the provisions of Act No. 92-599 enacted during the 1992 Regular Session of the Legislature of Alabama and now codified as Chapter 9B of Title 40 of the Code of Alabama (1975), as amended (the "Tax Abatement Act"), in connection with the development, construction, and equipping of that certain facility located at 22110 Thomas L. Hammons Road, Tanner, AL 35671 (the "Project"), and

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such tax abatements are described in that certain Tax Abatement Agreement dated April 16, 2012, between the County and the Company (the "Tax Abatement Agreement"), a copy of which is attached hereto as **Exhibit A**; and

WHEREAS, the Company has changed the scope of the Project and correspondingly (i) clarified the description of the operational activities to be conducted at the Project, (ii) increased the estimated amount of investment by the Company in the Project, (iii) clarified the timing of when the Company expects to employ approximately 50 new employees with respect to the Project, and (iv) increased the estimated new payroll resulting from the Project; and

WHEREAS, the Company anticipates that it will operate the Project as a powder metal alloy products manufacturing facility described in the 2007 North American Industry Classification System 331492, as set forth in the North American Industry Classification System Manual published by the United States Government Office of Management and Budget (the "Updated Operational Activity") instead of a research and development facility described in the 2007 North American Industry Classification System 541712, as set forth in the North American Industry Classification System Manual published by the United States Government Office of Management and Budget; and

WHEREAS, the Company anticipates that it will invest approximately \$23,100,000 in connection with the Project instead of the originally estimated \$13,000,000 (the difference of \$10,100,000 referred to hereinafter as the "Additional Capital Investment"); and

WHEREAS, the Company anticipates that it will initially employ 0 individuals with respect to the Project; in Year 1, the Company expects to employ 10 individuals with respect to the Project; in Year 2, the Company expects to employ an additional 5 individuals with respect to the Project; in Year 3, the Company expects to employ an additional 3 individuals with respect to the Project; in Year 4, the Company expects to employ an additional 10 individuals with respect to the Project; and in Year 5, the Company expects to employ an additional 22 individuals with respect to the Project (the "Updated Employee Hiring Schedule"); and

WHEREAS, the Company anticipates that the new payroll resulting from the Project will be approximately \$2,915,476 instead of the originally estimated \$2,600,000 (the difference of \$315,476 referred to hereinafter as the "Additional New Payroll"); and

WHEREAS, it was the intention and mutual understanding of the parties at the time the County granted the tax abatements for the Project that the Company would receive tax abatements for all the real and personal property constituting the Project, to the fullest extent permitted under the Tax Abatement Act, and without regard to the original estimate by the Company of its capital investment in the Project; and

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WHEREAS, the Company has submitted to the County an Amended Application to Local Granting Authority for Abatement of Taxes (the "Amended Application") indicating the Updated Operational Activity, the Additional Capital Investment, the Updated Employee Hiring Schedule, and the Additional New Payroll, as appropriate, a copy of which is attached hereto as **Exhibit B**;

WHEREAS, the County has performed an updated cost/benefit analysis and concluded that it is to the advantage of the public that abatements be granted in accordance with this Amendment; and

WHEREAS, the Company and the County desire to enter into this Amendment to confirm the New Operational Activity, the Additional Capital Investment, the Updated Employee Hiring Schedule, and the Additional New Payroll as reflected in the Amended Application and the tax abatements granted by the County as an inducement for the Company to continue equipping the Project.

NOW, THEREFORE, in consideration of the respective agreements on the part of the County and the Company contained in the Tax Abatement Agreement and this Amendment and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and the Company hereby agree as follows:

1. Amendments. The Tax Abatement Agreement shall be amended as follows:
  - (a) Subsection (a) of Section (1) of the Tax Abatement Agreement regarding the estimated total cost of the private use industrial property to be placed in service at the Project by the Company shall be amended by deleting "\$13,000,000" and inserting "\$23,100,000" in lieu thereof.
  - (b) Subsection (a) of Section (1) of the Tax Abatement Agreement regarding the estimated amount of abated ad valorem taxes shall be amended by deleting "\$44,200" and "\$442,000" and inserting "\$75,888" and "\$569,925", respectively, in lieu thereof.
  - (c) Subsection (a) of Section (1) of the Tax Abatement Agreement regarding the estimated amount of non-abated ad valorem taxes shall be amended by deleting "\$33,800" and "\$338,000" and inserting "\$58,032" and "\$435,825", respectively, in lieu thereof.
  - (d) Subsection (b) of Section (1) of the Tax Abatement Agreement regarding the estimated cost of non-manufacturing and manufacturing equipment shall be amended by deleting "\$8,000,000" and "\$0" and inserting "\$3,400,000" and "\$17,900,000", respectively, in lieu thereof.

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- (e) Subsection (b) of Section (1) of the Tax Abatement Agreement regarding the estimated amount of abated sales and use taxes shall be amended by deleting "\$320,000" and inserting "\$404,500" in lieu thereof.
- (f) Subsection (b) of Section (1) of the Tax Abatement Agreement regarding the estimated amount of non-abated sales and use taxes shall be amended by deleting "\$160,000" and inserting "\$247,000" in lieu thereof.
- (g) Subsection (a) of Section (2) of the Tax Abatement Agreement regarding the estimated total amount to be invested in the Project by the Company shall be amended by deleting "\$13,000,000" and inserting "\$23,100,000" in lieu thereof.
- (h) All references to "Application" in the Tax Abatement Agreement shall be deemed references to the Amended Application.

2. Full Force and Effect. Except as expressly amended hereby, all other terms of the Tax Abatement Agreement shall continue in full force and effect.

3. Captions. The titles and captions contained in this Amendment are inserted only as a matter of convenience and for reference and in no way define, limit, extend or describe the scope or intent of this Amendment.

4. Controlling Law. This Amendment will be governed by and construed and enforced in accordance with the laws of the State of Alabama without giving effect to principles of conflict of laws.

IN WITNESS WHEREOF, the County and the Company have caused this Amendment to be executed in their respective names, have caused their respective seals to be hereunto affixed, in several counterparts, each of which shall be deemed an original, and have caused this Amendment to be effective as of the date first set above.

**ATTEST:**

**LIMESTONE COUNTY, ALABAMA**

\_\_\_\_\_  
County Administrator

By: \_\_\_\_\_  
Its: Chairman, Limestone County Commission

**CARPENTER TECHNOLOGY  
CORPORATION**

By: \_\_\_\_\_  
Its: Director of Taxes & Assistant Treasurer

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Exhibit A

**Carpenter Technology Corporation  
Tax Abatement Agreement  
Dated April 16, 2012**

Exhibit B

**Amended Application to Local Granting  
Authority for Abatement of Taxes**

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by James W. "Bill" Latimer and seconded by Steve Turner to approve Change Order No. 2 for Thomas L. Hammons Road Improvements to comply with ALDOT requirements:

Additional Traffic Control Equipment  
Add \$19,050  
New Contract Amount \$621,015.45

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Steve Turner to accept the United States Geological Survey for the Data Sharing of Aerial Photography, in the amount of \$6,000.00.

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Gary Daly to approve the following budget revision:

<b>Department</b>	<b>Account Number</b>	<b>Title of Line Item</b>	<b>Amount</b>
EMA	112-52300-229	Other Operating Leases/Rentals	+ \$1,000.00
	112-35910-000	Budgetary Fund Balance	- \$1,000.00

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The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by Gary Daly to re-appoint Lakin Collins and Howard Hobbs, Jr. to the Industrial Development Board of Limestone County for 4-year terms, beginning May 17, 2014.

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by James W. "Bill" Latimer to award the following bid proposal to the lowest responsible bidder meeting specifications as follows:

<b>Proposal No.</b>	<b>Item</b>	<b>Awarded To</b>	<b>Amount</b>
2490	Printing for Work Release Checks & Receipts	Currie Systems	\$649.50

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Gary Daly to employ the following, pending drug and alcohol screenings.

- Anthony Bruno - Deputy
- Brian Coleman - Equipment Operator I in District 2

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by James W. "Bill" Latimer and seconded by Steve Turner to approve Family Medical Leave for Nick Daniels beginning April 23, 2014 until May 14, 2014.

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

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**MOTION** was made by James W. “Bill” Latimer and seconded by Ben Harrison to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Rennie Allison	Corrections Officer	5/02/14
Michael Clem	Asst. Animal Control Officer	5/09/14
Casey Foxworthy	Deputy	5/16/14
Rodney Head	Corrections Officer	5/11/14
Terry Johnson	Deputy	5/02/14
Edward Lumpkin	Network Administrator	5/20/14
Wanda Mann	Homemaker C.O.A.	5/24/14
Vicky Marbery	Custodian	5/16/14
Randal Mashburn	District 4 Foreman	4/19/14
Joseph Mears	Equipment Operator II	5/06/14
Connie Moore	Van Driver	5/13/14
Jessica Pierce	Deputy Revenue Comm.	5/01/14
Stacey Pope	Equipment Operator II	5/02/14
Tina Stark	Receptionist	5/02/14
Sharon Wilson	Engineering Clerk	5/17/14
Jonathan Yerdon	Deputy	5/13/14

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. “Bill” Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Gary Daly and seconded by Steve Turner to suspend the Rules of Order to add the ACCA contract to the agenda.

The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. “Bill” Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Ben Harrison and seconded by James W. “Bill” Latimer to activate the ACCA Joint Bid Contract for Debris Removal and Monitoring Services.

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. “Bill” Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by James W. “Bill” Latimer to remove the following broken equipment from inventory:

**MINUTES, LIMESTONE COUNTY COMMISSION, MAY 5, 2014**

<b>Department</b>	<b>Item</b>	<b>Serial #</b>
Community Corrections	Dell DHM	7XZZJ71

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by James W. "Bill" Latimer and seconded by Ben Harrison to approve EMW Construction to do extra work at the temporary Courthouse, in the amount of \$2,010.00:

- Move existing jury platform from Courthouse
- Move existing jury wall from Courthouse
- Build modesty wall

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by Steve Turner and seconded by Gary Daly to approve a proposal from Morrell Engineering for materials testing and inspecting services for the Jail expansion project in the amount of \$19,220.00.

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

**MOTION** was made by James W. "Bill" Latimer and seconded by Steve Turner to authorize payment of \$6,000.00 to the City of Athens to be deposited in the fund established for the Athens-Limestone GIS Consortium upon receipt of grant funds from the USGS (United States Geological Survey).

The Chairman asked if there was any discussion. There was no discussion. The Chairman called the roll. Gary Daly, aye; Steve Turner, aye; James W. "Bill" Latimer, aye; and Ben Harrison, aye. Motion carries unanimously.

Chairman Menefee announced the Farmer's Market will be open each Tuesday and Friday beginning tomorrow.

Chairman Menefee commended the quick response of EMA, 911, Sheriff's Department and the news stations during the recent tornados in Limestone County.

Commissioner Turner thanked the crews for helping with clean-up from the storm damage.

**MINUTES, LIMESTONE COUNTY COMMISSION, MAY 5, 2014**

Commissioner Latimer expressed his gratitude for his crew, the farmers who helped clear roads, utility department and volunteer fire departments. He also thanked the crews from Madison county who brought their equipment and assisted.

Commissioner Harrison thanked the families and volunteer fire departments for helping clear roads Monday night.

Recessed at 10:21 a.m. until 10:00 a.m. on Wednesday, May 14, 2014, at the Washington Street Courthouse Annex, 310 West Washington Street, Athens, AL.